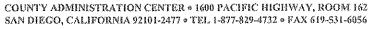


TREASURER-TAX COLLECTOR COUNTY OF SAN DIEGO





website: http://www.sdtreastax.com

DAN McALLISTER Treasurer-Tax Collector

May 20, 2011

RE: Facilitator for California Large Plans Working Group

To Whom It May Concern:

Over the past year and a half, administrators of large California Deferred Compensation Plans have met to exchange information that would improve the plans. It was felt that our programs have distinct needs because of our plans' size and California's legal and tax codes. The sheer number of larger plans, unlike other states, prompted the creation of this unique group to take advantage of our diversification of views and experience. We represent a large number of government plan participants and hope to use our size to accomplish a wide range of goals. For example, we are hoping to institute automatic enrollment which is currently allowed elsewhere around the country but not in the State of California.

Over time, it has become clear that we need to explore our organizational options to fully utilize what this group can achieve. To help us determine what form we should take, we have enlisted the help of a neutral facilitator who has worked with both non-profits and government entities. Beth Conley has agreed to a stipend of \$1,000 and lunch for our two day meeting on June 2nd and 3rd, 2011, well below any other option we explored. We are splitting the cost among the plans who are attending:

Calpers, Calstrs, County of Los Angeles, City of Los Angeles, State of California, City & County of San Francisco, County of San Diego

The result would be \$150 per entity. Please remit payment to:

County of San Diego – Deferred Compensation 1600 Pacific Highway, Room 102 San Diego, CA 92101.

Please feel free to contact me at (619) 531-5454 if you have any questions.

Sincerely,

Lyn Howarth

cc:

Deferred Compensation Coordinator

County of San Diego

Maria I. Pe, Chief Deputy Tax Collector



KGi Agreement for Work

Contracted Services

THIS AGREEMENT IS made and entered into as or may 12, 2011, by and b	etween betin	
Conley, MPA, Kiely/Crary Associates, Inc. a California corporation whose address is		
1390 Broadway, Suite B101, Placerville, California 95667 and Lyn Howarth,		
Country of Son Desp (organization	whose	
address is		
1600 Pacific Dylwing #100, San Dugo CM	12/01	
" () "		
m at Co. 1		

THE ACREMENT is made and entered into ac of May 12, 2011, by and blurger Bath

Beth Conley will deliver consulting/facilitation services for the purpose as detailed below on June 2 and 3, 2011.

Program Purpose

Beth Conley will facilitate a meeting for partners interested in forwarding Deferred Compensation:

- Define the purpose for the group moving forward
- Decide the best structure to facilitate that purpose
- Identify next steps and initial goals for the partnership

Program Fees

Consulting Fees:

2 day consulting fees*

\$1000

*Fees reduced to as a pro bono service for the group

K/C Associates Cancellation Policy

In the event that a scheduled workshop or program is cancelled or changed:

• If cancelled within 61 to 90 days of the scheduled start date, then the cancellation fee is 25% of the negotiated fees plus nonrefundable travel expenses.

- If cancelled within 31 to 60 days of the scheduled start date, then the cancellation fee is 50% of the negotiated fee plus nonrefundable travel expenses.
- If cancelled within 30 days of the scheduled start date, then the cancellation fee is 100% of the negotiated fee plus nonrefundable travel expenses.

The parties hereto have executed this Agreement as of the date first written above.

K/C ASSOCIATES, INC.	Canby Sandero
By: Beit lo	(organization) By: Line Hull
Name: Beth Conley	Name: Lyn, truiAnt
Title: V.P. Government & Nonprofit Relations	Title: Dyene of Coup Conclinate
Date: 5/18/11	Date: 5/13///
	The second secon
Thank you for the op	portunity to serve you

Whatever you can do, or dream you can, begin it. Boldness has genius, power, and magic in it. —Goethe--