

DEFERRED COMPENSATION PLAN BOARD REPORT 09-32



Date: May 8, 2009
To: Board of Deferred Compensation Administration
From: Staff
Subject: Staff Report: Pending Projects & Information Items

Members
Eugene K. Canzano, Chairperson
Richard Kraus, First Provisional Chair
Shelley Smith, Second Provisional Chair
Maggie Whelan, Third Provisional Chair
Sangeeta Bhatia
Sally Choi
Michael Perez
Kurt A. Stabel

Recommendation:

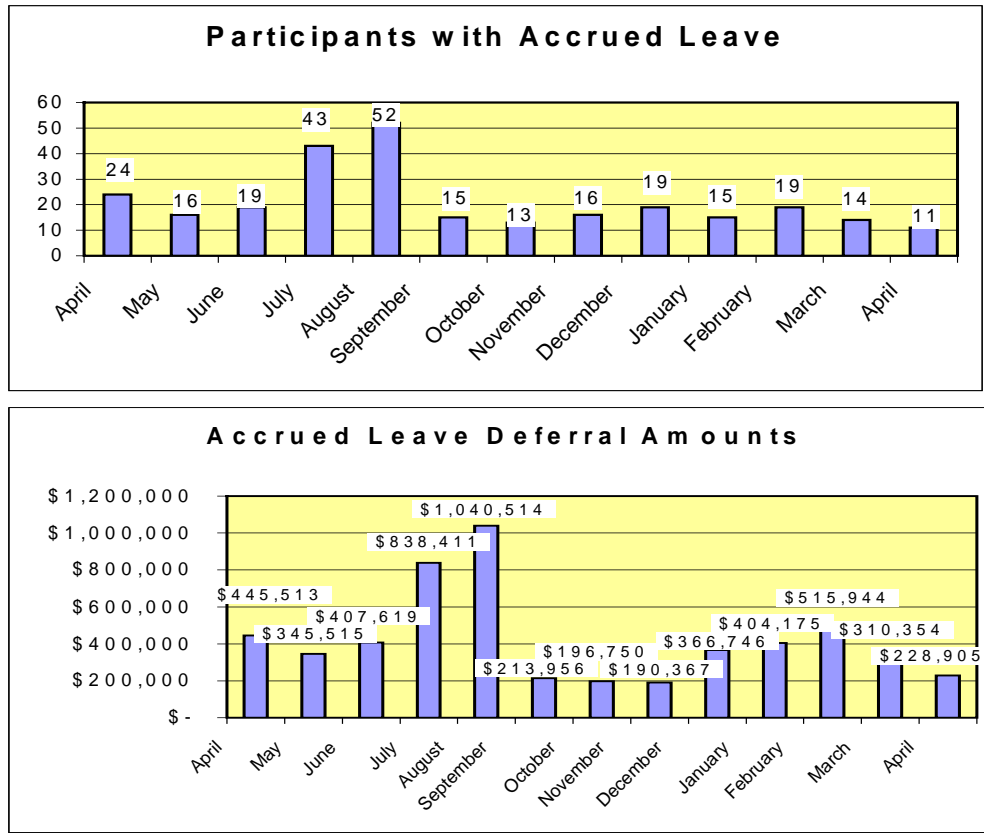
That the Board of Deferred Compensation Administration receive and file the following information.

Pending Projects & Information Items:

- **Hermes Creative Awards** – The City of Los Angeles Deferred Compensation Plan won a Gold medal for the “Premiere” Enrollment booklet and Honorable Mention for the Plan website. Hermes Creative Awards recognize outstanding work in the industry, while promoting the philanthropic nature of marketing and communication professionals. There were over 3,700 entries from throughout the United States and the world in the 2009 competition.
- **Financial Strength of Great-West** – Staff recently received a letter from Great-West President and CEO, Mitchell Graye, addressing the financial strength of Great-West Life & Annuity Insurance Company (GWL&A). Attached is the letter for review.
- **Russell 2000 Contract** – Staff is awaiting the vendor’s response to the City’s most recent revisions.
- **City Council Report** – A report back to Personnel Committee regarding the financial status of the Deferred Compensation Plan is under development. Councilmember Dennis Zine, Chair of the Committee, has requested regular updates until general economic conditions show signs of stabilizing.
- **Investments Committee** – The next Investments Committee meeting will be scheduled in the next 2-3 weeks (depending on Board member availability).
- **Plan Governance & Administrative Issues Committee** – The next Plan Governance & Administrative Issues meeting date will be scheduled in the next 2-3 weeks (depending on Board member availability).
- **Pre-Audit Testing** – This report will be considered at the June meeting.
- **Fiduciary Responsibility** – This presentation is currently being finalized by the City Attorney and will be presented at the Board’s June meeting.
- **Board By-Laws** – This project continues to be under development and is tentatively scheduled for the Board’s June meeting.

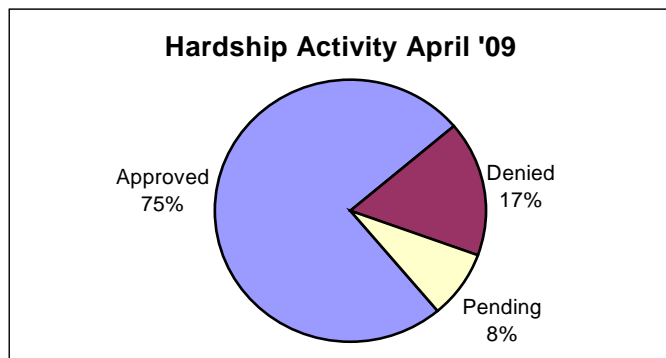
Accrued Leave Activity – Staff has compiled the following results of Accrued Leave enrollment for the month of April 2009. During the month of April, eleven participants elected to enroll in Accrued Leave and \$228,905 was contributed into the Plan from their Accrued Leave payouts.

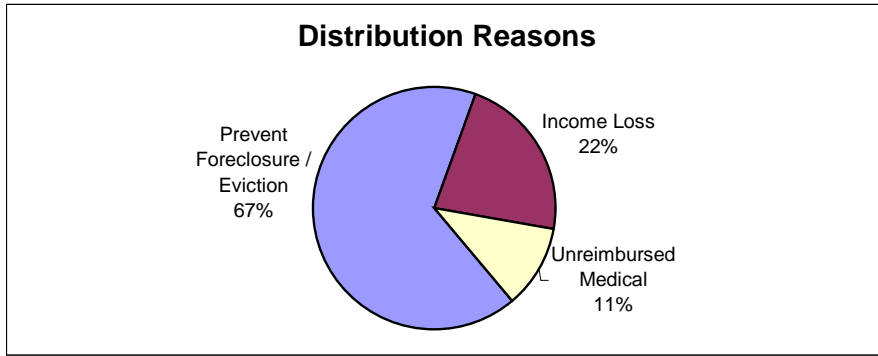
Following are accrued leave activity results from April 2008 to April 2009:



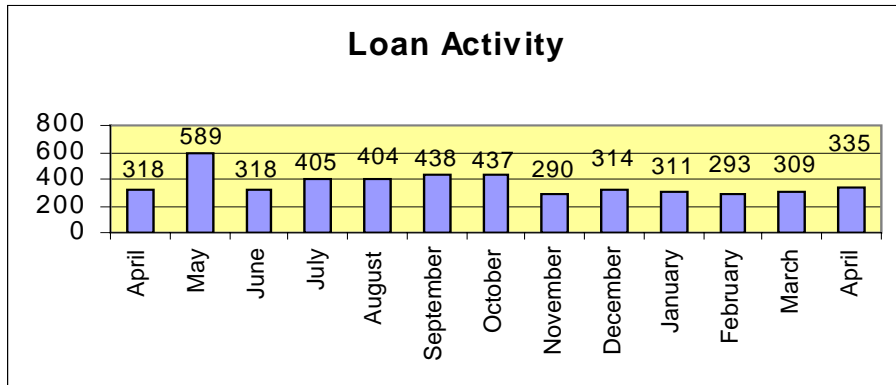
Hardship Activity – Staff has compiled the following results of hardship processing with Great-West for the month of April 2009. During the month of April, thirty-six hardship cases were submitted to Great-West. Twenty-seven cases were approved, six denied, and three were pending further documentation.

Following are hardship activity results for the month of April:





Loan Activity – Staff has compiled the following results of new loans acquired for the months of April 2008 – April 2009. During the month of April, 335 participants elected to obtain a new loan and \$3,847,128 was withdrawn from the Plan from their loan payouts.



Submitted by: _____
Natasha Zuvich

Ashley Stracke

Reviewed by: _____
Steven Montagna

Approved by: _____
Alejandrina Basquez

