City of Los Angeles Deferred Compensation Plan
Proposed Portfolio Structure Implementation Timeline

Responsible Party	Activity	2011 Jul	Aug	Sept	Oct	Nov	Dec	2012 Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
	Investment Manager RFP development and dissemination																		
Mercer	Complete Draft RFP Development																		
Board	Approval of RFPs by Board																		
Mercer/Staff	Release RFPs																		
Investment Managers	Allowance for RFP response time																		
	Custodian RFP development and dissemination																		
Mercer	Complete Draft RFP Development																		
Board	Approval of RFPs by Board																		
Mercer/Staff	Release RFPs																		
Custodians	Allowance for RFP response time																		
	Review & Evaluation of Investment Manager RFP responses																		
Staff	General Contracting Requirements Review																		
Mercer	Review/score RFP responses																		
Mercer	Search report: 3-6 candidates per search																		
Mercer/Staff	Staff review and revision of search reports																		
	Review & Evaluation of Custodian RFP responses																		
Staff	General Contracting Requirements Review																		
Mercer	Review/score RFP responses																		
Mercer	Search Report																		
Mercer/Staff	Staff review and revision of search reports																		
	Decision Process																		
Board	Board discussion & approval																		
	Implementation																		
Staff/Mercer	Begin contracting																		
Staff/ Mercer	Notification to Great West regarding changes																		
Staff/ Great West	Final participant communications																		
Staff/ Mercer/ Great West	Transition implemented																		