

# Deferred Compensation Plan

## BOARD REPORT 14-54

Date: December 9, 2014

To: Board of Deferred Compensation Administration

From: Staff

Subject: Implementation of Investment Fund Managers

*Board of Deferred  
Compensation Administration*  
*Eugene K. Canzano, Chairperson*  
*John R. Mumma, Vice-Chairperson*  
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*Robert Schoonover*

### Recommendation:

That the Board of Deferred Compensation receive and file this report regarding the planned implementation of new fund managers for the DCP Small-Cap, Mid-Cap and International Funds.

### Discussion

Beginning in 2007 the Board of Deferred Compensation Administration began a process to review and redesign the Plan's core investment menu. The objectives for this process included best practice objectives of reducing the number of core investment options and branding funds by the Plan and asset class rather than investment provider in order to promote better participant outcomes.

In early 2012 the first phase was implemented and established the branding of Plan investment options by asset class. As of its December 16, 2014 meeting, the Board is anticipated to finalize its selections for underlying actively managed funds for the Plan's International Fund, having previously selected its active Small-Cap/ Mid-Cap providers. Assuming final decisions on December 16, the Plan is prepared to move forward with implementation as expeditiously as possible. The following table provides a chronology of the Board's recent activity relative to investment provider selections and the anticipated timing of announcements/implementation of the reconstituted core funds.

<b>ACTION</b>	<b>DATE</b>
Selection of active core bond manager	Completed 10/2/2014
Selection of active managers for the DCP Small-Cap Fund	Completed November 18, 2014
Selection of active managers for the DCP Mid-Cap Fund	Completed November 18, 2014
Selection of active managers for the DCP International Fund	Pending December 16, 2014
Official notice of all fund changes in 4 <sup>th</sup> quarter newsletter & posting on Plan website	January, 2015
Fund changes implemented	March 20, 2015

Submitted by: \_\_\_\_\_  
 Steven Montagna