

Deferred Compensation Plan BOARD REPORT 10-42

Date: November 18, 2010
To: Board of Deferred Compensation Administration
From: Staff
Subject: California Large Defined Contribution Plans Network

*Board of Deferred
Compensation Administration
Eugene K. Canzano, Chairperson
Richard Kraus, Vice-Chairperson
Sangeeta Bhatia
Cliff Cannon
Tom Moutes
John R. Mumma
Michael Perez
Robert Schoonover
Maggie Whelan*

Recommendation:

That the Board of Deferred Compensation Administration approve the necessary funding for two staff members to attend a meeting of the California Large Defined Contribution Plans network in San Francisco, California, on January 20-21, 2011.

Discussion:

At the 2009 National Association of Government Defined Contribution Administrators (NAGDCA) Conference in Austin, Texas, staff held informal discussions with representatives of several large California defined contribution plans regarding the feasibility of creating a state network to explore common issues. There was significant enthusiasm for this concept and discussions continued after the conference. In addition to the City, the group now includes representatives from the County of Los Angeles, State of California Savings Plus Plan, California Public Employees Retirement System (CalPERS), California State Teachers Retirement Fund (CALSTRS), City/County of San Diego, and City/County of San Francisco.

Members have agreed on an initial schedule of meeting three times annually: once concurrently with the NAGDCA Conference, and twice on a rotating basis at various member locations. The first such meeting was held in Sacramento, California on March 23-24, 2010; the second meeting was held concurrent with the September, 2010 NAGDCA Conference; and the third has been scheduled in San Francisco, California for January 20-21, 2011.

The tentative list of topics on the agenda include the following:

- Roth 457 – Legal Issues
- CA Domestic Relation Orders (CDRO's)
- Stable Value Funds - Disclosures
- Payroll Deposits & Plan Sponsor Obligations
- Self-Audit
- Fiduciary Responsibility
- Spousal Rights

Staff believes participation in this group provides opportunities for acquiring best practice information from entities with similar administrative challenges, and this information can potentially be used to improve the City's Deferred Compensation Plan. In addition,

participation may also lay the groundwork for program staff, in conjunction with their respective governance structures, to develop common positions on issues benefiting their membership. Participation in this group is intended to supplement, not replace, participation in NAGDCA.

In order to facilitate communication, the group has elected to limit attendance to those providing direct staff support to their programs, and further limited to no more than two staff members per entity. Staff is requesting funding for the City Plan’s Sr. Personnel Analyst II and Management Analyst II to attend this meeting. Following is an estimate of the costs of attending:

Expense	Amount	(2) Staff members
Airfare	\$130	\$260
1-Night Hotel	\$200	\$400
Ground Transportation	\$50	\$100
Meals & Incidentals	\$90	\$180
Total-->	\$470	\$940

Upon return from this meeting staff would prepare a report to the Board summarizing the results of the meeting and indicating any potential action items that might arise from it.

Submitted by: _____
 Natasha Gameroz

Reviewed by: _____
 Steven Montagna

Approved by: _____
 Alejandrina Basquez