

**DEFERRED COMPENSATION PLAN
CONTRIBUTION RATES BY MOU JULY '07**

MOU #	CLASS	UNIT	Con-		%	Con-		%	% Change	# Change
			Eligibles 1/07	tributing 1/07		Eligibles 7/07	tributing 7/07			
00	NON-REPRESENTED	n/a	944	407	43.1%	990	425	42.9%	(0.19%)	18
01	ADMINISTRATIVE	ENGINEERS & ARCHITECTS ASSOC	2,408	1,474	61.2%	2,514	1,570	62.5%	1.24%	96
02	BUILDING, TRADES	L A B & C TRADE COUNCIL	1,109	523	47.2%	1,095	537	49.0%	1.88%	14
03	CLERICAL	ACEA 3090 AFSCME	4,838	2,432	50.3%	4,787	2,477	51.7%	1.48%	45
04	EQUIP OPER & LABOR	SEIU LOCAL 347	3,743	1,049	28.0%	3,749	1,087	29.0%	0.97%	38
05	INSPECTORS	MUNI CONSTRUCTION INSPECTORS	959	516	53.8%	964	524	54.4%	0.55%	8
06	LIBRARIAN	AFSCME LOCAL 2626	261	120	46.0%	270	122	45.2%	(0.79%)	2
08	PROF ENG & SCIENTIF	ENGINEERS & ARCHITECTS ASSOC	1,463	990	67.7%	1,490	1,007	67.6%	(0.09%)	17
09	PLAN EQUIP OPR & REPAIR	INTL UNION OF OP. ENGRS LOCAL 501	349	192	55.0%	360	198	55.0%	(0.01%)	6
10	PROF MED SVS	ACEA 2006 AFSCME	72	46	63.9%	67	43	64.2%	0.29%	(3)
11	RECREATIONAL	AFSCME	520	144	27.7%	502	183	36.5%	8.76%	39
12	SUPVR BLUE COLLAR	LIUNA LOCAL 777	914	473	51.8%	917	485	52.9%	1.14%	12
13	SUPVR BUILDING TRADES	L A SUP B & C TRADE COUNCIL	170	85	50.0%	168	85	50.6%	0.60%	0
14	SERVICEMEN & CRAFTSMEN	SEIU LOCAL 347	1,210	498	41.2%	1,217	511	42.0%	0.83%	13
15	SERVICE EMPLOYEES	SEIU LOCAL 347	1,025	195	19.0%	1,052	209	19.9%	0.84%	14
16	SUPVR LIBRARIAN	AFSCME LOCAL 2626	103	64	62.1%	105	67	63.8%	1.67%	3
17	SUPVR ENG & SCIENTIFIC	ENGINEERS & ARCHITECTS ASSOC	464	354	76.3%	471	363	77.1%	0.78%	9
18	SAFETY/SECURITY	SEIU LOCAL 347	1,588	744	46.9%	1,561	747	47.9%	1.00%	3
19	SUPVR TECH. EMPLOYEES	ENGINEERS & ARCHITECTS ASSOC	257	165	64.2%	258	162	62.8%	(1.41%)	(3)
20	SUPVR ADMINISTRATIVE	ENGINEERS & ARCHITECTS ASSOC	1,420	990	69.7%	1,438	1,014	70.5%	0.80%	24
21	TECHNICAL	ENGINEERS & ARCHITECTS ASSOC	1,236	704	57.0%	1,249	747	59.8%	2.85%	43
22	FIRE CHIEF OFFICERS	FIRE CHIEF OFFICERS	99	81	81.8%	91	73	80.2%	(1.60%)	(8)
23	FIREFIGHTERS & CAPTAINS	UNITED FIREFIGHTERS LOCAL 112	3,531	2,897	82.0%	3,570	2,945	82.5%	0.45%	48
24	POLICE OFFICERS	L A POLICE PROTECTIVE LEAGUE	9,329	7,109	76.2%	9,400	7,265	77.3%	1.08%	156
25	POLICE CPTS & COMS	L A POLICE COMMAND OFF. ASSN	99	86	86.9%	100	88	88.0%	1.13%	2
26	PORT PILOT	L A PORT PILOTS ASSN	17	17	100.0%	17	17	100.0%	0.00%	0
27	PORT POLICE	PORT POLICE COMMAND OFFICERS	8	6	75.0%	7	5	71.4%	(3.57%)	(1)
28	GENERAL SERVICES POLICE	GENERAL SERVICES POLICE	0	0	#DIV/0!	83	62	74.7%	#DIV/0!	62
29	CITY ATTORNEYS	LA CITY ATTORNEYS ASSOCIATION	471	323	68.6%	473	334	70.6%	2.04%	11
30	PEACE OFFICERS	L A AIRPORTS PEACE OFF. ASSN	372	176	47.3%	410	192	46.8%	(0.48%)	16
31	CONFIDENTIAL ATTORNEYS	ENGINEERS & ARCHITECTS ASSOC	26	16	61.5%	26	15	57.7%	(3.85%)	(1)
32	MANAGEMENT ATTORNEYS	MANAGEMENT ATTORNEYS	17	14	82.4%	21	15	71.4%	(10.92%)	1
36	MANAGEMENT EMPLOYEES	L A PROFESSIONAL MGRS ASSN	580	384	66.2%	573	391	68.2%	2.03%	7
37	EXECUTIVE SECRETARIES	AFSCME LOCAL 3672	117	98	83.8%	124	104	83.9%	0.11%	6
38	HARBOR PEACE OFFICERS	L A PORT PILOTS ASSN	79	35	44.3%	88	36	40.9%	(3.39%)	1
39	SUPVR PEACE OFFICERS	AIRPORTS SUPVR POL OFR ASSN L A	82	51	62.2%	79	51	64.6%	2.36%	0
40	MGMT. PEACE OFCRS	AIRPORT POL CMND OFR ASSN L A	6	2	33.3%	6	2	33.3%	0.00%	0
TOTALS--->			39,886	23,460	58.8%	40,292	24,158	60.0%	1.14%	698