## **CITY OF LOS ANGELES**

Ron Henry, Investment Consultant Jack McDonald, Vice President Account Executive March 16, 2010

Turn here™





## CITY OF LOS ANGELES: Strategic Discussion

- I. Financial Markets Review
- II. Asset Allocation
- III. Fund Analysis
- IV. Appendix

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Ron Henry, Investment Consultant

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Financial Markets

#### Rebound in credit markets, world economy fueled global asset rally

- Riskiest asset categories posted the largest gains, a reversal of the late-2008 flight to safety
- The U.S. economy likely exited the recession mid-year 2009 as manufacturing and housing stabilized
- Developing countries spearheaded the return to growth with a rebound in manufacturing and commodities
- Unprecedented global monetary and fiscal stimulus efforts continued and exit strategy remains a 2010 theme
- End-of-year concerns included sovereign credit risk, end demand and financial system health

#### U.S. stocks bounced back with their biggest rally since 2003

- Most categories rose significantly as mid-cap and growth stocks posted the biggest returns
- Technology, materials and consumer discretionary were the best-performing sectors
- Corporate profits were better than expected, boosted by cost-cutting; valuations about average

#### Foreign stocks also posted exceptionally strong returns in 2009

- Emerging markets registered their best performance on record while Japan lagged
- A weaker U.S. dollar boosted international returns; valuations rose to average historical levels

#### Broad-based gains in fixed-income markets

- Riskier categories led; high-yield corporate bonds and leveraged loans posted record returns
- Treasuries declined, but Fed purchases boosted other government-guaranteed bonds
- Sield curve reached a record high in December; municipal and investment-grade corporate bonds rebounded

Investment Risks:

In general the bond market is volatile and bond funds entail interest rate risk (as interest rates rise bond prices usually fall, and vice versa). This effect is usually more pronounced for longerterm securities. Bond funds also entail the risk of issuer default, issuer credit risk, and inflation risk.





Investments in Mid-sized companies may involve greater risks than those in larger, more well known companies, but may be less volatile than investments in smaller companies. Foreign investments, especially those in emerging markets, involve greater risk and may offer greater potential returns than U.S. investments. This risk includes political and economic uncertainties of foreign countries, as well as the risk of currency fluctuation.



#### 2008 vs. 2009 Performance

Asset Class	Total F	Return (%)		Best/Worst
Treasury Bonds		14	Best Since 1995/ V	Iorst On Record
Municipal Bonds		19	Worst Since 1994/	Best Since 1995
Investment-Grade Corporate Bonds	-3.	16	Worst Since 1994/	Best Since 1995
High-Yield Corporate Bonds	-26	58	Worst On Record/	Best On Record
Small-Cap U.S. Stocks		27	Worst Since 1937/	Best Since 2003
Large-Cap U.S. Stocks	-37	27	Worst Since 1931/	Best Since 2003
Foreign Developed-Country Stocks	43	33	Worst On Record/	Best Since 2003
Emerging-Market Stocks	53 		79 Worst On Record/	Best On Record

Source: FMRCo (MARE) as of 12/31/09. You cannot invest directly in an index. See appendix for important index information. Asset classes represented by the following indices: Treasury Bonds – BC Treasury Index; Investment-Grade Corporate Bonds – BC Credit Index; Municipal Bonds – BC Municipal Index; High Yield Bonds – BofA ML US HY Index; Small-Cap U.S. Stocks – Russell 2000 Index; Large-Cap U.S. Stocks – S&P 500 Index; Foreign Developed-Country Stocks – MSCI EAFE Index; Emerging-Market Stocks – MSCI Emerging Market Index.



#### Economy: Recovery is Underway



Abrupt Recovery From Financial Crisis

Conference Board Leading Economic Indicator and Real GDP Growth (3/1970 to 9/2009)



Option-Adjusted Spread denotes spread of high yield bonds vs. Treasuries. High-yield bonds represented by BofA ML US HY Index. Investment-grade (IG) U.S. bond issuance shown. Source: Merrill Lynch, FactSet, FMRCo (MARE) as of 12/31/09.



S&P 500 Earnings & Revenues (2007-2009)



Nov-99 Nov-00 Nov-01 Nov-02 Nov-03 Nov-04 Nov-05 Nov-06 Nov-07 Nov-08 Nov-09

Median G-20 member policy rates. G-20 members Include: Australia, Brazil, Canada, China, France, Germany, Italy, India, Indonesia, S. Korea, Japan, Mexico, Russia, Saudi Arabia, South Africa, United Kingdom, United States. No data for Argentina, Turkey. European Central Bank policy rate used for continental European countries within the G20.

Source: Haver Analytics, FMRCo (MARE) as of 11/30/2009.



#### Fed's Move Dilemma

35 5.0% Recessions verage Weekly Hours (Private, non-farm, s.a.) Avg Weekly hours (private non-farm, s.a.) 4.5% Cost Index, Yr/Yr Change 35 4.0% 3.5% 34 3.0% 2.5% 34 2.0% 33 1.5% 1.0% (chg, line) 33 0.0% 32 1999-Q3 2001-Q3 2003-Q3 2005-Q3 2007-Q3 2009-Q3

Employee Compensation 9/1999 - 9/2009

Source: Bureau of Labor Statistics, Bureau of Economic Analysis, Haver Analytics as of 11/24/09. Recessions shaded grey. The ECI data is in current dollars (Dec 2005 = 100).

#### Initial Jobless Claims & U.S. Unemployment Rate 1/67 - 12/09

Initial Jobless Claims 12 U.S. Recession Unemployment Rate 600 Unemployment Rate (%) nitial Jobless Clair 500 4-Week Avg. 400 300 .,s.a. 200 (000s) 2 100 1967 1973 1979 1985 1991 1997 2003 2009

Source: Department of Labor, Haver Analytics, FMRCo (MARE) as of 1/08/09.

organizations divided by disposable personal income. Source: Federal Reserve Board Flow of Funds, Bureau of Economic Analysis, Haver Analytics, FMRCo (MARE) as of 9/30/09. U.S. Bank Credit Growth and Small Business Job Openings

1/98 - 11/09 40 16% % of Firms 35 12% 30 with one 8% 25 or more jobs open 4% 20 15 0%

2004

2005

2006

2008



Consumer Debt-to-Disposable Income 3/60 - 12/09

Employment Cost Index (yoy

Bank Credit Year over Year Change

-4%

-8%

1998

1999

**Bank Credit** 

One or More Jobs

2000

2001

2003

Bank credit at all commercial banks. Source: National Federation of Independent

Business, Haver Analytics, Federal Reserve Board, FMRCo (MARE) as of 11/30/2009



2009

10

5

0

#### Financial Market Returns as of December 31, 2009



Source: Morningstar and FMR Co. as of 12/31/09.

3, 5 and 10 year performance numbers are average annual total returns as of 12/31/09.

Foreign investments, especially those in emerging markets, involve greater risk and may offer greater potential returns than U.S. investments. This risk includes political and economic uncertainties of foreign countries, as well as the risk of currency fluctuation.

Investments in smaller companies may involve greater risks than those in larger, more well known companies.

In general the bond market is volatile and bond funds entail interest rate risk (as interest rates rise bond prices usually fall, and vice versa). This effect is

usually more pronounced for longer-term securities. Bond funds also entail the risk of issuer default, issuer credit risk, and inflation risk.

Past performance is no guarantee of future results.

	Q4	4.22	Q4	6.07	Q4	7.94		Q4	10.38	Q4
Large	1 Yr	19.69	1 Yr	28.43	1 Yr	37.21	Large	1 Yr	16.49	1 Yr
	3 Yr	-8.96	3 Yr	-5.36	3 Yr	-1.89		3 Yr	8.57	3 Yr
	Q4	5.21	Q4	5.92	Q4	6.69		Q4	13.46	Q4
Mid	1 Yr	34.21	1 Yr	40.48	1 Yr	46.29	Mid	1 Yr	23.71	1 Yr
	3 Yr	-6.62	3 Yr	-4.59	3 Yr	-3.18		3 Yr	15.56	3 Yr
	Q4	3.63	Q4	3.87	Q4	4.14		Q4	13.20	Q4
Small	1 Yr	20.58	1 Yr	27.17	1 Yr	34.47	Small	1 Yr	22.25	1 Yr
	3 Yr	-8.22	3 Yr	-6.07	3 Yr	-4.00		3 Yr	16.50	3 Yr
	Value		Ble	end	Grov	wth		Ņ	Value	

#### As of 12/31/2009

Signifies top performing index for each timeframe

 The above styles are represented by:
 Large Value = Russell® 1000 Value, Large Blend = Russell® 1000, Large Growth = Russell® 1000 Growth.

 Mid Value = Russell® Mid Cap Value, Mid Blend = Russell® Mid Cap, Mid Growth = Russell® Mid Cap Growth.

 $\textit{Small Value} = \textit{Russell} \ \texttt{B2000 Value}, \ \textit{Small Blend} = \textit{Russell} \ \texttt{B2000}, \ \textit{Small Growth} = \textit{Russell} \ \texttt{B2000 Growth}.$ 

Source: FMR Co. & Frank Russell as of 12/31/09.

3 year performance numbers are average annual total returns as of 12/31/09.

Investments in smaller companies may involve greater risks than those in larger, more well known companies.

Past performance is no guarantee of future results.



Look Back as of 12/31/2004

9.80

11.40

4.27

13.66

20.22

12.17

14.09

18.33

11.48

Blend

Q4

1 Yr

3Yr

Q4

1 Yr

3Yr

Q4

1 Yr

3Yr

9.17

6.30

-0.18

13.94

15.48

6.16

15.08

14.31

5.79

Growth

#### Fixed Income Market Returns as of December 31, 2009



Source: Morningstar and FMR Co. as of 12/31/09.

3, 5 and 10 year performance numbers are average annual total returns as of 12/31/09.

In general the bond market is volatile and bond funds entail interest rate risk (as interest rates rise bond prices usually fall, and vice versa). This effect is

usually more pronounced for longer-term securities. Bond funds also entail the risk of issuer default, issuer credit risk, and inflation risk.

Lower-quality debt securities involve greater risk of default or price changes due to potential changes in the credit quality of the issuer.

The value of inflation-protected debt securities tends to change less due to changes in inflation than other types of bonds but may decrease with decreases in inflation or, as with other debt securities, with increases in interest rates.

BC: Barclays Capital® Note: The above sectors are represented by the following indexes: High Yield – BofA ML US HY Index; Credit – BC Credit Bond Index; Asset Backed Securities (ABS) – BC ABS Index; Aggregate – BC Aggregate Bond Index; Mortgage Backed Securities (MBS) – BC MBS Index; TIPS – BC US TIPS Index; Agency – BC US Agency Index; Treasury – BC Treasury Index.



Past performance is no guarantee of future results.

#### International Equity Markets as of December 31, 2009



Local Currency (LC) returns refers to the return in local currency (i.e. does not include any impact due to currency exposure). Source: Morningstar and FMR Co. as of 12/31/09.

3, 5 and 10 year performance numbers are average annual total returns as of 12/31/09.

Foreign investments, especially those in emerging markets, involve greater risk and may offer greater potential returns than U.S. investments. This risk includes political and economic uncertainties of foreign countries, as well as the risk of currency fluctuation.

Past performance is no guarantee of future results.



#### Historical Relative Index Performance and Valuations



#### Russell 1000 Growth - Russell 1000 Value Rolling 12-month Returns 12/1980 - 12/2009







Source: Russell Investment Group, FMRCo as of 12/31/09. Russell's absolute P/E calculation excludes negative earnings and uses the last 4 rolling guarter's primary EPS before extraordinary items and current market price per share.

Foreign investments, especially those in emerging markets, involve greater risk and may offer greater potential returns than U.S. investments. This risk includes political and economic uncertainties of foreign countries, as well as the risk of currency fluctuation.



Investments in smaller companies may involve greater risks than those in larger, more well known companies.

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#### Calendar Year Total Returns by Various Asset Classes (%). Diversification does not guarantee a profit or guarantee against loss

1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Emg Mkt 59.9	Sm Value 29.1	Emg Mkt 74.8	EAFE 7.7	Lg Value 38.3	Cmdty 33.9	Lg Value 35.1	Lg Growth 38.7	Emg Mkt 66.4	Cmdty 49.7	Sm Value 14.0	Cmdty 32.0	Emg Mkt 56.3	Emg Mkt 26.0	Emg Mkt 34.5	Emg Mkt 32.6	Emg Mkt 39.8	Bonds 5.2	Emg Mkt 78.5
Sm Growth 51.1	Sm Cap 18.4	EAFE 32.5	Cmdty 5.2	Lrg Cap 37.7	Lg Growth 23.1	Lrg Cap 32.8	Lrg Cap 27.0	Sm Growth 43.0	Sm Value 22.8	Bonds 8.4	Bonds 10.2	Sm Growth 48.5	Sm Value 22.2	Cmdty 25.5	EAFE 26.3	Cmdty 32.6	High Yield -26.3	High Yield 57.5
Sm Cap 46.0	High Yield 17.4	Sm Value 23.7	Lg Growth 2.6	Lg Growth 37.1	Lrg Cap 22.4	Sm Value 31.7	EAFE 19.9	Cmdty 40.9	Bonds 11.6	High Yield 4.4	High Yield -1.8	Sm Cap 47.2	EAFE 20.2	EAFE 13.5	Sm Value 23.4	Lg Growth 11.8	Sm Value -28.9	Lg Growth 37.2
Sm Value 41.7	Lg Value 13.7	Sm Cap 18.9	Lrg Cap 0.3_	Sm Growth 31.0	Lg Value 21.6	Lg Growth 30.4	Lg Value 15.6	Lg Growth 33.1	Lg Value 7.0	Sm Cap 2.4	Emg Mkt -6.0	Sm Value 46.0	Sm Cap 18.3	Lg Value 7.0	Lg Value 22.2	EAFE 11.1_	Sm Cap -33.7_	Sm Growth 34.5
Lg Growth 41.2	Emg Mkt 11.4	Lg Value 18.0	High Yield -1.0	Sm Cap 28.4	Sm Value 21.3	Sm Cap 22.3	Bonds 8.6	EAFE 26.9	Sm Cap -3.0	Emg Mkt -2.4	Sm Value -11.4	EAFE 38.5	Cmdty 17.2	Lrg Cap 6.2	Sm Cap 18.3	Sm Growth 7.0	Lg Value -36.8	EAFE 31.8
High Yield 39.1	Lrg Cap 9.0	High Yield 16.6	Sm Value -1.5	Sm Value 25.7	Sm Cap 16.4	High Yield 13.2	High Yield 2.9	Sm Cap 21.2	Emg Mkt -3.0	Lg Value -5.5	Lg Value -15.5	Lg Value 30.0	Lg Value 16.4	Lg Growth 5.2	Lrg Cap 15.4	Bonds 6.9	Lrg Cap -37.5	Lrg Cap 28.4
Lrg Cap 33.0	Sm Growth 7.7	Sm Growth 13.3	Sm Cap -1.8	High Yield 20.4	High Yield 11.2	Sm Growth 12.9	Sm Growth 1.2	Lrg Cap 20.9	High Yield -5.1	Sm Growth -9.2	EAFE -15.9	Lrg Cap 29.8	Sm Growth 14.3	Sm Value 4.7	Sm Growth 13.3	Lrg Cap 5.7	Lg Growth -38.4	Sm Cap 27.2
Lg Value 24.5	Bonds 7.4	Lrg Cap 10.1	Lg Value -1.9	Cmdty 20.3	Sm Growth 11.2	Bonds 9.6	Sm Cap -2.5	Lg Value 7.3	Lrg Cap -7.7	Lrg Cap -12.4	Sm Cap -20.4	Lg Growth 29.7	Lrg Cap 11.4	Sm Cap 4.5	High Yield 11.7	High Yield 2.1	Sm Growth -38.5	Sm Value 20.6
Bonds 16.0	Lg Growth 4.9	Bonds 9.7	Sm Growth -2.4	Bonds 18.4	EAFE 6.0	EAFE 1.7	Sm Value -6.4	High Yield 2.5	EAFE -14.1	Lg Growth -20.4	Lrg Cap -21.6	High Yield 28.1	High Yield 10.8	Sm Growth 4.1	Lg Growth 9.0	Lg Value -0.1	EAFE -43.3	Lg Value 19.7
EAFE 12.1_	Cmdty 4.4	Lg Growth 2.8	Bonds -2.9	EAFE 11.2	Emg Mkt 6.0	Emg Mkt -11.6	Emg Mkt -25.3	Bonds -0.8_	Lg Growth -22.4	EAFE -21.4	Lg Growth -27.8	Cmdty 20.7	Lg Growth 6.3	High Yield 2.7	Bonds 4.3	Sm Cap -1.5_	Cmdty -46.4	Cmdty 13.5
Cmdty -6.1	EAFE -12.1	Cmdty -12.3	Emg Mkt -7.3	Emg Mkt -5.2	Bonds 3.6	Cmdty -14.0	Cmdty -35.7	Sm Value -1.4	Sm Growth -22.4	Cmdty -31.9	Sm Growth -30.2	Bonds 4.1	Bonds 4.3	Bonds 2.4	Cmdty -15	Sm Value -9.7	Emg Mkt -53.2	Bonds 5.9

You cannot invest directly in an index. Large Caps – Russell 1000 Index; Small Caps – Russell 2000 Index; Large Growth – Russell 1000 Growth Index; Large Value – Russell 1000 Value Index; Small Growth – Russell 2000 Growth Index; Small Value – Russell 2000 Value Index; Developed Country Stocks – MSCI EAFE Index; Emerging Markets – MSCI Emerging Markets Index; High Yield – Merrill Lynch U.S. High Yield Master II Index; Bonds – Barclays Capital Aggregate Bond Index; Commodities – GS Commodity Index.

Source: FMR Co , Frank Russell as of 12/31/09. Indices are unmanaged and you cannot invest directly in an index. Past performance is no guarantee of future results.



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References to specific security, sector or investment strategy should not be construed as recommendations or investment advice. The statements and opinions are expressed are as of December 31, 2009 and subject to change at any time, based on market and other conditions.

Past performance is no guarantee of future results.

Indices are unmanaged and you cannot invest directly in an index.

Keep in mind that investing involves risk. The value of your investment will fluctuate over time and you may gain or lose money.

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Asset Allocation

### **Important Information About Investment Risks and Risk Spectrums**

**Asset Allocation** 

Placement of investment options within each risk spectrum is only in relation to the investment options within that specific spectrum. Placement does not reflect risk relative to the investment options shown in the other risk spectrums.

**Risk Spectrum for General Investment Options:** This spectrum, with the exception of the Domestic Equity category, is based on Fidelity's analysis of the characteristics of the general investment categories and not on the actual investment options and their holdings, which can change frequently. Investment options in the Domestic Equity category are based on the options' Morningstar categories as of the date indicated. Morningstar categories are based on a fund's style as measured by its underlying portfolio holdings over the past three years and may change at any time. These style calculations do not represent the investment options' objectives and do not predict the investment options' future styles. Investment options are listed in alphabetical order within each investment category. Risk associated with the investment options can vary significantly within each particular investment category and the relative risk of categories may change under certain economic conditions. For a more complete discussion of risk associated with the mutual fund options, please read the prospectuses before making your investment decisions. The spectrum does not represent actual or implied performance.

#### **Investment Risks:**

Unless specifically stated otherwise in their detailed descriptions, principal invested in any of the Plan's investment options is not guaranteed at any time, including near or during retirement.

Foreign investments, especially those in emerging markets, involve greater risk and may offer greater potential returns than U.S. investments. This risk includes political and economic uncertainties of foreign countries, as well as the risk of currency fluctuation.



## **Investment Options Spectrum – as of 12/31/2009**

#### **Asset Allocation**

CITY OF LOS ANGELES

For each risk spectrum below, categories/investment options to the left have potentially more inflation risk and less investment risk

For each risk spectrum below, categories/investment options to the right have potentially less inflation risk and more investment risk

				Risk Spectrum for Ge	eneral Investment Optio	ons		
Money Market or Short-Term	Managed Income or Stable Value	Bond	Balanced/ Hybrid		Domestic Equity	International/Global Equity	Specialty	
				Large Value	Large Blend	Large Growth	Fidelity Diversified Intl Fund (\$144.7)	
				<u>Mid Value</u>	<u>Mid Blend</u>	<u>Mid Growth</u>		
				Small Value	Small Blend	Small Growth		







Fund Analysis

Understanding investment performance: As you review this update, please remember that the performance data stated represents past performance, which does not guarantee future results. Investment return and principal value of an investment will fluctuate; therefore, you may have a gain or loss when you sell your shares. Current performance may be higher or lower than the performance stated. To learn more or to obtain the most recent month-end performance, call Fidelity or visit <u>www.401k.com</u> (log in, choose plan, select "Investment Choices & Research", and then pick investment option.)

% Rank in Category is the fund's total-return percentile rank relative to all funds that have the same Morningstar Category. The highest (or most favorable) percentile rank is one and the lowest (or least favorable) percentile rank is 100. The top-performing fund in a category will always receive a rank of one. The number in parentheses represents the number of funds in the category. % Rank in Category is based on total returns, which include reinvested dividends and capital gains, if any, and exclude sales charges.

Total returns are historical and include change in share value and reinvestment of dividends and capital gains, if any. Cumulative total returns are reported as of the period indicated. Life of Fund figures are reported as of the inception date to the period indicated. These figures do not include the effect of sales charges, if any, as these charges are waived for contributions made through your company's employee benefit plans. If sales charges were included, returns would have been lower.

The Morningstar Category Average is the average return for the peer group based on the returns of each individual fund within the group, for the period shown. This average assumes reinvestment of dividends and capital gains, if any, and excludes sales charges.

Morningstar, Inc., provided data on the non-Fidelity mutual funds. Although the data is gathered from reliable sources, accuracy and completeness cannot be guaranteed by Morningstar.

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Indices are unmanaged and you cannot invest directly in an index.

NOTE: Please see page(s) immediately following Fund Diagnostic Summary for disclosures related to fees and expenses.



## Fund Diagnostics Summary – as of 12/31/2009

#### **Fund Analysis**

CITY OF LOS ANGELES			% Rank in Category% Rank is less than or equal to 50%% Rank is greater than or equal to 75%			Expense Ratio Expense Ratio is greater than Cat Avg								
Product Name	YTD	QE	1 Yr Avg	% Rank	3 Yr Avg	% Rank	5 Yr	% Rank	10 Yr/LOF	% Rank		Gross	Expense	ST Trade
Benchmark(s)	Cum	Cum	Ann Tot	in Cat/	Ann Tot	in Cat/	Avg Ann	in Cat/	Avg Ann	in Cat/	Incept	Expense	Ratio Aft	Fee
Morningstar Category	Ret %	Ret %	Ret %	(Count)	Ret %	(Count)	Tot Ret	(Count)	Tot Ret %	(Count)	Date	Ratio	Red	(%/days)
Asset Class: International/Global														
Fidelity Diversified Intl Fund	31.78	3.34	31.78	73%	-5.73	63%	3.77	63%	3.94	7%	12/27/91	1.01	0.99	1.00/30
MSCI EAFE (Net MA)	31.93	2.18	31.93		-5.91		3.69		1.42					
Morningstar: Foreign Large Grow th (Count)	38.02	4.48	38.02	(266)	-4.93	(206)	4.25	(149)	0.16	(80)		2.15	1.57	



#### **General Information on Fund Expenses**

For a mutual fund, the Gross Expense Ratio is the total annual fund or class operating expenses (before waivers or reimbursements) paid by the fund and stated as a percent of the fund's total net assets. Where the investment option is not a mutual fund, the figure displayed in the Gross Expense Ratio field is intended to reflect similar information. How ever, it may have been calculated using methodologies that differ from those used for mutual funds and may not include all the fees that mutual fund expense ratios are required to reflect. For mutual funds, the values were draw n from their respective prospectuses. For non-mutual fund investment options, the information has been provided by the trustee or plan sponsor. When no ratio is shown for these options it is due to the fact that none was available. Nevertheless, there may be fees and expenses associated with the investment option.

Expense Ratios After Reductions reflect fund expenses net of fee w aivers or reimbursements (if any), which may be contractual or voluntary. For important details regarding the fund's expense w aiver/reimbursement arrangements, please see the fund prospectus. For Fidelity Funds, it is from the fund's most current annual or semiannual report. For non-Fidelity funds, it is provided by Morningstar from the applicable fund's prospectus.

For a mutual fund that invest almost all its assets in other funds (called a "fund of funds"), it is required to calculate its gross expense ratio by adding the net expense ratios of its underlying funds to the gross expense ratio of the "top" fund," and to calculate its net expense ratio by adding the net expense ratio of its underlying funds to the net expense ratio of its "top fund." The expense ratios of the underlying funds are aggregated and pro-rated in a manner that reflects their average weight in the "top" fund. In cases where the "top" fund charges no additional expenses, the gross and net expense ratios will be identical.

Morningstar does not provide information on funds in reimbursement. For information on non-Fidelity funds in reimbursement, please contact the applicable fund company.

The returns of funds with reimbursed expenses would be low er if their expenses had not been reimbursed.

Morningstar Category Gross Expense Ratio: This figure is calculated by Morningstar and represents the mean average of the gross expense ratio paid by each fund in the Morningstar category. Each share class of a fund is treated as a separate fund. Morningstar uses each fund's most current, publicly available prospectus at the time the average is calculated.

Morningstar Category's Expense Ratio After Reductions: This figure represents the average expense ratio after reductions paid by the funds in the Morningstar category. Morningstar calculated and provided the average based on information reported in each fund's prospectus.

#### Specific Fund Expense Information

Expense Ratios After Reductions information for non-Fidelity mutual funds is provided by Morningstar, Inc. and its accuracy cannot be guaranteed. Consult the prospectus for each fund you are interested in to obtain the most current and detailed information on its fees and expenses.



## 5 Year Performance and Morningstar Ranking – as of 12/31/2009

**Fund Analysis** 

#### CITY OF LOS ANGELES

Equity

Hybrid

Bond

Please remember that the performance data stated represents past performance, which does not guarantee future results. Investment return and principal value of an investment will fluctuate; therefore, you may have a gain or loss when you sell your shares. Current performance may be higher or lower than the performance stated. Periods of market strength may not be repeated. To learn more or to obtain the most recent month-end performance, call Fidelity or visit <u>www.401k.com</u> (log in, choose plan, select "Investment Choices & Research", and then pick investment option.)

0% -		Fund Name A Fidelity Diversified Intl Fund	<u>Mstar</u> Category For Lg Gr	Avg Ann Total Ret % 5 yr 3.77	<mark>% Rank in Category</mark> 63%
25% -					
50% -					
75% -	A				
100% -					

% Rank in Category is the fund's total-return percentile rank relative to all funds that have the same Morningstar Category. The highest (or most favorable) percentile rank is one and the lowest (or least favorable) percentile rank is 100. The top-performing fund in a category will always receive a rank of one. % Rank in Category is based on total returns, which include reinvested dividends and capital gains, if any, and exclude sales charges. This chart only includes up to 25 of the Plan's most widely held mutual funds (by percent of Plan assets invested in them) with a 5-year Morningstar ranking. All other investment options of the Plan are excluded.

Please see previous Fund Diagnostics for complete performance and Morningstar ranking information.



#### Mutual Funds by Expense Ratio after Reductions: Approximate Rank by Quartile- as of 12/31/2009

				Fund Analysi
CITY OF L	OS ANGELES		<u>Mstar</u>	<u>Fidelity Mstar</u> Exp Ratio Rank in Category
0 /0	Α	Fund Name A Fidelity Diversified Intl Fund	Category For Lg Gr	After Red Category Count 0.99 10% 231
25% -				
50% -				
75% –				
100%				

Chart indicates approximate ranking of mutual funds by expense ratios after reductions. The Plan's other investment options are not taken into account. Expense reductions may reflect waivers, reimbursements or voluntary caps that expire at any time or on a specific date. See previous pages after Fund Diagnostic Summary for details of expense reductions for each fund.

Morningstar provides information on expense ratios after reductions for non-Fidelity mutual funds from the funds' applicable prospectus. Morningstar also provides information about the funds in each Morningstar category. Fidelity prospectuses do not contain expense ratios after reductions. Fidelity provides expense ratio after reductions for its funds from the funds' applicable semi or annual report. Expense information in prospectuses is generally forward-looking while expense information in semi and annual reports is usually historical, so rankings might be different than shown if all the funds' expenses information came from one source rather than the combination of sources that was actually used.

Approximate rankings are determined by Fidelity on quarterly basis using data available at the time of publication. Fidelity ranks the expense ratio after reductions of each fund within each Morningstar category by first ordering the funds from those with the lowest expenses to those with the highest expenses, and then dividing their numerical order by the number of funds in the category. The highest percentile rank (or most favorable) is 1% and the lowest percentile rank (or least favorable) is 100%. The first quartile represents funds with lower expenses, and the fourth quartile represents funds with higher expenses.

Although Morningstar gathers information from reliable sources, it cannot guarantee the accuracy, completeness or timeliness of its data. Please refer to the most recent prospectus or annual/semiannual report for the most current and complete information about a fund's fees and expenses.





## **Fidelity Diversified International Fund**

**Bill Bower,** Portfolio Manager December 31, 2009

Turn here™



#### Performance as of 12/31/2009

<u>Understanding investment performance:</u> As you review this update, please remember that the performance data stated represents past performance, which does not guarantee future results. Investment return and principal value of an investment will fluctuate; therefore, you may have a gain or loss when you sell your shares. Current performance may be higher or lower than the performance stated. Periods of market strength may not be repeated. To learn more or to obtain the most recent month-end performance, call Fidelity or visit <u>www.401k.com</u>. (log in, choose plan, select "Investment Choices & Research", and then pick investment option.).

Average Annual Total Returns (%)	1 Year	3 Year	5 Year	10 Year	Si Ince	nce ption*	Short Term Redemption Fee (%/# of day	Gros n Expe Rations (as c	ss ense o** of 2/24/09)	
Fidelity Diversified International Fund	31.78	-5.73	3.77	3.94	9	.21	1.00%/30	1.04	%	
MSCI EAFE Index (Net MA Tax)	31.93	-5.91	3.69	1.42			Source: Fide *Fund incep	lity, 12/31/ ition date 1	'09 2/27/1991	
Calendar Year Returns (%)	2008	2007	2	006	2005	2004	2003	2002	2001	2000
Fidelity Diversified International Fund	-45.21	16.03	22	2.52	17.23	19.66	42.38	-9.37	-12.99	-8.96
MSCI EAFE Index (Net MA Tax)	-43.28	11.33	20	6.53	13.72	20.72	38.82	-15.80	-21.33	-13.45
2009 Quarterly Returns (%) (as of 12/31/09)	Q4 (10/1/200	4 2009 9-12/31/2009	)) (7/ <sup>,</sup>	Q3 200 1/2009-9/3	9 0/2009)	(4/1/20	Q2 2009 009-6/30/200	<b>)9) (1/1</b> /	Q1 2009 /2009-3/31/	2009)
Fidelity Diversified International Fund		3.34		17.73			22.83		-11.81	
MSCI EAFE Index (Net MA Tax)		2.18		19.44			25.61		-13.94	

In general, bond prices rise when interest rates fall, and vice versa. This effect is usually more pronounced for longer-term securities. Foreign investments, especially those in emerging markets, involve greater risk and may offer greater potential returns than U.S. investments. This risk includes political and economic uncertainties of foreign countries, as well as the risk of currency fluctuation.

Total returns are historical and include change in share value and reinvestment of dividends and capital gains, if any. Cumulative total returns are reported as of the period indicated. Life of Fund figures are reported as of the inception date to the period indicated. These figures do not include the effect of sales charges, if any, as these charges are waived for contributions made through your company's employee benefit plans. If sales charges were included, returns would have been lower.

You cannot invest directly in an index. Please see slides 15 for important index information.

Fidelity.

\*\* The Gross Expense Ratio is the total annual fund or class operating expenses (before waivers or reimbursements) paid by the fund and stated as a percent of the fund's total net assets. The values were drawn from their respective prospectuses.

#### **Fidelity Diversified International Fund**

Summary Key Takeaways

- I. Review of Investment Philosophy & Process
- II. Recent Performance Attribution
- III. Absolute & Risk-Adjusted Returns vs. Index and Peers





- With a proven long-term track record, Bill Bower continues to manage the fund using a disciplined investment process. He believes that selecting companies based on rigorous fundamental analysis, management quality and attractive valuations creates the best framework to outperform the benchmark over a full market cycle.
- In 2009, the fund's positioning away from higher-risk companies hurt relative performance between March 9 to August 28, a period led by a higher-risk rally as measured by higher debt-to-equity. The fund's same dedication to higher quality companies aided relative returns after the rally; the fund recouped relative performance, finishing the calendar year modestly under the benchmark net of fees.
- During Bill Bower's tenure, Fidelity Diversified International (net of management fees) has outperformed the MSCI EAFE Index, generating a cumulative excess return. The fund has also protected capital during down markets and outperformed both its benchmark index and peer groups on a risk-adjusted basis.
- With a deeply experienced manager backed by a proprietary global research platform, the fund has created value to long-term shareholders.



#### Fidelity Global Equity Research: Deep Resources Support Stock Selection



Source: FMR LLC., Pyramis Global Advisors and FIL Limited, as of 9/30/09. Data is unaudited. These figures reflect the resources of FMR LLC, a U.S. company, and its subsidiaries, and those of Fidelity Limited, a non-U.S. company and affiliate, and its subsidiaries who provide services to FMRCo. managed mutual funds.



#### Fidelity Global Research: Coverage & Organization

#### In-depth research is structured by sector within regions and globally

- Regional / local influences are important
- >95% of MSCI World Index covered by analysts
- >90% of MSCI Emerging Markets Index covered



Please see Appendix for important index information. Source: FMRCo December 2009



#### Portfolio Managers: Company analysis and broad market view

Selecting companies based on rigorous fundamental analysis, management quality and attractive valuations creates the best framework to potentially outperform the market in the long-term.





#### **Portfolio Construction & Risk Management**



#### Additional Risk Management Oversight

- Custom built sensitivity tests
- Custom deep dive on unintended risks
- Quarterly fund review with the CIO

- Continuous performance attribution analysis
- Continuous compliance monitoring
- Annual meeting with the Board of Trustees

#### Benchmark: MSCI EAFE Net MA Tax Index

Note: percentages shown above reflect a typical exposure, but are not compliance or legal requirements and should not be construed as recommendations or investment advice. The fund can be positioned outside of these bands in some markets. These statements and opinions are subject to change at any time, based on market and other conditions.



Please see Appendix for important index information

	Diversified International (%)	MSCI EAFE Index (%)
Financials	21.4	25.5
Health Care	9.8	8.4
Energy	9.6	8.4
Consumer Discretionary	9.4	9.7
Information Technology	9.3	4.8
Industrials	9.0	11.2
Consumer Staples	9.0	10.1
Materials	8.6	10.4
Telecommunication Services	6.6	5.8
Utilities 4.5 (%) 1.4 1.2	<b>3.6</b> 0.8	5.9
Active Weight	-0.3 -1.1	-1.8 -2.2 -2.3 -4.1
Info Tech Health Care Energy Source: FMRCo as of 12/2009	Telecom Consumer Consumer Discretionary Staples	Materials Industrials Utilities Financials

The top industry sectors are presented to illustrate examples of the industries in which the fund may invest, and may not be representative of the fund's current or future investments. Should not be construed or used as a recommendation for any sector.

You cannot invest directly in an index. Please see Appendix for important index information.



#### Long-term, supply constraint – opportunities in energy

- In the energy sector, we have favored exploration and production over integrated operators due to more entrepreneurial managements with more robust growth prospects and generally better capital deployment.
- Continue to believe that sourcing incremental supply is more challenging than consensus perception.
- During the credit crisis, global capital expenditure cuts in the energy sector led to abandonment of projects that would have added some capacity which will exacerbate the supply constraint as demand improves.
- Evaluate portfolio's exposures on a beta adjusted basis.

#### Strong demand, need for cost-cutting options – healthcare

- Attracted to long-term demographics but concerned about ability to pay.
- Favor unit growers, cost savers, and private party pay businesses.
- Valuations in the large cap space have provided selective opportunities in companies with low earnings expectations, moderate pipeline stability and overcapitalized balance sheets.
- Over-weights have been concentrated in mid-cap and medical technology companies which had lower risk of legacy patent expiration and more productive R&D spending.

These statements and opinions are subject to change at any time based on market and other conditions.

Source: FMR Co, 12/09



#### **Diversified International Fund: Sell Discipline**

#### A stock will be trimmed or sold when:

- Better ideas
- Change in management quality or strategic direction of company
- Company fundamentals or industry dynamics deteriorate
- Excessive valuation or stock price hits predetermined target



Turnover: Annualized percent as of October 2009; turnover is a measure of the fund's trading activity calculated by dividing total purchases or sales of portfolio securities (whichever is lower) by the fund's net assets.

These statements and opinions are subject to change at any time based on market and other conditions.



#### **Diversified International Facts and Characteristics**

			Market Can	Panges				Fund	MSCI EAFE				
		_			. C I		Fund Facts						
			MSCI EAFE	Index	ational		Total Net Assets*	\$37.7b					
50% ]							Number of Holdings	331					
							Annual Turnover (as of 10/2009) 54%						
400/							Asset Allocation (as of 12/31/2009)						
40% -							Equities	96.1%					
							Convertibles	0.0%					
209/							Bonds	0.0%					
<b>e</b>							Cash/Other	3.9%					
nta							Foreign	89.21%					
							Valuation**		n na				
							Price to Earnings (Trailing)	24.0	29.4				
							P/E*** (IBES 1-Year Forecast)	14.3	13.9				
10% -							Price to Book	1.8	1.6				
							ROE (5-Year Average)	18.1%	18.3%				
0%							Growth**						
0%	50 B	50 B	20 B	0 B	-2 B	.5 B	Long Term EPS Growth (IBES Forecast)	10.4%	7.9%				
	~ ~	20-5	20-50 10-20 \$2-10 \$0.5-2			0-0\$	EPS Growth 5 Year Trailing	15.7%	11.5%				
	\$ \$ \$						Size						
	Market Cap Size						Weighted Average Market Cap (\$Bil)	\$54.6b	\$55.2b				
							Weighted Median Market Cap (\$Bil)	\$32.3b	\$33.9b				

Source: Fidelity Investments as of 12/31/09 (unless otherwise noted). You cannot invest directly in an index. Please see the Appendix for important index information. \*Includes all share classes. \*\*See Appendix for terms listed under Valuation and Growth. \*\* \*Price to Earnings Ratio.

Stariden (1997)

#### 2009 Performance: Before, During & After Market Rally

• **Diversified International** - Outperformed the benchmark before and after the risk-trade rally. During the rally, the fund's style and conservative financial positioning hurt relative returns.



Source: FMRCo., Factset as of 12/31/2009. Past performance is no guarantee of future results. You cannot invest directly in an index. Please see Appendix for important index information.

#### **Diversified International was Positioned in High Quality Companies During Rally**

- During the rally (rally period = 3/9/09-8/28/09), companies with the highest debt and lowest price-to-book generated the strongest returns.
- The difference between the highest and lowest quintile returns was over 75% for debt-to-equity and 70% for price-to-book.
- Any positioning against this risk-trade was a significant headwind.



**Methodology**: The above study was conducted using an industry standard methodology. As of 3/9/09, the constituents of the MSCI EAFE Index were ranked according to their respective debt-to-equity and price-to-book ratios, and divided into quintiles. The first quintile contained the 20% of index constituents that had the lowest debt to equity (D/E), or price to book (P/B) ratios. The second quintile contained the next 20% of index constituents, and so on. The same process was repeated on the first trading day of each month for the remainder of the period. The performance for each quintile was calculated for market rally period, 3/9/09 – 8/28/09. Companies with high D/E ratios (or low P/B ratios) are generally characterized as low quality. The converse is true for companies with low D/E ratios (or high P/B).



#### **High Quality Bias in Financials Hurt in 2009**

• In financials, the market rewarded companies with the highest debt and lowest price-to-book during the risk-trade rally. The fund's positioning with respect to these factors detracted from relative performance during 2009.



• Note: Among sectors, financials was one of the top relative contributors in 2008 and 2007.

Source: FMRCo. Data for the international developed markets based on factors within the MSCI EAFE Index. The same methodology was used as described on slide 15. This methodology was applied to the financials sector during the 2009 risk-rally for the exhibit on this slide.



#### **Comparative Study: 2003 Similar But with Less Magnitude**

 While the fund's positioning detracted from relative return during the rally period, the market's bias to higher debt and low price-tobook did not last and the fund outperformed overall in 2003.

Performance (%)	Fund	Index	Relative Return
2003 Before Rally	-9.3	-13.2	+3.9
(Jan 1 – Mar 12)			
2003 During Rally	56.9	59.9	-3.0
(Mar 12 – Dec 31)			
"Making it back"	67.5	66.9	+0.6
(Mar 12, 2003- Mar 31, 2004)			



Source: FMRCo. Data for the international developed markets based on factors within the MSCI EAFE Index. The same methodology was used as described on slide 15, with the rally start and end dates being 3/12/03 and 12/31/03 respectively.



#### **Time-Tested Process**

Bill Bower has implemented the same disciplined process throughout his tenure, which has produced outperformance vs. the index benchmark.



Source: FMRCo. 12/09.

\*Fidelity Diversified International Fund had a cumulative return of 73.77% over the period 4/30/01 -12/31/09.

\*MSCI EAFE Index (Net MA Tax) had a cumulative return of 44.09% over the period 4/30/01-12/31/09.

\*\*Bill Bower assumed portfolio management responsibilities for Fidelity Diversified International as of 4/12/2001.

Performance is net of management fees against the MSCI EAFE Index Net MA Tax. Graph represents the hypothetical growth of \$10K invested in the fund and \$10K invested in the MSCI EAFE Index Net MA Tax.

Past performance is no guarantee of future results. You cannot invest directly in an index.



#### **Outperformed in Both Up and Down Markets**

- During Bill Bower's tenure, the fund has outperformed during up markets and protected during down markets.
- During Bill Bower's tenure (April 30, 2001- December 31, 2009), the fund has returned 6.6% on an average annualized compound basis, net of fees, vs. 4.3% for the index.



April 30, 2001 - December 31, 2009

Source: FMRCo. 12/31/09. Performance figures for both the fund and index during up months represent the annualized compound return of all months in which the index was positive. Performance figures during down months represent the annualized return of all months in which the index was negative. Data begins during first full month of manager tenure.



#### **Risk-Adjusted Performance vs Index and Peers**

#### Risk-Return Analysis 10 Years Ending Dec. 31, 2009



- The fund has a higher Sharpe ratio of 0.15, illustrating that for each unit of risk, the fund has generated a higher level of return compared to both its benchmark and peer groups.
- The fund's higher information ratio, which is a measure of the fund's <u>excess</u> return in relation to the volatility of its excess return, shows that the fund generated superior risk-adjusted alpha compared to its peer groups.

Average Annual Compound Return = Average Annual Total Return

Source: FMRCo 12/09 Notes: Foreign Large Growth Average represents the published Morningstar U.S. Open Ended Foreign Large Growth Universe. Foreign Large Blend Average represents the published Morningstar U.S. Open Ended Foreign Large Blend Universe. Source: Morningstar, FMRCO. Morningstar published category averages are available only over standard time periods, including the 10-year period shown above. Risk is defined as standard deviation of returns.



#### **Performance Attribution Throughout Manager Tenure**

Information Technology Value-added has come from stock selection across many sectors. Financials Health Care Stock selection has been positive in 8 of 10 sectors. Consumer Discretionary Telecommunication Services **Consumer Staples Tenure Performance** Fund Index Relative Energy 4/30/03-12/31/09 6.6% 4.3% 2.3% Industrials Materials ■ Stock Utilities Sector -250 250 750 (bps) Negative Contribution to Return Positive Contribution to Return

Fidelity Diversified International Fund Performance Attribution (4/30/01 – 12/31/09)

Source: FMRCo. 4/30/2001-12/31/2009. Index represents MSCI EAFE (Net MA).

Past performance is no guarantee of future results. You cannot invest directly in an index. Please see the Appendix for important index information. Data begins during first full month of manager tenure.



#### Attribution Summary (MSCI/S&P Sector) Fidelity Diversified International Fund - Total

Benchmark: MSCI EAFE Jan 1, 2009 to Dec 31, 2009

	Average Weight (actual) Average Weight (rescaled) Contribution to Relative Retu					um				
MSCI/S&P Sector	Fund	<u>Benchmark</u>	<u>Relative</u>	Fund	<u>Benchmark</u>	<u>Relative</u>	Security Selection	Market Selection	Total (rescaled)	Total (actual)
Enerov	9.1 %	8.7 %	0.4 %	9.4%	8.7 %	0.8 %	250 BP	-15 BP	234 BP	219 BP
Utilities	3.9 %	6.5 %	-2.6 %	4.0 %	6.5 %	-2.5 %	12 BP	81 BP	93 BP	100 BP
Information Technology	8.9 %	5.1 %	3.8 %	9.2 %	5.1 %	4.1 %	165 BP	-76 BP	89 BP	82 BP
Telecommunication Services	6.9 %	6.2 %	0.7 %	7.2 %	6.2 %	0.9 %	83 BP	-11 BP	73 BP	74 BP
Consumer Discretionary	9.2 %	10.0 %	-0.8 %	9.5 %	10.0 %	-0.5 %	104 BP	-34 BP	70 BP	57 BP
Health Care	10.8 %	8.7 %	2.1 %	11.3 %	8.7 %	2.5 %	61 BP	9 BP	70 BP	69 BP
Consumer Staples	10.9 %	10.0 %	0.9 %	11.4 %	10.0 %	1.3 %	30 BP	-16 BP	15 BP	13 BP
Industrials	10.2 %	11.4 %	-1.2 %	10.6 %	11.4 %	-0.8 %	2 BP	2 BP	4 BP	1 BP
Equity Index Futures	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0 BP	0 BP	0 BP	-1 BP
Materials	7.2 %	9.2 %	-2.0 %	7.5 %	9.2 %	-1.7 %	-85 BP	-47 BP	-132 BP	-142 BP
Financials	19.1 %	24.2 %	-5.1 %	19.9 %	24.2 %	-4.3 %	-303 BP	-123 BP	-426 BP	-401 BP
Total Primary Assets	96.1 %	100.0 %		100.0 %	100.0 %		319 BP	-231 BP	88 BP	72 BP
Cash	3.9 %	0.0 %								-54 BP
Other Investments	0.0 %	0.0 %								22 BP
Net Expenses		0.0 %								-107 BP
Total	100.0 %	100.0 %								-68 BP
Cumulative Returns										
Fund Return										31.8%
Benchmark Return										32.5%
Relative Return										-0.7%

The performance data featured represents past performance, which is no guarantee of future results. Investment return and principal value of an investment will fluctuate; therefore, you may have a gain or loss when you sell your shares. Current performance may be higher or lower than the performance quoted. For retail funds, please visit fidelity.com/performance or call Fidelity, or for Advisor and VIP funds, please visit advisor.fidelity.com or call your shares.

Cumulative total returns are historical and include change in share value and reinvestment of dividends and capital gains, if any. For funds

less than one-year old, the period indicated begins on the first month-end following the fund's commencement date.

The sector positioning is presented to illustrate examples of the sectors in which the fund may invest, and may not be representative of the fund's current or future investments. Mention of these sectors should not be construed as a recommendation. The fund and benchmark returns are calculated by Fidelity Performance Attribution and constructed from the underlying security-level data; these returns may not tie to standard, published performance information such as the returns on the previous screen. Cumulative total (actual) returns are calculated based on total fund assets and reflect the composite return of the fund, which may not necessarily reflect a particular class's return. Expenses are the total fund expenses for all classes in the fund, as applicable, and do not represent a particular class's expenses. The returns are net of expenses and include 12b-1 fees (if any) and insurance contract charges (for VIP funds), but do not include sales loads (for applicable Advisor and Destiny classes). Please see the glossary for index descriptions, and additional information.



#### Attribution Summary (Region) Fidelity Diversified International Fund - Total

Benchmark: MSCI EAFE Jan 1, 2009 to Dec 31, 2009

	Aver	<u>age Weight (a</u>	ctual)	Avera	ge Weight (res	scaled)		Con	tribution to	Relative Ret	um
Region	Fund	<u>Benchmark</u>	Relative	Fund	<u>Benchmark</u>	<u>Relative</u>	Se Se	ecurity lection	Market Selection	Total <u>(rescaled)</u>	Total (actual)
Emerging Markets	7.3 %	0.0 %	7.3 %	7.6 %	0.0 %	7.6 %	5	596 BP	-315 BP	280 BP	264 BP
Canada	6.0 %	0.0 %	6.0 %	6.2 %	0.0 %	6.2 %	2	203 BP	0 BP	203 BP	189 BP
Japan	14.1 %	23.2 %	-9.2 %	14.6 %	23.2 %	-8.6 %		69 BP	229 BP	161 BP	177 BP
United States	6.7 %	0.1 %	6.6 %	6.9 %	0.1 %	6.9 %	2	253 BP	-169 BP	84 BP	76 BP
Other	2.6 %	1.1 %	1.5 %	2.7 %	1.1 %	1.6 %		42 BP	67 BP	25 BP	19 BP
Equity Index Futures	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %		0 BP	0 BP	0 BP	-2 BP
Europe	56.1 %	64.8 %	-8.7 %	58.3 %	64.8 %	-6.5 %	-3	327 BP	2 BP	-325 BP	-308 BP
Asia Ex Japan	3.4 %	10.8 %	-7.3 %	3.6 %	10.8 %	-7.2 %	-1	09 BP	-232 BP	-340 BP	-342 BP
Total Primary Assets	96.1 %	100.0 %		100.0 %	100.0 %		5	506 BP	-417 BP	88 BP	73 BP
Cash	39%	0.0%									-55 BP
Other Investments	0.0 %	0.0 %									21 BP
Net Expenses		0.0 %									-107 BP
Total	100.0 %	100.0 %									-68 BP
<b>Cumulative Returns</b> Fund Return Benchmark Return Relative Return											31.8% 32.5% -0.7%

The performance data featured represents past performance, which is no guarantee of future results. Investment return and principal value of will fluctuate; therefore, you may have a gain or loss when you sell your shares. Current performance may be higher or lower than the perform For retail funds, please visit fidelity.com/performance or call Fidelity, or for Advisor and VIP funds, please visit advisor.fidelity.com or call your investment professional for most recent month-end performance figures.

Cumulative total returns are historical and include change in share value and reinvestment of dividends and capital gains, if any. For funds less than one-year old, the period indicated begins on the first month-end following the fund's commencement date.

The region positioning is presented to illustrate examples of the regions in which the fund may invest, and may not be representative of the fund's current or future investments. Mention of these regions should not be construed as a recommendation. The fund and benchmark returns are calculated by Fidelity Performance Attribution and constructed from the underlying security-level data; these returns may not tie to standard, published performance information such as the returns on the previous screen. Cumulative total (actual) returns are calculated based on total fund assets and reflect the composite return of the fund, which may not necessarily reflect a particular class's return. Expenses are the total fund expenses for all classes in the fund, as applicable, and do not represent a particular class's expenses. The returns are net of expenses and include 12b-1 fees (if any) and insurance contract charges (for VIP funds), but do not

include sales loads (for applicable Advisor and Destiny classes). Please see the glossary for index descriptions and additional information.



**Fidelity Diversified International Fund** 

## **APPENDIX**



Fidelity Management & Research Co.

## Portfolio Manager Profile: Bill Bower

Current Fund Managed:	
Fidelity Diversified International Fund	2001 – Present
Fidelity Advisor Diversified International Fund	Feb 2009 - Present
Prior Funds Managed:	
Fidelity Advisor Diversified International Fund	2001 – 2004
Fidelity International Discovery Fund	1998 – 2001
<ul> <li>Assistant Fund Manager – Fidelity Overseas Fund</li> </ul>	1996 – 1998
Fidelity Select Construction and Housing Portfolio	1994 – 1996
Tenure:	
Fidelity	1994
Industry	1994
Education:	

•MBA – University of Michigan	1994
BA – Western Michigan University	1989



#### The Effect of Macro Events on 2008 Performance

Fidelity Diversified International Fund does not hedge its foreign currency exposure. As a result, currency fluctuations can impact fund returns, typically in short-term periods. The fund's underweight position (versus the MSCI EAFE Index) in Japanese equities also hurt relative performance, as the Yen strengthened against the US dollar in late 2008. The fund maintained overweight (versus the MSCI EAFE Index) positions in Canadian equities; and the currencies of those nations weakened against the US dollar in late 2008 – hurting fund relative performance (versus the MSCI EAFE Index).

The sharp decline in oil prices affected the fund's investments in energy and production companies. The fund continued to maintain its long-term thesis in energy.

The energy sector detracted -230 bps\* from relative performance

After September 11, unusually volatile currency movement, particularly from the Japanese Yen and Canadian Dollar, detracted significantly from fund performance.

- Japanese Yen/US Dollar movement detracted over -181 bps
- Canadian Dollar/US Dollar movement detracted over -51 bps

	Diversified	MSCI EAFE Index	Difference
	International	(Net MA)	(Fund–Index)
2008 Year	-45.2	-43.3	-1.9

## \*Note: Performance detraction in the energy sector includes the fund's energy-related investments in Canada, which was hurt by currency movement.

Source: FMRCo. 12/09 Past performance is no guarantee of future results. Please see slide 2 for additional performance information, You cannot invest directly in an index. Please see the appendix for important index information.



#### **Currency Effects in 2008 – Japanese Yen (JPY)**

- Exchange rate volatility\* spiked during 4Q08, doubled relative to 10-year average
- Yen/dollar exchange rate between Aug 15 and Dec 17 moved 20%, as the yen strengthened against the dollar



\*Volatility is measured by taking the rolling, 90-day standard deviation, of daily closing price movements.

#### **Currency Effects in 2008 – Canadian Dollar (CAD)**

- Exchange rate volatility\* spiked during 4Q08, more than 3x the 10-year average
- Canadian dollar/US dollar exchange rate between Sep 22 and Dec 5 moved 26%, as the Canadian dollar weakened against the US dollar



Source: FMRCo, FactSet/MSCI 12/09 \*Volatility is measured by taking the rolling, 90-day standard deviation, of daily closing price movements.



#### **Holdings: Peer Group Comparisons**



#### 2009 Morningstar Category Average Statistics, by Quartile, as of 12/31/09

2009 One Year Performance Quartile		Avg 1 year return (%)	Average 3 year return (%)	Avg Cash Allocation (%)	Avg Emerging Markets Equity Allocation (%)	Avg US Equity Allocation (%)	Avg Percentage of Total Assets in Top Ten Holdings (%)	Avg mkt Cap (\$MM)	Avg Energy Equity Allocation (%)	Avg Technology Equity Allocation (%)	Avg Financials Equity Allocation (%)	Avg P/B (trailing 12 months)	Avg P/E (trailing 12 months)
Foreign Large Blend Quartile 1	Best	40.83	-5.10	11.25	13.04	1.59	35.24	22,674.15	10.37	8.78	21.10	1.54	10.63
Foreign Large Blend Quartile 2		32.46	-4.98	5.65	8.53	1.01	30.00	27,904.49	9.38	8.07	21.55	1.63	11.17
Foreign Large Blend Quartile 3	•	28.35	-6.87	3.93	3.28	0.38	20.76	30,315.34	9.17	6.14	22.86	1.45	10.88
Foreign Large Blend Quartile 4	Worst	22.28	-7.34	6.82	6.24	1.53	25.99	27,891.36	10.09	6.44	20.83	1.56	10.72
Foreign Large Growth Quartile 1	Best	54.74	-2.67	3.29	17.70	5.58	30.17	15,633.65	9.20	11.98	19.05	2.09	12.29
Foreign Large Growth Quartile 2		39.03	-5.02	5.50	14.01	2.17	27.15	23,387.68	9.89	9.83	17.81	1.99	11.72
Foreign Large Growth Quartile 3	•	33.37	-4.45	2.57	8.69	1.60	23.43	25,781.06	8.91	10.59	15.94	1.99	12.07
Foreign Large Growth Quartile 4	Worst	25.67	-6.52	3.43	8.50	3.06	25.79	30,037.95	9.26	8.59	14.16	2.14	12.36
Fidelity Diversified International		31.78	-5.73	4.14	5.39	7.91	17.79	28,738.17	9.94	9.15	20.39	1.62	11.67

Source: Morningstar as of 12/31/2009 (unless otherwise noted)

All Allocation, Market Capitalization, P/B, P/E averages show the average of all month end statistics for calendar year 2009, for all the funds in that quartile



Please see Appendix for important information. \*Price to Earnings Ratio, \*\*Price to Book Ratio

#### **Important Additional Information**

#### FOR PLAN SPONSOR USE ONLY

Past performance is no guarantee of future results.

Foreign investments, especially those in emerging markets, involve greater risk and may offer greater potential returns than U.S. investments. This risk includes political and economic uncertainties of foreign countries, as well as the risk of currency fluctuation.

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All indices are unmanaged. You cannot invest in an index.

Price/Book Ratio -The ratio of a company's current share price to reported accumulated profits and capital.

Debt/Equity Ratio - A measure of a company's financial leverage calculated by dividing its total liabilities by stockholders' equity. It indicates what proportion of equity and debt the company is using to finance its assets.

The Price to Earnings (P/E) ratio of a fund, when compared to an appropriate benchmark index, is one of several measures used to gauge a fund's positioning with regard to growth versus value.

The MSCI Inc Europe, Australasia and Far East (MSCI EAFE) Index is an unmanaged market capitalization-weighted index of equity securities of companies domiciled in various countries. The Index is designed to represent the performance of developed stock markets outside the United States and Canada and excludes certain market segments unavailable to U.S. based investors. The Net version of the MSCI EAFE adjusts for withholding taxes applicable to Massachusetts Business Trusts.

The MSCI Emerging Markets Index is an unmanaged market capitalization weighted index of equity securities of companies in various countries. This index is designed to represent the performance of emerging stock markets throughout the world excluding certain market segments unavailable to U.S. based investors.

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Before investing, consider the funds' investment objectives, risks, charges and expenses. Fidelity Contact Fidelity for a prospectus containing this information. Read it carefully.



FOURTH
RTER
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Fund Manager (Tenure on Fund):
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MSCIEAFE (Net MA)

Mstar Cat Avg: Foreign Large Growth

2.15

38.02 73% 266

-46.56 39% 251

16.26 56% 220

23.95 63% 243

15.23

33% 213

31.93

-43.28

11.33

26.53

13.72

# of funds in Morningstar Cat Morningstar % rank in Cat

charges. capital gains, if any, and excludes sales It assumes reinvestment of dividends and returns of each individual fund within the group average return for the peer group based on the The Morningstar Category Average is the

Ratio: This figure is calculated by Morningstar and represents the mean average of the gross prospectus at the time the average is calculated uses each fund's most current, publicly available fund is treated as a separate fund. Momingstar expense ratio paid by each fund in the Morningstar category. Morningstar Category Average Gross Expense Each share class of a

and capital gains, if any, and exclude sales the category. % Rank in Category is based on total returns, which include reinvested dividends parentheses represents the number of funds in always receive a rank of one. The number in lowest (or least favorable) percentile rank is most favorable) percentile rank is one and the same Morningstar Category. The highest (or percentile rank relative to all funds that have the % Rank in Category is the fund's total-return 100. The top-performing fund in a category will

	CUMULAT	IVE RET. (%)		VERAGE	ANNUA	l ret. (%)	
	3 Mo.	YTD	1 Year	3 Year	5 Year	10 Year	LOF
Fund	3.34	31.78	31.78	-5.73	3.77	3.94	9.21
MSCI EAFE (Net MA)	2.18	31.93	31.93	-5.91	3.69	1.42	
Mstar Cat Avg: Foreign Large Growth	4.48	38.02	38.02	-4.93	4.25	0.16	
Morningstar % rank in Cat			73%	63%	63%	7%	
# of funds in Morningstar Cat			266	206	149	80	
		Gross					
		Exp. Ratio		CALEND/	<b>NR YEAR</b>	RET. (%)	
			6002	2008	2007	2006	2005
Fund		1.01	31.78	-45.21	16.03	22.52	17.23

principal value of an investment will fluctuate; therefore, you may have a gain or loss when you sell your shares. Current performance may be higher or lower than the performance stated. To learn more or to obtain the most recent month-end performance, call Fidelity at 1-800-343-3548. The performance data shown represents past performance, which does not guarantee future results. Investment return and

company's employee benefit plans. If sales charges were included, returns would have been lower. These figures do not include the effect of sales charges, if any, as these charges are waived for contributions made through your total returns are reported as of the period indicated. Life of Fund figures are reported as of the inception date to the period indicated Total returns are historical and include change in share value and reinvestment of dividends and capital gains, if any. Cumulative

Indices are unmanaged and you cannot invest directly in an index.

and stated as a percent of the fund's total net assets. For mutual funds, the values were drawn from their respective prospectuses The returns of funds with reimbursed expenses would be lower if their expenses had not been reimbursed. The gross expense ratio is the total annual fund or class operating expenses (before waivers or reimbursements) paid by the fund

of 12/31/09

Morningstar Category: Foreign Large Grow th

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P/B P/E Me Ave

5 Year Hist EPS Growth

15.70

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Out of 206 Ov erall

* * * 3-Yr 1ut of 206
★★★ 5-Year Out of 149
<b>* * * * *</b> 10-Year Out of 80

charges.

weighted average of the performance figures associated with its three-, five-and ten-year (if applicable) Momingstar Rating metrics, calculated as of the date shown. Past performance is no guarantee of future results. The Overall Morningstar Rating™ for a fund is derived from a

Ratio (12 Mo Trailing) 24.0x -	Ratio 1 8x -
1 Wgt Mkt Cap (\$B) 32.30 -	Wgt Mkt Cap (\$B)         32.30         -           Ratio (12 Mo Trailing)         24.0x         -
	Ratio (12 Mo Trailing) 24.0x -

ortfolio Statistic:

Alpha Beta  $R_2^2$ Sharpe Ratio Standard Deviation 25.28 -0.19 0.13 0.69 1.04 0.97 23.94 -0.22 0.00 1.00 1.00

in Portfolio Statistics and elsewhere. Please refer to Glossary of Terms for definitions of terms used

Information Ratio

0.00

\* The benchmark shown in the performance section was used in calculating measures and ratios. If more than one benchmark is shown, the first (primary) benchmark was used.

GLOBAL 51

## FOURTH QUARTER 2009 | TICKER: FDIVX

# Fidelity Diversified International Fu

GOAL and WHAT IT INVESTS IN are derived from the fund's prospectus.

GOAL: Seeks to provide capital growth.

WHAT IT INVESTS IN: Primarily invests in common stocks of foreign companies. Foreign investments, especially those in emerging markets, involve greater risk and may offer greater potential returns than U.S. investments. This risk includes political and economic uncertainties of foreign countries, as well as the risk of currency fluctuation. If you sell your shares after holding them for less than 30 days, the fund will deduct a short-term trading fee from your account equal to 1% of the value of the shares sold. Share price and return will vary

E.ON AG

VODAFONE GROUP PLC SPON ADR

**NESTLE SA (REG)** 

**TELEFONICA SA** 

HSBC HOLDINGS PLC (UK REG)

9. 8. 7. 5. 4. 3. 1. 9. 8. 7. 6. 5. 4. 3. 1.

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ROCHE HLDGS GENUSSSCHEINE TOYOTA MOTOR CORP ADR 2 ROYAL DUTCH SHELL PLC ADR CL B RECKITT BENCKISER GROUP PLC BHP BILLITON LTD SPON ADR

% of TNA: 16.01



Allocations were determined by Fidelity. If the allocations without the foreign component equal (or round to) 100%, then "foreign" is a subset of the equity and bond percentage shown. "Cash & Other" or "Cash & Net Other Assets" may include notional assets/liabilities of certain derivative instruments in addition to fund receivables and payables.



(% of Total Net Assets)



Cons Discretionary

Health Care

Energy

Financials

Fund
 Prima

Primary Benchmark

Information Tech

Industrials

Consumer Staples

Telecom Svcs

Utilities

0%

5%

10%

**छ**%

20%

M at erials

performance information. More current information may be available on a fund company's own website. Data shown is based on information available at the time of publication. Certain data (in particular, holding related data) may lag

contracts. Top holdings, asset allocation, major sector weightings and top countries are as of the date indicated and may not be representative of the fund's current or future investments. Top holdings for stock funds do not include money market investments or futures

performance of developed stock markets outside the United States and Canada and excludes certain market segments unavailable to The Morgan Stanley Capital International Europe, Australasia and Far East (MSCI EAFE) Index is an unmanaged market capitalization-weighted index of equity securities of companies domiciled in various countries. The Index is designed to represent the U.S. based investors. The Net version of the MSCI EAFE adjusts for withholding taxes applicable to Massachusetts Business Trusts.

class specified only; other classes may have different performance characteristics. cause slight variations in the distribution percentages. If the fund has multiple share classes, the Morningstar Rating is for the share each category receive 5 stars, the next 22.5% receive 4 stars, the next 35% receive 3 stars, the next 22.5% receive 2 stars, and the #For each fund with at least a three-year history, Morningstar calculates a Morningstar Rating (based on a Morningstar Risk-Adjusted Return measure that accounts for variation in a fund's monthly performance, including the effects of sales charges, loads, and redemption fees), placing more emphasis on downward variations and rewarding consistent performance. The top 10% of funds in bottom 10% receive 1 star. Each share class is counted as a fraction of one fund within this scale and is rated separately, which may

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Read it carefully before you invest. charges and expenses. For this and other information, call or write Fidelity for a free prospectus Before investing in any mutual fund, please carefully consider the investment objectives, risks,

Fidelity

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All numbers are unaudited

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movements in a fund's returns and movements in a benchmark index. Alpha is annualized fund's level of risk (measured by beta). Alpha and beta are more reliable measures when used in combination with a high R2 which indicates a high correlation between the Alpha (also known as "Active Return"): A risk-adjusted performance measure. A positive (negative) alpha indicates stronger (poorer) fund performance than predicted by the

traded. In practical terms, the resulting percentage loosely represents the percentage of the portfolio's holdings that have changed over the past year of less than one year) and dividing by average monthly net assets. A turnover ratio of 100% or more does not necessarily suggest that all securities in the portfolio have been Annual Turnover Rate: A measure of the portfolio manager's trading activity which is computed by taking the lesser of purchases or sales (excluding all securities with maturities

call likelihood and timing. Generally speaking, the longer the maturity, the greater the interest rate risk. value of the security. Since this may be collected by survey, it is important to bear in mind that different fund companies may use different interest-rate assumptions in determining The number listed is a weighted average of all the maturities of the bonds in the portfolio, computed by weighing each maturity date (the date the security comes due) by the market Average Effective Maturity (yrs): Used for taxable fixed-income portfolios only, this figure takes into consideration all mortgage prepayments, puts, calls, and adjustable coupons

was \$5 million and the market capitalization of all the securities in a benchmark were \$100 million, then the company would make up 5% of the total index. "Weighted" means larger companies account for a greater portion of the portfolio or benchmark than smaller companies. For example, if a company's stock market capitalization Average Weighted Market Cap: Identifies the average market capitalization (cap) of the portfolio or benchmark as determined by the market caps of the underlying securities

a beta of 1.0. A beta of more (less) than 1.0 indicates that a fund's historical returns have fluctuated more (less) than the benchmark index. Beta is a more reliable measure of volatility when used in combination with a high R<sup>2</sup> which indicates a high correlation between the movements in a fund's returns and movements in a benchmark index. Beta: A measure of a portfolio's sensitivity to market movements (as represented by a benchmark index). The benchmark index, such as the S&P 500 or the MSCI EAFE index, has

calculated by dividing the annual interest earned on a bond by its current market price. Current Vield: Current yield describes the yield on a bond based on the coupon rate and the current market price of the bond (not on its face or par value). Current yield is

shorter maturities and higher coupon rates tend to shorten it. yield, coupon rate, final maturity and call features. A small coupon rate (the annual interest rate expressed as a percentage of a bond's face value) tends to lengthen duration, while If rates rise 1.00%, for example, a bond or fund with a 5-year duration would be expected to lose about 5.00% of its value. It's a complicated calculation involving present value sensitivity Duration (yrs): A measure of sensitivity of the price of a fixed-income investment to interest rate changes, expressed as a number of years, with a higher number indicating greater Rising interest rates usually mean falling bond prices and vice-versa. Duration estimates how much a bond's price fluctuates with changes in comparable interest rates

fund's benchmark to achieve the fund's Alpha (see definition above). It is calculated by dividing Alpha by the Tracking Error, where Tracking Error is the Standard Deviation (see definition below) of Alpha. Tracking Error measures the extent to which a fund's returns deviates from its benchmark's returns over time. A high ratio means a manager can Information Ratio differs from the Sharpe Ratio. achieve higher returns more efficiently than one with a low ratio by taking on additional risk. Additional risk could be achieved through leveraging. See below for how Information Ratio: Shows the risk-adjusted active return of the fund compared to its benchmark. It's a measure of the amount of risk an investment manager took relative to the he

the point where 50% are above the amount and 50% are below it. Median Weighted Market Cap: Identifies the median market capitalization (cap) of the portfolio or benchmark as determined by the underlying security market caps. The median is

something is seriously wrong with the company. the stock by the latest quarter's book value per share. The "typical" P/B ratio varies by industry. A lower P/B ratio could mean that the stock is undervalued or it may mean Price/Book Ratio: (also known as "price-equity ratio"). The ratio of a stock's current share price to the company's book value. It is calculated by dividing the current closing price of

company with a lower P/E. What is considered a "typical" P/E ratio varies by industry and can change over time. earnings. It is usually based on the last four quarters (trailing P/E), Generally a high P/E is associated with the expectation of higher future earnings growth as compared to a Price/Earnings Ratio: (also referred to as a "price multiple" or an "earnings multiple"). A valuation ratio of a company's current share price compared to its per-share reported

and 1.00. An R<sup>2</sup> of 1.00 indicates perfect correlation to the benchmark index, that is, all of the portfolio's fluctuations are explained by performance fluctuations of the index, while an Alpha and Beta are more reliable measures when used in combination with a high R<sup>2</sup> R<sup>2</sup> of 0.00 indicates no correlation. Therefore, the lower the R<sup>2</sup>, the more the fund's performance is affected by factors other than the market as measured by that benchmark index. R-Squared: (R<sup>2</sup>) A measurement of how closely the portfolio's performance correlates with the performance of a benchmark index. R<sup>2</sup> is a proportion which ranges between 0.00

monthly returns minus the risk-free rate (such as that of the 3-month T-bill) by the standard deviation of those returns. The higher the ratio, the better the fund's return per unit of denotes the return over the benchmark. but the Information Ratio compares active return to the fund's most relevant benchmark index. Excess Return denotes the return over the risk-free asset while Active Return risk. The Information Ratio (see definition above) is similar to the Sharpe Ratio. The Sharpe Ratio compares the excess return of an asset against the return of a risk free asset Sharpe Ratio: A risk-adjusted performance measure that help indicate if returns are due to excess risk. It is calculated by dividing the fund's excess returns (fund's average

actual performance of the portfolio. Standard deviation measures volatility independent of a benchmark, and it is annualized Standard Deviation: Statistical measure of how much a return varies over an extended period of time. The more variable the returns, the larger the standard deviation. A higher standard deviation indicates a wider dispersion of past returns and thus greater historical volatility. Standard deviation indicates the volatility of a portfolio's return over time, not the

a discount and less than the current yield if the bond is selling at a premium. payments will be made and the interest payments are reinvested at the bond's promised yield at the same rate as invested. It is greater than the current yield if the bond is selling at Yield to Maturity: Yield that would be realized on a bond or other fixed income security if the bond was held until the maturity date and assumes that all interest and principal

5 Vear Hist EPS Growth: Earnings per share (EPS) is the portion of a company's profit allocated to each outstanding share of common stock. EPS serves as an indicator of a company's profitability. The "5-year Hist EPS Growth" measures the growth in reported earnings per share over a five-year period.

same for all U.S. money market mutual funds, it allows investors to compare yields across funds on an apples-to-apples basis 7-day Yield: (also known as the "7-day SEC yield") is a measure of the annualized interest rate paid to investors in U.S. money market mutual funds based on the interest earned in a 7-day period. It does not take compounding into effect. The calculation is specified by the Securities and Exchange Commission (SEC). It is calculated by dividing the net interest earned (after expenses) by the average size of the fund's investments over the same 7 days. The SEC Yield does not predict future returns. Because it is calculated the

The SEC Yield may be more or less than the fund has actually earned in the period. The SEC Yield does not predict future returns. Because the 30-day yield is a standardized mandatory calculation for all United States bond mutual funds, it allows investors to compare yields across funds on an apples-to-apples basis. It is somewhat like a yield to maturity for the whole bond fund, however, bond funds often don't hold bonds until maturity, and bond funds themselves, do not mature. return based on the most recent 30-day period. It divides the net investment income earned (after expenses) by the maximum offering price per share on the last day of the period. 30-day SEC Yield: A yield quotation for bond mutual funds, based on a calculation specified by the Securities and Exchange Commission (SEC). The SEC Yield is an annualized

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Appendix