Board Report 19-09

Date: March 19, 2019

To: Board of Deferred Compensation Administration (Board)

From: Staff

Subject: Investment Manager Search Update March 2019

Board Members

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Thomas Moutes Vice-Chairperson

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Robert Schoonover
Second Provisional Chair

Wendy G. Macy
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Recommendation:

That the Board (a) receive and file March 2019 investment manager search update; and (b) suspend investment manager presentations at Board meetings through the end of 2019.

Discussion:

A. RFP Development

At its **July 17, 2018** meeting, the Board considered a report from staff regarding upcoming investment manager searches for the Deferred Compensation Plan investment menu. The Board approved a proposed 2018-2019 investment manager search plan. The Board further directed the Investments Committee to develop recommendations to the Board with respect to:

- The type of search process mutual fund or institutional manager procurement ("Institutional Manager") to be applied to each investment mandate;
- Proposed investment and evaluation criteria for each mandate; and
- Once the search processes had been performed, the recommended providers for each investment mandate.

On **September 17, 2018**, the Investments Committee met to consider recommendations from staff and Mercer Investment Consulting (Mercer) with respect to fund search types and search criteria for each investment mandate. On **October 16, 2018**, the Board adopted recommendations from the Investments Committee with respect to fund search types and search criteria to be applied to each investment mandate. A summary of the approved search types for each active and passive fund category is provided as **Attachment A**.

The Board also directed staff to return to the Board with a Request for Proposal (RFP) for Institutional Managers for investment mandates approved by the Board. Separately, an RFP

must also be issued for the Plan's Stable Value Fund, the term of which expires June 30, 2020. Staff has also reviewed with Mercer the timing for the mutual fund only search processes. Following is a summary outline of next steps for each of these searches:

Search Process	Next Action Step		
Stable Value Fund RFP	Submit RFP for approval by Board at April 16, 2019 meeting		
Equity Mutual Fund Only	Review fund search results and develop report for Investments Committee review April/May 2019		
Bond and Equity	Submit RFP for approval by Board at May 21, 2019		
RFP/Bond and Equity	meeting; Process mutual fund searches		
Mutual Fund Search	concurrently		

An expanded timeline will be provided to the Board at its April 16, 2019 meeting once staff and Mercer have had the opportunity to review the mutual fund only search results. The timeline will include tentative dates for Investments Committee meetings as they relate to consideration of responses and results from the above-noted search processes.

B. Investment Manager Presentations

On a quarterly basis, investment managers are scheduled for presentations to the Board. For the remainder of 2019, three investment manager presentations are presently on the meeting calendar: Loomis Sayles (Core Plus Bond Fund); Vanguard (Bond index and Large-Cap, Mid-Cap, and Small-Cap equity index funds); and Galliard (Stable Value Fund).

In order to ensure the neutrality of the Board's processes and selections, staff recommends that the Board suspend investment manager presentations at Board meetings through the end of 2019. This will help to avoid the appearance of incumbent investment managers being provided a unique advantage to present information about their investment resources, process, and results directly to the Board when non-incumbent managers under consideration would not be able to do this. It is anticipated that all of the Board's investment manager search processes and selections will have concluded by the end of 2019 and presentations will be renewed in early 2020.

Submitted by:

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Approved by:

Steven Montagna

Attachment A

Investment Mandate	Active or Passive	Incumbent Manager	Inception Date	5-Year End Date	Assets (as of 12/31/18)	Approved Search Vehicle
Bank Deposit Account	n/a	East West Bank	10/1/14	9/30/19	\$189 million	Institutional Manager
Bank Deposit Account	n/a	Bank of the West	10/1/14	9/30/19	\$189 million	Procurement only (Selection Process Completed)
Bank Deposit Account	n/a	Vacant	n/a	n/a	n/a	Completedy
Investment	Active or	Incumbent	Inception	5-Year End	Assets	Approved Search
Mandate	Passive	Manager	Date	Date	(as of 12/31/18)	Vehicle
Stable Value	Active	Galliard Stable Value	7/1/15	6/30/20	\$1.2 billion	Institutional Manager Procurement only
Core Bond Passive	Passive	Vanguard Total Bond Market Index	6/26/15	6/25/20	\$290 million	Institutional Manager Procurement and Mutual Fund Search
Core Bond Active	Active	Natixis Loomis Sayles Core Plus Bond	10/14/14	10/13/19	\$290 million	Institutional Manager Procurement and Mutual Fund Search
Large-Cap Core Equity	Passive	Vanguard Institutional Index	6/26/15	6/25/20	\$2.0 billion	Institutional Manager Procurement and Mutual Fund Search
Mid-Cap Core Equity	Passive	Vanguard Mid- Cap Index	6/26/15	6/25/20	\$165 million	Institutional Manager Procurement and Mutual Fund Search
Mid-Cap Value Equity	Active	RidgeWorth Mid-Cap Value Equity	3/20/15	3/19/20	\$83 million	Mutual Fund Search only
Mid-Cap Growth Equity	Active	Voya Mid-Cap Opportunities	3/20/15	3/19/20	\$83 million	Mutual Fund Search only
Small-Cap Core Equity	Passive	Vanguard Small-Cap Index	6/26/15	6/25/20	\$105 million	Institutional Manager Procurement and Mutual Fund Search
Small-Cap Value Equity	Active	DFA Small-Cap Value	3/20/15	3/19/20	\$105 million	Mutual Fund Search only
Small-Cap Growth Equity	Active	Hartford Small- Cap Growth HLS	3/20/15	3/19/20	\$105 million	Mutual Fund Search only
International Equity	Active	MFS Institutional International Equity	6/26/15	6/25/20	\$340 million	Institutional Manager Procurement and Mutual Fund Search
International Small- Cap Equity	Active	Brandes International Small-Cap Equity	6/26/15	6/25/20	\$92 million	Mutual Fund Search only
International Emerging Markets Equity	Active	DFA Emerging Markets Core Equity	6/26/15	6/25/20	\$92 million	Mutual Fund Search only