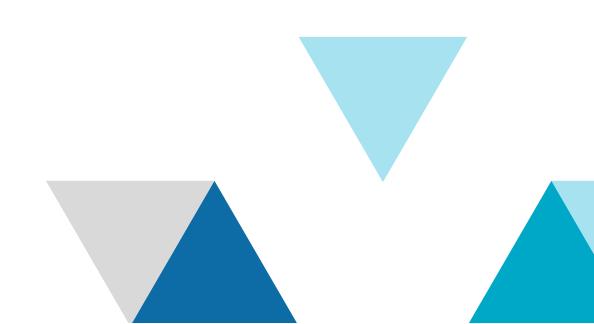


# City of Los Angeles

**Deferred Compensation Plan** 

Performance Evaluation Report

First Quarter 2016

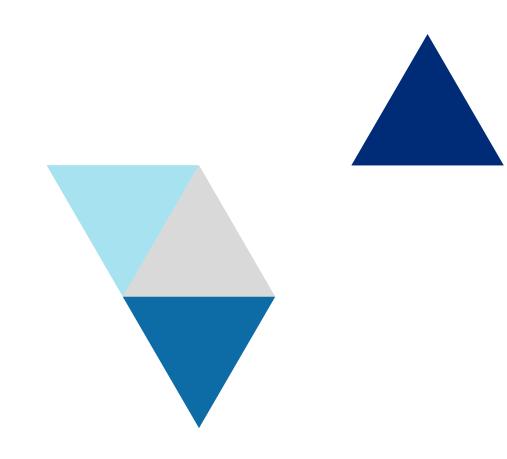




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Disclaimer	.10 <sup>-</sup>

# **Market Environment**

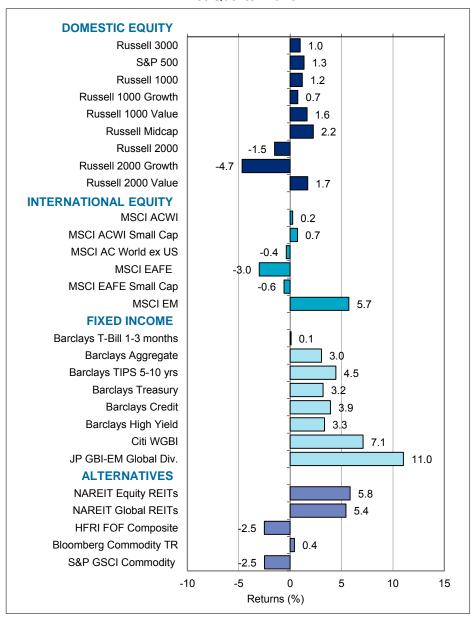


## **Performance Summary**

## **Quarter in Review**

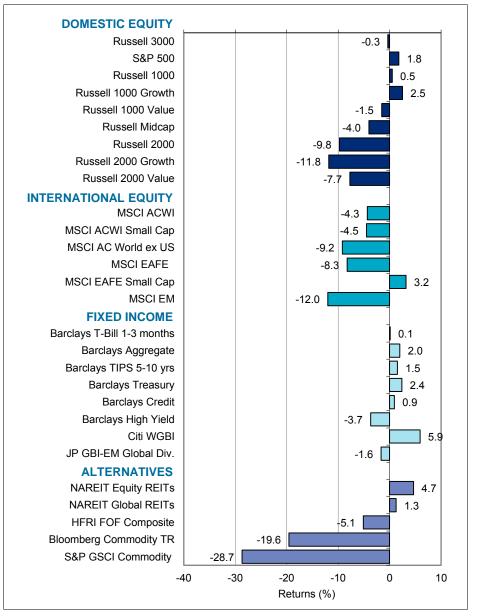
## **Market Performance**

First Quarter 2016



## **Market Performance**

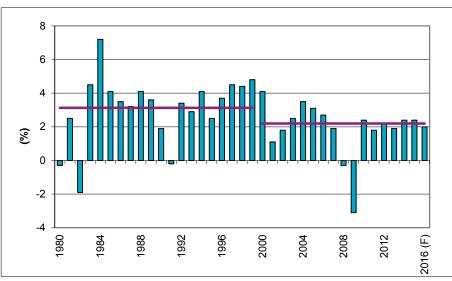
1 Year



## **Macro Environment**

## **Economic Review**

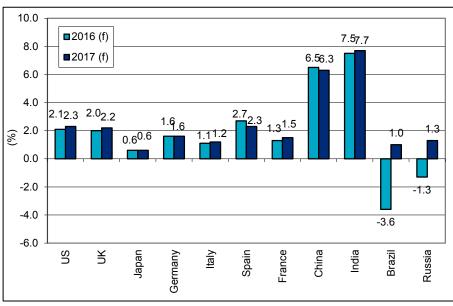
### **Annual GDP Growth**



Source: Bureau of Economic Analysis

## **World Economic Growth**

(Forecasts as of March 2016)



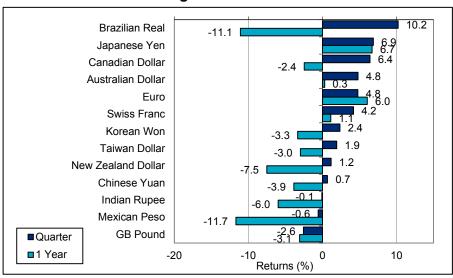
- Economic growth in developed economies had slowed sharply at the end of 2015. Coming on the heels of the persistent weakness in emerging markets, this raised fears that the global economy as a whole may be heading towards recession, and led to a selloff in equity markets during the first half of the quarter. However, improving data for the United States, Eurozone and China led to a rally in the second half of the quarter. Data elsewhere, including in Japan and many parts of the emerging world, have continued to disappoint.
- US GDP came in at an annual rate of 1.4% during the fourth quarter, leaving 2015 GDP growth at 2.4%, well below the 3% expectation at the start of the year. Job growth remains strong, but has declined from levels seen toward the end of 2015. Employers added an average of 209,000 jobs during the first quarter, down from 282,000 during the fourth quarter. The unemployment rate remained unchanged at 5% because the labor force participation rate increased by 0.4%. Average hourly earnings have risen by 2.3% over the past year.
- The Eurozone should continue to benefit from extraordinary policy measures. Also, expanding domestic credit and increasing retail sales are positive signs for the economy; however, the recent rise in the euro and the exposure of banks to emerging markets are concerns.
- In Japan, improving wage growth should help lift consumption. However, the rise in the yen and weakness in China could weigh on exports. Monetary policy is also likely to remain extremely accommodative, but its impact may be fading.
- Concerns about China's slowdown and the lingering and variable effects of a continuing commodities downturn abound, but that could be offset by a number of positive developments, including a slight easing of US financial conditions and a tentative turnaround in global manufacturing.

Source: Bloombero

## **Macro Environment**

## Currencies

## Performance of Foreign Currencies versus the US Dollar



Source: Bloomberg

## Currency Valuation versus US Dollar (Based on Relative PPP)

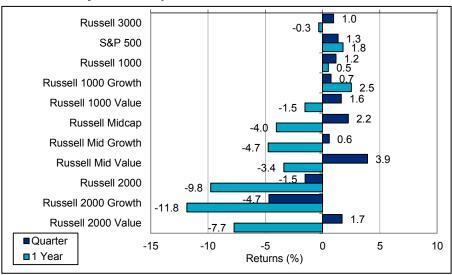
60 UK Pound Euro Overvalued relative to the dollar ---Yen Swiss Franc 40 20 % -20 Undervalued relative to the dollar -40 1988 1990 1992 2010 2012 2014

- The dollar reversed course during the first quarter, as the Dollar Index (DXY) fell by 4.1%. The dollar's downturn seemed largely a result of a moderation in rate hike expectations. In particular, the dovish statements following the FOMC's March meeting caught the market by surprise.
- The dollar fell 4.8% against the euro during the quarter. Somewhat surprisingly, the Japanese yen surged by 6.8% despite the BOJ's adoption of negative interest rates. Commodity sensitive currencies performed particularly well. The Canadian dollar, Australian dollar, and Brazilian real saw strong gains of 6.0%, 5.1%, and 10.3%, respectively.
- The strong dollar trade has been a favorite of traders since the uptrend started in mid-2014, resulting in large speculative long positions. This was partially reversed during the quarter, likely contributing to the pullback.
- Despite the Fed's dovish statements, policy remains tighter in the US than other developed economies. Intermediate- and long-term yields also remain much higher in the US, which should continue to draw foreign money. Both the ECB and the Bank of Japan eased policy during the quarter, and further measures could be undertaken this year.
- Over the longer-term, the dollar's rich valuation against purchasing power parity, the current account deficit and relatively high inflation could eventually push the dollar lower against major developed currencies.

Source: Bloomberg

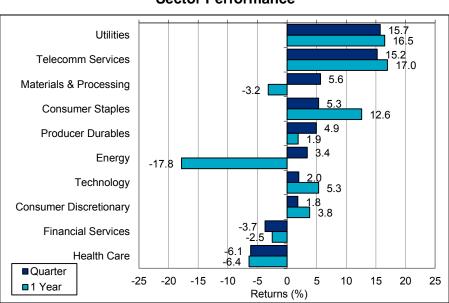
## **US Equities – Style, Sector, Cap Performance**

## **Style and Capitalization Market Performance**



Source: Standard & Poor's, Russell, Bloomberg

## **Sector Performance**



#### **Broad Market**

 After a difficult start to 2016, US equities rebounded substantially in March, reversing earlier losses for most markets. The rally was supported by better economic data, a more dovish course for the Fed, a weaker dollar, and signs of stabilization in China.

## **Market Cap**

- Large Caps: The S&P 500 gained 1.3% in the first quarter, outperforming small caps by 280 bps while lagging mid caps by 90 bps. Over the last 12 months, large caps have outperformed both small and mid cap stocks by sizeable margins.
- Mid Caps: The Russell Midcap Index had the strongest recovery increasing by 2.2% in the first quarter, but it remains down 4.0% over the past 12 months.
- Small Caps: Small cap stocks lagged significantly in the first quarter, losing 1.5%, which brings their 1-year return down to -9.8%.

## Style

• Value vs. Growth: Growth underperformed value across all market capitalizations during the first quarter. Small cap growth stocks were the worst performing style, losing 4.7%, while mid cap value stocks were the best performing style, gaining 3.9%.

### **Sector**

• Most sectors were positive during the quarter. Healthcare and financials were the main exceptions during the first quarter, losing 6.1% and 3.7%, respectively. Utilities led the gains with a 15.7% gain for the quarter. The materials and consumer staples sectors also performed well, returning 5.7% and 5.3%, respectively.

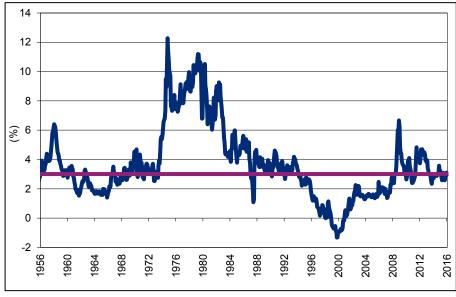
## **US Equities – Valuation Review**

## **US Equities – P/E Ratio**



Source: S&P, Bloomberg, Mercer

## US Equities – Estimated Equity Risk Premium<sup>1</sup> Versus Long-Term Treasuries



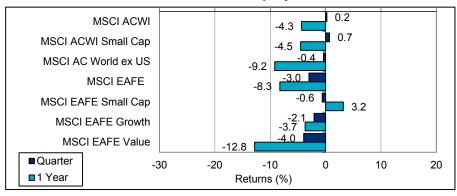
- Modestly positive US equity returns during the first quarter added to valuation levels, but not in a meaningful way. The P/E ratio on the MSCI US index rose from 20.5 to 21.2 as earnings continued their downward trend. The cyclically-adjusted P/E based on 10-year average real earnings (Shiller's methodology) remained flat at 22.9. This is above the long-term median P/E of 19.5, but down from levels seen 1-year ago.
- The valuation case for equities relative to bonds became marginally better during the first quarter. While muted equity returns left price multiples largely unchanged, declining Treasury yields drove our estimate of the prospective equity risk premium on the S&P 500 from 2.6% to 2.9%.
- During 2015, US corporate earnings were under intense pressure from dollar strength and the impact of weak oil prices on the energy sector. However, this could fade in 2016 if the dollar and oil stabilizes.
- A concern for future earnings growth prospects is the tightening labor market. With an unemployment rate of 5%, the US economy is nearing full employment. At the current pace of jobs gains, labor market conditions could become tight later in 2016, increasing pressures on wages. Absent a rebound in productivity growth, this could be a headwind for corporate profits.
- While US equities remain rich on an absolute basis, we continue to find them reasonably priced relative to high quality bonds, given low yields and the expectation of rising rates.

Shiller's P/E= Current MSCI US price/average 10-year real earnings Normalized P/E= Current S&P 500 price/(current trailing twelve month sales \* 6.6% profit margin) Equity Risk Premium= Earnings yield (1/PE) minus the real yield on long-term Treasuries

<sup>&</sup>lt;sup>1</sup> Definitions:

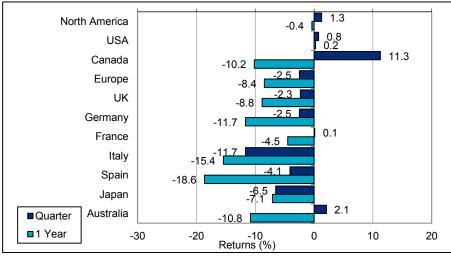
## International Equities - Performance Review

## **Global and International Equity Performance**



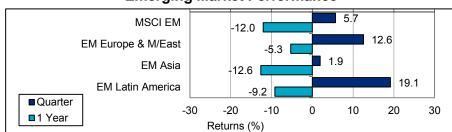
Source: MSCI, Bloomberg

## **Developed Country Performance**



Source: MSCI, Bloomberg

## **Emerging Market Performance**

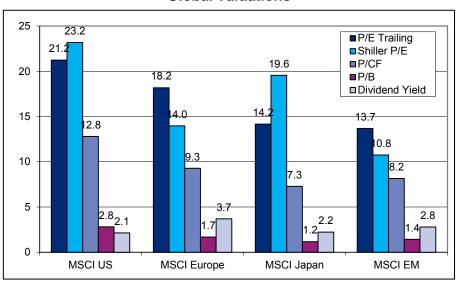


- Global equities reversed their earlier losses at the end of March, stimulated by accommodative central bank policies. The MSCI ACWI Index increased 0.2% during the quarter, but finished the trailing 1-year period down 4.3%, due to the strength of the dollar and poor performance from non U.S. developed and emerging market stocks.
- Global small cap equities increased 0.7%, outperforming global large cap equities by 50 bps in the first quarter despite the relative underperformance of US small caps. Global small caps have underperformed large caps by 20 bps over the last 12-months.
- International developed stocks finished the quarter in negative territory. In US\$ terms, the MSCI EAFE index declined 3.0% during the first quarter and 8.3% for the last 12-months. In local currency terms, the MSCI EAFE Index declined 6.5% during the quarter. Japanese stocks struggled, reflecting disappointing readings despite massive stimulus efforts by the BoJ. The MSCI Japan index fell 6.5% in US\$ for the first quarter and 7.1% for the 1-year period.
- International small cap equities outperformed international large caps in the first quarter, declining by only 0.6%. Over the last 12 months, the MSCI EAFE Small Cap index performed relatively well, rising 3.2% and outperforming large caps by staggering 1,147 basis points.
- Emerging market stocks bounced back during the first quarter with a 5.7% return. Latin American emerging markets saw the strongest performance during the quarter with a 19.1% return for the quarter, led by Brazil which returned 28.5% for the quarter. Over the trailing 1-year period, emerging markets have declined 12.0%.

Source: MSCI, Bloomberg

## International Equities - Valuation Review

#### **Global Valuations**



Source: MSCI, Bloomberg

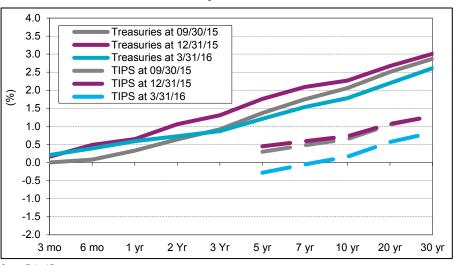
## Valuation of MSCI Emerging Markets to MSCI World (Based on Average of P/E, P/B and P/CF)

20 10 0 -10 ∫<sub>-20</sub> -30 -40 Median for the longest period available -50 Median since 2000 -60 2005 2006 2007 2008 2009 2010 2011 2012 2002

- European equity valuations are high based on trailing earnings, trading a P/E of 18.2. European stocks appear more reasonably valued on a cyclically-adjusted basis, trading at 14x average 10-year real earnings. The Eurozone has experienced a pick-up in earnings growth in recent periods with Eurozone earnings ex-energy growing by a solid 9.5% over the last 12 months. While the impact of ECB policies on equity prices is likely to begin to fade, monetary policy remains extremely accommodative, which should provide a tailwind for equity prices. European stocks yield a healthy 3.7% while 10-year German bunds yield only 0.15%.
- Japanese stocks fell sharply in the first quarter despite the BOJ adopting negative short-term rates. Japanese stocks are attractively valued at a P/E of only 14.2. Japanese earnings are up 4.6% year-over-year, but have declined more recently as the economy contracted. Slowing growth in China and the recent rise in the yen could further crimp profits as exports have fallen for five straight months.
- Emerging market stocks appear attractively valued, reflecting macroeconomic risks. They trade at a P/E of 13.7, a 5% discount to the median since 1995. The P/B is in the cheapest quintile since 1995. However, low EM stocks valuations are partially a function of their exposure to more cyclical sectors. The median sector trades at a P/E of 16.7, a slight premium to the historical median, but that still represents a 20% discount to developed world stocks. From a macroeconomic perspective, emerging market economies remain under stress. Chinese growth is likely to remain weak given high levels of debt, and this will likely have spillover effects in EM economies dependent on commodities and exports to China.

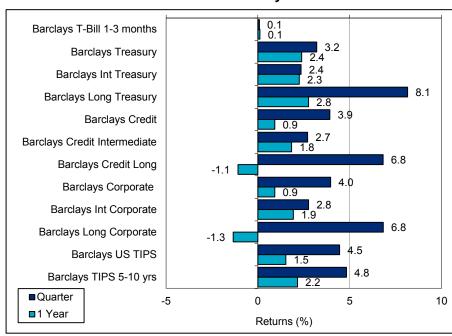
## Fixed Income - Interest Rates and Yield Curve

## **Treasury Yield Curve**



Source: Federal Reserve

## **Bond Performance by Duration**

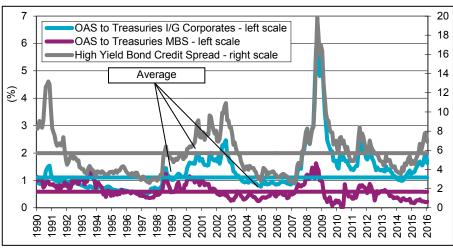


- Treasury yields decreased during the first quarter with the yield on the 10-year Treasury declining by 49 bps to 1.78%. After its March meeting, the Fed announced that rates will remain unchanged and their forward looking guidance was more dovish than expected. Their "dot plot" projected only two interest rate hikes this year rather than the four it had previously suggested. In addition, the FOMC cut its GDP growth outlook for 2016 from 2.4% to 2.2% and its 2017 forecast from 2.2% to 2.1%. The yield curve flattened during the first quarter, as yields at the short end of the curve remained mostly unchanged, while 30-year yields fell by 40bps.
- The ECB surpassed expectations in March, as it announced a number of easing measures, which included a further deposit rate cut and an increase in monthly asset purchases to 80bn euros per month. It also expanded the scope of monthly asset purchases to include some euro-denominated non-financial credit.
- The BOJ surprised markets by cutting rates into negative territory on accounts it holds for commercial banks. The effectiveness of such negative interest rate policies is open to debate, due to the unwanted effects on bank profits and the potential impact on savers' consumption habits.
- **US Bonds** performed well, reflecting falling rates. The Barclays Aggregate Index increased 3.0% during the first quarter.
- Long-Duration Bonds had a phenomenal quarter as the yield on the 30-year Treasury fell by 40 bps to 2.6%. The Barclays Long Treasury Index rose by 8.1% during the first quarter. Long corporates also surged. The Barclays Long Corporate Index gained 6.8% during the quarter, but remains down 1.3% for the last 12 months.
- **TIPS** returned 4.5% during the quarter, outperforming Treasuries. The inflation breakeven on 5-year TIPS rose by 18 bps to 1.49%. The real yield on 5-year TIPS fell by 73 bps to -0.28%.

Source: Barclays, Bloomberg

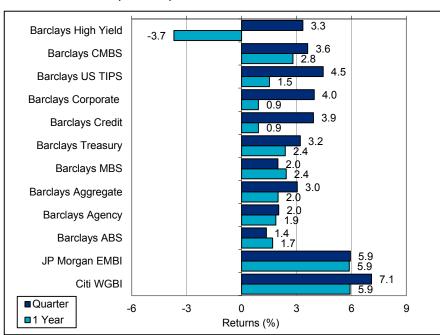
## Fixed Income - Credit and Non-US Bonds

## **Credit Spreads**



Source: Barclays

## Sector, Credit, and Global Bond Performance

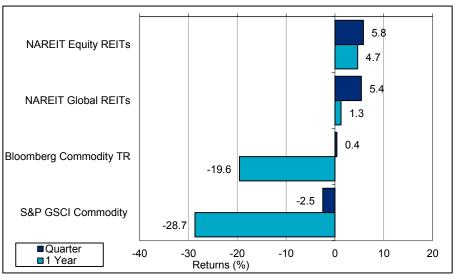


- The yield on investment-grade corporate bonds declined by 46 bps during the quarter to 3.2%, and the credit spread to Treasuries fell by 4 bps to 1.6%.
- The yield on high yield bonds fell from 8.7% to 8.2% during the quarter, down 56 bps. Credit spreads fell by 5 bps to 6.6%. The price of oil saw a nice bounce during the first quarter, which helped the prospects of energy issuers.
- **US Treasuries** benefited from the general decline in yields. The Barclays Treasury Index rose by 3.2%.
- **US Corporate** bonds rose 4.0% for the quarter as yield declined and outperformed Treasuries by 80 bps. Over the trailing year, corporate bonds have underperformed Treasuries by 147 bps.
- US MBS, CMBS and ABS saw mixed results. US CMBS securities slightly outperformed the Barclays Aggregate, returning 3.6%. Meanwhile, US MBS and ABS lagged, returning 2.0% and 1.4%, respectively.
- **High Yield Bonds** recovered strongly with investors turning to risky assets and spreads falling back to November levels. The Barclays High Yield index rose 3.3% in the first quarter, cutting its 1 year loss to 3.7%.
- Global Bonds returned 7.1% during the quarter bringing their trailing 1-year return to 5.9%. A weaker US\$ contributed to gains.
- Emerging Market Debt rebounded during the quarter and returned 5.9% for both the first quarter and trailing 1-year period. Local currency emerging market debt also rallied 11% during the quarter as EM currencies rebounded. EM currencies were helped by the bounce in oil, diminished expectations for US rate hikes, and fund flows to the asset class turned positive.

Source: Barclays, Citigroup, JP Morgan, Bloomberg

## Alternatives – Performance Review

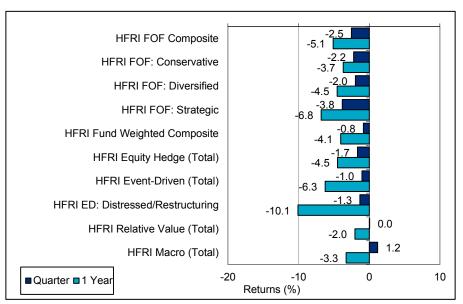
#### **Real Asset Performance**



- REITs REITs had a strong first quarter as rates declined. US REITs rose by 5.8% during the quarter and ended the 12-month period up 4.7%. Meanwhile, Global REITs rose by 5.4% during the quarter, lifting their trailing 1-year return to 1.3%.
- Commodities prices fell sharply early in the first quarter then bounced. Oil rebounded in March on hopes that the supply/demand imbalance will be reduced, even though agreements to limit production appear tenuous. Meanwhile, Gold hit a 13-month high. The Bloomberg Commodity index delivered a marginal return of 0.4% in the first quarter, but has a 12-month trailing loss of 19.6%. The energy heavy S&P GSCI commodity index fell 2.5% over the quarter and 28.7% for the 1-year period.

Source: NAREIT, Dow-Jones, UBS, Goldman Sachs

## **Hedge Fund Performance**



• Hedge funds declined 2.5% during the first quarter. While hedge funds generally protected capital during the first half of the quarter, a broad reduction in risk levels and a difficult security selection environment limited participation in the market's turnaround. Given the volatile nature of markets during the first quarter, balanced strategies held up the best, with relative value, arbitrage-oriented strategies protecting capital. Macro strategies posted mixed results during the quarter. Long/short equity strategies were the laggard for the first quarter. Many long/short equity managers were whipsawed during the period, as portfolios were de-risked during the selloff early in the quarter and unable to benefit from the ensuing rally.

Source: HFR

## **Mutual Fund Universe**

Domestic equity	1Q	One Year	Three Years	Five Years	Ten Years
Mercer Combined Eq. Univ. Median Return	0.1	-4.4	8.8	8.7	5.9
Index Performance					
S&P 500 Index	1.3	1.8	11.8	11.6	7.0
Russell Midcap	2.2	-4.0	10.4	10.3	7.4
Russell 2000	-1.5	-9.8	6.8	7.2	5.3
Mercer Domestic Eq. Univ. Medians					
Large Cap Value	0.3	-3.2	8.6	8.8	5.3
Large Cap Blend	0.5	-0.9	10.0	10.0	6.1
Large Cap Growth	-3.0	-1.1	12.0	10.7	7.1
Mid Cap Value	2.7	-5.1	8.7	8.6	6.3
Mid Cap Blend	1.5	-7.0	8.5	8.2	6.2
Mid Cap Growth	-1.6	-8.6	8.2	7.3	6.2
Small Cap Value	2.3	-6.6	6.7	6.9	5.3
Small Cap Blend	0.5	-7.5	7.2	7.4	5.4
Small Cap Growth	-4.4	-11.8	6.8	6.6	5.2

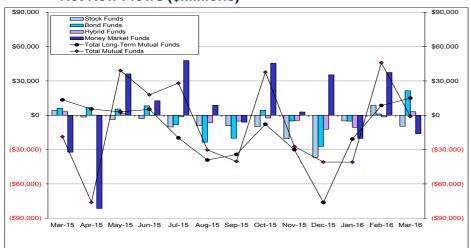
International equity	10	One	Three	Five	Ten
International equity	1Q	Year	Years	Years	Years
Mercer Int'l Eqty. Universe Median Return	-1.6	-6.5	2.5	2.3	2.2
Index Performance					
MSCI EAFE	-3.0	-8.3	2.2	2.3	1.8
MSCI ACWI	0.2	-4.3	5.5	5.2	4.1
MSCI World	-0.3	-3.5	6.8	6.5	4.3
MSCI Emerging	5.7	-12.0	-4.5	-4.1	3.0
Mercer Int'l Eqty. Universe Medians					
Europe	-2.4	-7.8	4.2	2.9	2.5
Emerging Markets	4.3	-11.3	-4.8	-3.9	2.6
Pacific	-2.4	-5.8	3.3	3.7	1.9
Global Equity	-0.3	-4.5	6.2	5.8	4.3

		One	Three	Five	Ten
Fixed Income	1Q	Year	Years	Years	Years
Mercer Combined FI Univ. Median Return	1.6	1.3	2.1	4.0	4.3
Index Performance					
Barclays Aggregate	3.0	2.0	2.5	3.8	4.9
Barclays Gov't/Credit	3.5	1.8	2.4	4.0	4.9
Barclays High Yield	3.3	-3.7	1.8	4.9	7.0
Citigroup Non-U.S. Gov't Bond	9.1	7.7	-0.2	0.2	4.0
Citigroup 3-Month T-Bill	0.1	0.1	0.0	0.1	1.1
Mercer Fixed Income Universe Medians					
Core Strategy	2.5	8.0	1.8	3.6	4.6
Short Bond	8.0	0.6	0.6	1.2	2.7
Long Duration Bond	6.6	0.7	4.5	8.6	7.6
High-Yield Bond	2.4	-3.6	1.5	4.1	5.9
International Bond	5.4	3.1	-0.4	1.3	4.0

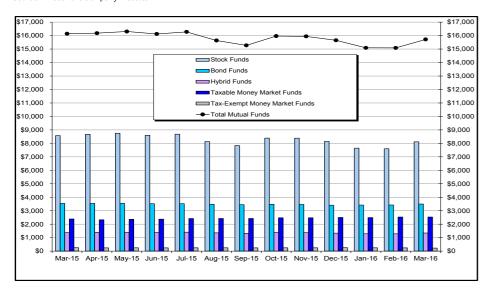
• Returns were nearly flat for the median domestic equity fund during the first quarter. Mid cap stock funds outperformed large and small cap funds. Growth-oriented stock funds underperformed value style funds by a significant margin across all market capitalizations. International equity funds in the developed markets posted negative results, while emerging markets funds delivered strong returns. The median international and domestic bond funds posted solid returns. Long duration bond funds were the strongest performers in the domestic bond market.

## **Mutual Fund Environment**

## **Net New Flows (\$Millions)**

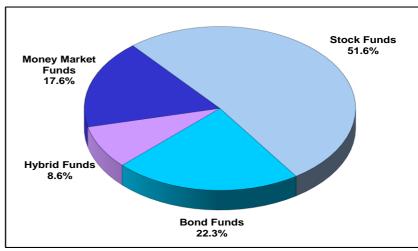


Source: Investment Company Institute



Source: Investment Company Institute

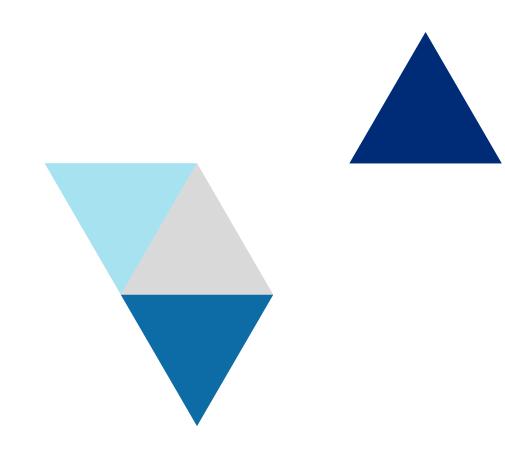
## **Mutual Fund Asset Allocation**



Source: Investment Company Institute

- During the quarter, mutual funds had net inflows of \$3.8 billion. Investors added \$17.4 billion to bond funds and \$1.1 billion to money market funds. Investors withdrew \$5.8 billion from stock funds and \$8.9 billion from hybrid funds.
- Total mutual fund assets increased 0.4% during the past three months, ending the quarter at \$15.7 trillion.

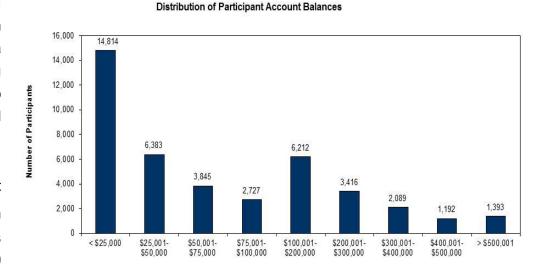
# Summary



Tier I Tier II/III Tier IV Asset Allocation Risk-Profile Funds **Core Options Specialty Options** Conservative **Capital Preservation DCP Stable Value DCP Ultra Conservative** DCP Bond Fund **DCP Conservative** DCP Large Cap Stock Fund **DCP Moderate** DCP Mid Cap Stock Fund **DCP Aggressive** (50% Vanguard Mid-Cap Index Fund + 25% RidgeWorth Mid Cap Value Equity Fund + 25% Voya MidCap Opportunities Fund) **DCP Small Cap Stock Fund** DCP Ultra Aggressive (33.3% Vanguard Small Cap Index Fund + 33.3% DFA US Small Cap Value Portfolio + 33.3% Hartford Small Cap Growth HLS Fund) **DCP International Stock Fund** (65% MFS Inst Intl Equity Fund + 17.5% Brandes Intl Small Cap Equity Fund + 17.5% DFA Emerging Markets Core Equity Portfolio) **Brokerage Window** Schwab PCRA Self-Directed Brokerage Account Aggressive

## **Plan Statistics:**

- At quarter-end, assets (including loans) in the Deferred Compensation Plan totaled \$4,995.4 million, increasing \$79.5 million (+1.6%) from \$4,916.0 million reported at the previous quarter-end. The increase is a result of contributions and investment gains. Contributions (including other deposits) for the quarter totaled \$113.7 million compared to withdrawals (including fees) of \$75.2 million. Investment gains totaled \$43.3 million. Assets on loan to participants decreased by \$2.3 million.
- As of March 31, 2016, there were 42,071 participants with account balances. The average account balance was \$114,292 while the median account balance was \$49,065. The distribution of participant balances is shown to the right; 35.2% of participants had a balance less than \$25,000 and 3.3% had a balance greater than \$500,000.



- The Deferred Compensation Plan (DCP) Large Cap Stock Fund held the highest percentage of Plan assets (31.0%), followed by the DCP Stable Value Fund (20.2%), Schwab PCRA Self Directed Brokerage Account (6.7%) and FDIC-Insured Savings Account (6.2%). All other funds held less than 6.0 % of Plan assets.
- Assets in the Profile funds (5 customized risk-based Profile funds ranging from Ultra Conservative to Ultra Aggressive) totaled \$831.4 million (16.6% of Plan Assets) at quarter end; this was an increase of \$21.0 million from \$810.3 million at the prior guarter-end.
- Asset allocation largely remained unchanged during the quarter with domestic equity representing the largest (39.3%) asset class in the Plan.

## **Quarterly Performance:**

- The Stable Value Fund outperformed its index for all periods shown and placed above the universe median. The current net blended yield of 2.09% for the Fund was in line with last quarter's net blended yield of 2.04%. Galliard expects the Fund's blended yield to increase modestly in the coming quarter. The market-to-book ratio increased during the quarter, from 100.9% to 102.0%, due to strong market value returns as a result of broadly declining interest rates.
- The DCP Bond Fund outperformed the Barclays US Aggregate Bond Index during the quarter, primarily due to the performance of the Loomis Sayles Core Plus Bond Fund which outperformed the index by 110 basis points. An underweight allocation to and security selection within the agency pass-through securities coupled with security selection within the government related issues strengthened performance. An overweight allocation to high yield securities and an out-of-benchmark exposure to non-US dollar denominated bonds from Latin America aided results. Portfolio duration and yield curve positioning also led to the outperformance.
- All five Risk-Based Profile Funds: the Ultra Conservative, Conservative, Moderate, Aggressive and Ultra Aggressive Funds, outperformed their respective benchmarks and peer group medians during the quarter. The performance of the more conservative Profile funds were helped by their higher allocation to the DCP Bond Fund which performed well; and the performance of the more aggressive Profile funds were aided by their higher allocations to the DCP Small Cap Stock Fund and DCP International Stock Fund which outperformed their respective indices.
- Global equities finished the quarter nearly flat, with US stocks up by 1.3% and developed international equities down by 3.0%. Emerging equities returned 5.7% during the quarter. The DCP equity investments had mixed performance during the quarter. The DCP Large Cap Stock Fund matched its index, the DCP Mid Cap Stock Fund underperformed its benchmark but was in line with its peer group median. The DCP Small Cap Stock Fund outperformed its index but placed in the bottom half of its universe. Within domestic equity, the RidgeWorth Mid Cap Value Equity Fund underperformed its benchmark by 120 basis points, while the DFA US Small Cap Value Portfolio Institutional outperformed its benchmark by 40 basis points.
- The DCP International Stock Fund outperformed its benchmark by 50 basis points and ranked in 23rd percentile of its peer group median. All three underlying funds

   MFS International Institutional Equity Fund, Brandes International Small Cap Equity Fund and DFA Emerging Markets Core Equity Portfolio outperformed their respective benchmarks during the quarter. The MFS International Institutional Equity Fund was the only fund to lag the peer group median during the quarter.

## **Long-Term Performance:**

• Long-term performance, where available, for all the funds in the Plan was generally positive over the long-term periods.

## **Manager Updates:**

## Dimensional Fund Advisors (Dimensional) - Meeting with Gerard O'Reilly, Head of Research - March 7, 2016

Mercer recently connected with Gerard O'Reilly, Head of Research at Dimensional, for an annual update meeting. The highlights of the meeting were:

- The firm has opened new offices in Toronto, Melbourne and Charlotte, North Carolina. The first two are client service offices. The intention is for Charlotte to become a full service office (investment management, client service, etc.) and to work with clients on the East Coast.
- While the firm has been taking steps to make the firm inter-generational in terms of people, nothing has been done on the ownership front. We did not discuss this and it is an area we should come back to at some stage.
- We note that the firm does seem to have a good relationship with a fair number of large asset owners and puts itself forward to offer them more than just investment management services. Dimensional works with clients to find solutions to their specific issues. For example, they have worked with some clients to provide a 'balanced' option with a maximum expected drawdown. They also provide tailored versions of their strategies. These can, at their simplest, involve their standard strategies tailored to client specific risk tolerances. Other variations seem to include providing differing exposures to the various factors Dimensional uses in their process (size, value and profitability). While not discussed in this meeting the firm's systems and data collection/sorting abilities are among the best in class and facilitate this kind of offering.
- We briefly touched on the effect of the underperformance of value on the business. By and large clients have kept the faith but O'Reilly did say a lot more effort is being expended on helping clients understand what is going on and putting the underperformance of value in an historical context.

## Dimensional Fund Advisors (DFA) - Retirement of CFO/Treasurer David Martin - March 29, 2016

- DFA announced that David Martin, Chief Financial Officer and Treasurer, is retiring, effective March 31, 2016. In his role, Martin is responsible for the firm's finances, business planning, and analysis, and he oversees the facilities/real estate, business continuity, and compliance functions. Greg Hinkle, Controller, will become the interim Chief Financial Officer and Treasurer upon Martin's departure. Hinkle joined DFA in July 2015 and has over 25 years of industry experience, most recently as Director of Treasury for T. Rowe Price.
- We do not recommend any rating changes as a result of this news. Martin was not involved in day-to-day investment decisions, and as such we do not anticipate this
  change to affect the investment products DFA offers. We do not expect material changes to the management of the firm but will follow up with DFA according to our
  regular research agenda.

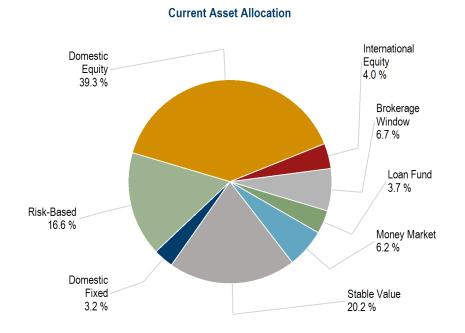
## Dimensional Fund Advisors (DFA) - Update on US Smaller Cap Equity Strategies - April 15, 2016

On March 22, 2016, Mercer met with several senior members of the research, portfolio management, and trading teams of DFA. The highlights of the meeting were:

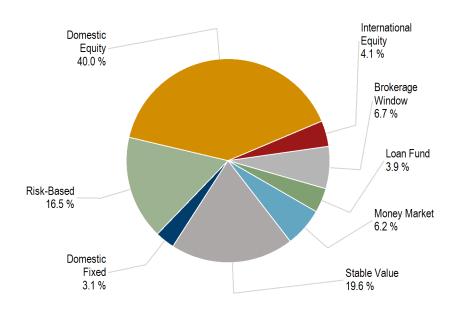
- DFA follows a disciplined investment philosophy that seeks to capture certain risk premiums (value, size, and profitability) in broadly diversified, patiently traded equity portfolios. We continue to view positively the beliefs underpinning the approach, the consistency of the investment process, and the firm's efficient trading strategy.
- The firm ended 2015 with \$388 billion in total assets. DFA continues to closely monitor capacity but does not provide hard and fast estimates of where it would consider closing its strategies. The firm's low portfolio turnover, diversified, and flexible trading approach mitigate some liquidity concerns, and DFA reports that its trading costs remain competitive (as measured internally and by ITG, a third party). The traders also monitor the percentage of daily trade volume they represent and continue to feel comfortable with current levels across their portfolios. We remain comfortable with liquidity.
- As noted earlier, Co-Founders David Booth and Rex Sinquefield continue to hold the majority of firm ownership. DFA claims to be cognizant of the need for ownership to broaden, but we see little indication that plans are being implemented to do this other than through the firm's long-term incentive plan.

## Vanguard - Update on Vanguard Passive Equity - May 2, 2016

• Mercer had a conference call with Vanguard for an update on Vanguard Passive Equity Strategies and reaffirmed a high rating on the strategies. We continue to believe that Vanguard is among the best passive equity managers in the US due to its strong and experienced team, pragmatic cash flow management, and inexpensive fee scales. Vanguard's unique ownership structure along with a focus on attracting long term investors into pooled vehicles allows it to maintain best in class fees. Organizational changes continue to be well-implemented and thought out. Large assets under management in most strategies also contribute to cost management and efficient execution. The Risk Management Group provides independent enforcement of constraints and risk controls which is vital to the products and a good form of checks-and-balances. Vanguard's efforts to increase its global presence, integrate all systems and processes, and maximize regional trading opportunities should strengthen its offerings over the long term.



## **Prior Period Asset Allocation**



## **Asset Allocation by Tier**

			1100011	modulion by						
	Total Market Value	% of Portfolio	Cash	Stable Value	Domestic Fixed	Risk-Based	Domestic Equity	International Equity	Brokerage Window	Other
Cash										
FDIC-Insured Savings Account	\$309,234,728	6.2%	\$309,234,728							
Stable Value										
Deferred Compensation Stable Value Fund (Net)	\$1,009,724,061	20.2%		\$1,009,724,061						
Domestic Fixed										
DCP Bond Fund	\$159,502,222	3.2%			\$159,502,222					
Risk-Based										
Ultra Conservative Profile	\$45,372,780	0.9%				\$45,372,780				
Conservative Profile	\$112,028,009	2.2%				\$112,028,009				
Moderate Profile	\$291,594,570	5.8%				\$291,594,570				
Aggressive Profile	\$275,792,378	5.5%				\$275,792,378				
Ultra Aggressive Profile	\$106,574,383	2.1%				\$106,574,383				
Domestic Equity										
DCP Large Cap Stock Fund	\$1,549,644,026	31.0%					\$1,549,644,026			
DCP Mid Cap Stock Fund	\$212,828,187	4.3%					\$212,828,187			
DCP Small Cap Stock Fund	\$202,180,680	4.0%					\$202,180,680			
International Equity										
DCP International Stock Fund	\$200,362,630	4.0%						\$200,362,630		
Brokerage Window										
Schwab PCRA Self-Directed Brokerage Account	\$333,546,029	6.7%							\$333,546,029	
Loan Account	\$187,030,317	3.7%								\$187,030,317
Total	\$4,995,415,000	100.0%	\$309,234,728	\$1,009,724,061	\$159,502,222	\$831,362,120	\$1,964,652,893	\$200,362,630	\$333,546,029	\$187,030,317

<sup>\*</sup>Total Plan Market Value excludes \$3.5 million in the Forfeiture/Asset Holding Account (this account is used to pay Plan expenses) and \$784 in unallocated assets.

## Allocation of Underlying Core Funds

	Ultra Conservative Profile	Conservative Profile	Moderate Profile	Aggressive Profile	Ultra Aggressive Profile	Standalone Totals	TOTAL
FDIC-Insured Savings Account	\$0	\$0	\$0	\$0	\$0	\$310,230,225	\$310,230,225
DCP Stable Value Fund	\$15,518,587	\$16,191,710	\$27,748,184	\$13,062,365	\$0	\$1,009,724,061	\$1,082,244,907
DCP Bond Fund	\$22,754,278	\$55,422,287	\$85,473,346	\$53,643,373	\$10,317,556	\$159,190,267	\$386,801,108
Vanguard Total Bond Market Index Fund Insti Plus	\$11,229,847	\$27,352,387	\$42,183,391	\$26,474,445	\$5,091,991	\$78,564,671	\$190,896,733
Natixis Loomis Sayles Core Plus Bond N	\$11,524,431	\$28,069,900	\$43,289,955	\$27,168,928	\$5,225,565	\$80,625,596	\$195,904,375
DCP Large Cap Stock Fund	\$2,355,094	\$14,348,004	\$73,719,528	\$69,375,629	\$26,697,942	\$1,550,184,518	\$1,736,680,716
DCP Mid Cap Stock Fund	\$1,199,065	\$5,846,665	\$30,033,114	\$42,390,624	\$21,752,621	\$212,488,838	\$313,710,928
Vanguard Mid-Cap Index Fund Instl Plus	\$601,628	\$2,933,549	\$15,069,036	\$21,269,385	\$10,914,321	\$106,615,720	\$157,403,640
RidgeWorth Mid-Cap Value Equity Fund I	\$301,185	\$1,468,582	\$7,543,802	\$10,647,796	\$5,463,884	\$53,373,542	\$78,798,790
Voya MidCap Opportunities Fund R6	\$296,253	\$1,444,534	\$7,420,276	\$10,473,443	\$5,374,416	\$52,499,576	\$77,508,499
DCP Small Cap Stock Fund	\$1,197,422	\$5,840,749	\$29,993,515	\$42,332,036	\$21,727,390	\$202,295,498	\$303,386,611
Vanguard Small Cap Index Inst Plus	\$410,481	\$2,002,231	\$10,281,891	\$14,511,583	\$7,448,232	\$69,347,664	\$104,002,081
DFA US Small Cap Value Portfolio Institutional	\$402,717	\$1,964,361	\$10,087,419	\$14,237,110	\$7,307,356	\$68,036,021	\$102,034,984
Hartford SmallCap Growth HLS Fund IA	\$384,224	\$1,874,157	\$9,624,205	\$13,583,343	\$6,971,803	\$64,911,812	\$97,349,545
DCP International Stock Fund	\$2,347,790	\$14,311,011	\$44,101,603	\$55,338,657	\$26,622,076	\$200,589,653	\$343,310,790
MFS International Inst Equity Fund	\$1,492,791	\$9,099,344	\$28,041,041	\$35,185,877	\$16,927,066	\$127,540,553	\$218,286,673
Brandes Intl Small Cap Equity Fund I	\$419,627	\$2,557,848	\$7,882,407	\$9,890,838	\$4,758,241	\$35,851,969	\$61,360,930
DFA Emerging Markets Core Equity Inst	\$435,372	\$2,653,819	\$8,178,154	\$10,261,942	\$4,936,769	\$37,197,132	\$63,663,188
Schwab PCRA Self-Directed Brokerage Account	\$0	\$0	\$0	\$0	\$0	\$333,546,029	\$333,546,029
Loan Account	\$0	\$0	\$0	\$0	\$0	\$187,030,317	\$187,030,317
TOTAL	\$45,372,237	\$111,960,427	\$291,069,289	\$276,142,685	\$107,117,586	\$4,165,279,407	\$4,996,941,631

<sup>\*</sup> Note: Balances shown on this exhibit will not match figures shown on the rest of the report, which come from the "Empower recordkeeping system". The figures shown on this exhibit come from the "Empower Investment Team reporting system", which is based on settlement date and does not include accruals.

## **Investment Expense Analysis**

Fund	Style	Fund Balance	Estimated Fund Expense	Fund Net Expense Ratio	Median Net Expense Ratio <sup>1</sup>	Net Expense Diff.	Expense Rebate	Expense Ratio after Expense Rebate
FDIC-Insured Savings Account	Cash Equivalents	\$309,234,728	N/A	N/A	N/A	N/A	N/A	N/A
Deferred Compensation Stable Value Fund (Net)	Stable Value	\$1,009,724,061	\$2,897,908	0.29%	0.45%	-0.16%	0.00%	0.29%
DCP Bond Fund	US Fixed	\$159,502,222	\$406,731	0.26%	0.49%	-0.24%	0.00%	0.26%
Ultra Conservative Profile	Risk-based	\$45,372,780	\$131,979	0.29%	0.81%	-0.52%	0.01%	0.29%
Conservative Profile	Risk-based	\$112,028,009	\$354,217	0.32%	0.81%	-0.49%	0.01%	0.31%
Moderate Profile	Risk-based	\$291,594,570	\$931,197	0.32%	0.83%	-0.51%	0.02%	0.30%
Aggressive Profile	Risk-based	\$275,792,378	\$1,006,059	0.36%	0.94%	-0.58%	0.03%	0.34%
Ultra Aggressive Profile	Risk-based	\$106,574,383	\$437,201	0.41%	0.94%	-0.53%	0.04%	0.37%
DCP Large Cap Stock Fund	US Large Cap Equity	\$1,549,644,026	\$309,929	0.02%	0.20%	-0.18%	0.00%	0.02%
DCP Mid Cap Stock Fund	US Mid Cap Equity	\$212,828,187	\$1,117,348	0.53%	0.88%	-0.36%	0.15%	0.38%
DCP Small Cap Stock Fund	US Small Cap Equity	\$202,180,680	\$828,112	0.41%	1.00%	-0.59%	0.00%	0.41%
DCP International Stock Fund	International Equity	\$200,362,630	\$1,545,297	0.77%	0.95%	-0.18%	0.03%	0.75%
Schwab PCRA Self-Directed Brokerage Account	Brokerage Window	\$333,546,029	N/A	N/A	N/A	N/A	N/A	N/A
Total investment expense (includes cash and brokerage; excludes assets on loan to participants) <sup>2</sup>		\$4,808,384,683	\$9,965,976	0.21%			0.01%	0.20%
Total investment expense (includes cash and brokerage; excludes assets on loan to participants) after expense rebate <sup>2</sup>		\$4,808,384,683	\$9,409,045	0.20%				
Administrative & Other Expenses (excludes assets on loan to participants) 2,3		\$4,808,384,683	\$2,608,871	0.05%				
Total "All-in" Expenses including Admin & Other Expense (excludes assets on loan to participants) <sup>2</sup>		\$4,808,384,683	\$12,017,915	0.25%				

'Median Net Expense Ratio as defined by the respective Mercer mutual fund universe and Lipper institutional share class categorizations. The median stable value management fee is derived from the 4Q15 Mercer's stable value survey. Profile funds are compared to the median institutional expense ratio of the corresponding Mercer Mutual Fund Target Risk Universe.

<sup>&</sup>lt;sup>2</sup> Loan Account balance as of 03/31/2016 was \$187,030,317

<sup>&</sup>lt;sup>3</sup> The Administrative & Other Expenses (excludes assets on loan to participants) of \$2,608,871 shown above is an estimate and reflects a quarterly per participant fee of 0.025% on the first \$125K of balance. The number of participants with a balance less than or equal to \$125K during the quarter was 29,876, and total assets for this group amounted to \$1,084,495,533. There were 12,195 participants with balances in excess of \$125K with a billable balance of \$1,524,375,000. The total participant count is 42,071.

	3 )					5 Ye	ars		Comments
		rent arter	1	ast arter		current Last Quarter Quarter			
I – Index U – Universe Median	ı	U	ı	U	I	U	ı	U	
Deferred Compensation Stable Value Fund (Net)	<b>✓</b>	✓	1	1	<b>✓</b>	✓	1	<b>✓</b>	Retain.
DCP Bond Fund	×	×	×	×	×	×	×	×	Retain. Fund inception was on April 20, 2012 with 50% allocated to PIMCO Total Return Fund Institutional and 50% allocated to Vanguard Total Bond Market Index Fund Inst Plus. PIMCO Total Return Fund was replaced with Natixis Loomis Sayles Core Plus Bond Fund on October 14, 2014
Ultra Conservative Profile	×	×	×	×	✓	×	1	×	Retain. No changes to allocations.
Conservative Profile	×	✓	×	1	✓	✓	1	✓	Retain. No changes to allocations.
Moderate Profile	×	✓	×	<b>✓</b>	<b>✓</b>	✓	<b>✓</b>	<b>✓</b>	Retain. No changes to allocations.
Aggressive Profile	<b>✓</b>	✓	×	<b>✓</b>	<b>✓</b>	✓	<b>✓</b>	<b>✓</b>	Retain. No changes to allocations.
Ultra Aggressive Profile	<b>✓</b>	<b>✓</b>	<b>✓</b>	1	<b>✓</b>	<b>✓</b>	1	1	Retain. No changes to allocations.
DCP Large Cap Stock Fund	Т	N/A	т	N/A	Т	N/A	т	N/A	Retain. Fund inception was on April 20, 2012 with 100% allocated to the Vanguard Institutional Index.
DCP Mid Cap Stock Fund	1	✓	1	✓	✓	✓	✓	✓	Retain. Fund inception was on April 20, 2012 with 100% allocated to the Vanguard Mid Cap Index Fund. Effective March 20, 2015, the DCP Mid Cap Stock Fund is comprised of 50% Vanguard Mid Cap Index Fund, 25% RidgeWorth Mid-Cap Value Equity Fund, and 25% Voya MidCap Opportunities Fund.
DCP Small Cap Stock Fund	<b>✓</b>	✓	<b>✓</b>	✓	✓	✓	<b>✓</b>	✓	Retain. Fund inception was on March 20, 2015 with allocations as follows: 33.3% SSgA Russell Small Cap Index NL Fund / 33.3% DFA US Small Cap Value Portfolio / 33.3% Hartford Small Cap Growth HLS Fund. On June 26, 2015, the Vanguard Small Cap Index Fund replaced the SSgA Russell Small Cap Index NL Fund within the DCP Small Cap Stock Fund.
DCP International Stock Fund	<b>✓</b>	✓	✓	×	✓	✓	<b>✓</b>	<b>✓</b>	<b>Retain.</b> Fund inception was on June 26, 2015 with allocations as follows: 65.0% MFS Institutional International Equity Fund / 17.5% Brandes International Small Cap Equity Fund / 17.5% DFA Emerging Markets Core Equity Portfolio.

						Endin	g March	31, 2016	6			
	Market Value	% of Portfolio	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	10 Yrs	Rank
Cash												
FDIC-Insured Savings Account (Blended Rate5435%)1	\$309,234,728	6.2%	0.1%		0.3%	-	0.4%	-			-	
Stable Value												
Deferred Compensation Stable Value Fund (Net) <sup>2</sup>	\$1,009,724,061	20.2%	0.5%	23	2.0%	20	2.0%	44	2.4%	22	3.4%	23
3 YR CONSTANT MATURITY + 50bps			0.4%	83	1.5%	80	1.3%	94	1.2%	99	2.1%	99
iMoneyNet MM All Taxable Plus 1%			0.3%	94	1.0%	94	1.0%	99	1.0%	99	2.0%	99
Mercer Instl Stable Value Median			0.5%		1.9%		1.9%		2.2%		3.0%	
Domestic Fixed												
DCP Bond Fund <sup>3</sup>	\$159,502,222	3.2%	3.6%	11	0.6%	62	1.4%	62			-	
Barclays Aggregate			3.0%	24	2.0%	8	2.5%	18	3.8%	40	4.9%	39
DCP Bond Fund Hypothetical <sup>4</sup>			3.6%	11	0.6%	62	1.4%	62	3.4%	55	5.3%	23
Mercer Mutual Fund US Fixed Core Median			2.5%		0.8%		1.8%		3.5%		4.5%	
Vanguard Total Bond Market Index Fund Inst Plus			3.1%	33	1.8%	37	2.4%	41	3.7%	44	4.8%	26
Vanguard Spliced Barclays USAgg Float Adj ldx <sup>5</sup>			3.1%	33	1.9%	35	2.5%	37	3.8%	43	4.9%	25
Mercer Mutual Fund US Fixed Index Median			2.4%		1.5%		2.3%		3.6%		4.7%	
Loomis Sayles Core Plus Bond Fund N			4.1%	7	-0.7%	89	1.8%	50	4.5%	15	6.3%	4
Barclays Aggregate			3.0%	24	2.0%	8	2.5%	18	3.8%	40	4.9%	39
Mercer Mutual Fund US Fixed Core Median			2.5%		0.8%		1.8%		3.5%		4.5%	

<sup>&</sup>lt;sup>1</sup> FDIC-Insured Savings Account: The blended rate of 0.5435% is as of 03/31/2016. Bank of the West and EastWest Bank have equal weightings of 50%; their declared rates at the end of the quarter are as follows: Bank of the West = 0.507% and EastWest Bank = 0.58%.

<sup>2</sup> Stable Value: The inception date of the Galliard Stable Value fund is July 1, 2008. Returns prior to the inception date are linked to the Wells Fargo Stable Return fund.

<sup>&</sup>lt;sup>3</sup>DCP Bond Fund: Effective October 14, 2014, the Fund is comprised of 50% Vanguard Total Bond Market Index Fund / 50% Natixis Loomis Sayles Core Plus Bond Fund. From April 1, 2012 through October 14, 2014, the Fund is comprised of 50% Vanguard Total Bond Market Index Fund / 50% PIMCO Total Return Fund.

<sup>&</sup>lt;sup>4</sup>DCP Bond Hypothetical: Effective October 14, 2014, the Fund is comprised of 50% Vanguard Total Bond Market Index Fund / 50% Natixis Loomis Sayles Core Plus Bond Fund. From April 20, 2012 (inception) through October 14, 2014, the Fund was comprised of 50% Vanguard Total Bond Market Index Fund / 50% PIMCO Total Return Fund. Performance prior to the Fund's inception is simulated..

<sup>&</sup>lt;sup>5</sup> Vanguard Spliced Barclays USAgg Float Adj Idx: Barclays U.S. Aggregate Bond Index through 12/31/2009; Barclays U.S. Aggregate Float Adjusted Index thereafter.

						Endin	g March	31, 201	6			
	Market Value	% of Portfolio	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	10 Yrs	Rank
Risk-Based												
Ultra Conservative Profile	\$45,372,780	0.9%	2.1%	27	0.6%	8	2.7%	68	3.9%	70		
Ultra Conservative Profile Custom Index <sup>6</sup>			1.8%	43	1.0%	6	3.0%	58	3.6%	76	4.2%	66
Mercer Mutual Fund Target Risk Conservative Median			1.6%		-1.3%		3.1%		4.4%		4.4%	
Conservative Profile	\$112,028,009	2.2%	2.2%	26	-0.4%	24	3.9%	27	5.0%	25	5.0%	23
Conservative Profile Custom Index <sup>7</sup>			1.9%	39	0.0%	15	4.3%	16	4.9%	26	4.9%	28
Mercer Mutual Fund Target Risk Conservative Median			1.6%		-1.3%		3.1%		4.4%		4.4%	
Moderate Profile	\$291,594,570	5.8%	1.7%	31	-1.2%	23	6.0%	21	6.5%	22	5.5%	23
Moderate Profile Custom Index <sup>8</sup>			1.4%	40	-1.2%	23	6.1%	20	6.5%	23	5.4%	28
Mercer Mutual Fund Target Risk Moderate Median			1.1%		-2.3%		4.5%		5.2%		4.8%	

<sup>6</sup> Ultra Conservative Profile Custom Index: Effective June 26, 2015, the following composite index is used: 35.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 50.0% Barclays US Aggregate Index / 5% S&P 500 Index / 2.5% Russell Mid Cap Index/ 2.5% Russell Mid Cap Index/ 2.5% Russell Mid Cap Index / 5% MSCI ACWI ex US IMI Index. From March 20, 2015 through June 25, 2015, the following composite index is used: 35.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 50.0% Barclays US Aggregate Index / 5% S&P 500 Index / 2.5% Russell Mid Cap Index/ 2.5% Russell 2000 Index / 5% MSCI EAFE (NWHT) Index. From June 1, 2009 through March 19, 2015, the following composite index is used: 35.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 50.0% Barclays US Aggregate Index / 5% S&P 500 Index / 2.5% MSCI US Mid Cap 450 Index/ 2.5% Russell 2000 Index / 5.0% MSCI EAFE (NWHT) Index. Prior to June 1, 2009, the following composite index is used: 35.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 50.0% Barclays US Aggregate Index / 5.0% S&P 500 Index / 5.0% Russell 2000 Index / 5.0% MSCI EAFE (NWHT) Index.

<sup>&</sup>lt;sup>7</sup> Conservative Profile Custom Index: Effective June 26, 2015, the following composite index is used: 15.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 50.0% Barclays US Aggregate Index / 12.5% S&P 500 Index / 5% Russell Mid Cap Index/ 5.0% Russell 2000 Index / 12.5% MSCI ACWI ex US IMI Index. From March 20, 2015 through June 25, 2015, the following composite index is used: 15.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 50.0% Barclays US Aggregate Index / 12.5% S&P 500 Index / 5% Russell Mid Cap Index/ 5.0% Russell 2000 Index / 12.5% MSCI EAFE (NWHT) Index. From June 1, 2009 through March 19, 2015, the following composite index is used: 15.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 50.0% Barclays US Aggregate Index / 12.5% S&P 500 Index / 5% MSCI US Mid Cap 450 Index / 5.0% Russell 2000 Index / 12.5% MSCI EAFE (NWHT) Index. Prior to June 1, 2009, the following composite index is used: 15.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 50% Barclays US Aggregate Index / 25% S&P 500 Index / 5% Russell 2000 Index / 5% MSCI EAFE (NWHT) Index.

Moderate Profile Custom Index: Effective June 26, 2015, the following composite index is used: 10.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 30.0% Barclays US Aggregate Index / 25.0% S&P 500 Index / 10.0% Russell Mid Cap Index / 15.0% MSCI ACWI ex US IMI Index. From March 20, 2015 through June 25, 2015, the following composite index is used: 10.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 30.0% Barclays US Aggregate Index / 25.0% S&P 500 Index / 10.0% Russell Mid Cap Index / 10.0% Russell 2000 Index / 15.0% MSCI EAFE (NWHT) Index. From June 1, 2009 through March 19, 2015, the following composite index is used: 10.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 30.0% Barclays US Aggregate Index / 25.0% S&P 500 Index / 10.0% MSCI US Mid Cap 450 Index / 10.0% Russell 2000 Index / 15.0% MSCI EAFE (NWHT) Index. Prior to June 1, 2009, the following composite index is used: 5.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 35.0% Barclays US Aggregate Index / 40.0% S&P 500 Index / 10.0% Russell 2000 Index / 10.0% MSCI EAFE (NWHT) Index.

						Endin	ng March	31, 201	6		Ending March 31, 2016											
	Market Value	% of Portfolio	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	10 Yrs	Rank										
Aggressive Profile	\$275,792,378	5.5%	1.4%	19	-2.3%	31	6.8%	31	7.1%	33	5.3%	39										
Aggressive Profile Custom Index <sup>9</sup>			1.1%	26	-2.6%	37	6.8%	31	7.0%	36	5.3%	40										
Mercer Mutual Fund Target Risk Aggressive Median			0.4%		-3.4%		6.3%		6.4%		4.9%											
Ultra Aggressive Profile	\$106,574,383	2.1%	1.0%	29	-3.4%	49	7.6%	17	7.5%	22												
Ultra Aggressive Profile Custom Index <sup>10</sup>			0.8%	35	-4.0%	59	7.4%	21	7.4%	24	5.0%	47										
Mercer Mutual Fund Target Risk Aggressive Median			0.4%		-3.4%		6.3%		6.4%		4.9%											

<sup>9</sup> Aggressive Profile Custom Index: Effective June 26, 2015, the following composite index is used: 5.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 20.0% Barclays US Aggregate Index / 25.0% S&P 500 Index / 15.0% Russell Mid Cap Index/ 15.0% Russell 2000 Index / 20.0% MSCI ACWI ex US IMI Index. From March 20, 2015 through June 25, 2015, the following composite index is used: 5.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 20.0% Barclays US Aggregate Index / 25.0% S&P 500 Index / 15.0% Russell Mid Cap Index/ 15.0% Russell 2000 Index / 20.0% MSCI EAFE (NWHT) Index. From June 1, 2009 through March 19, 2015, the following composite index is used: 5.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 20.0% Barclays US Aggregate Index / 25.0% S&P 500 Index / 15.0% MSCI US Mid Cap 450 Index/ 15.0% Russell 2000 Index / 1

<sup>10</sup> Ultra Aggressive Profile Custom Index: Effective June 26, 2015, the following composite index is used: 10.0% Barclays US Aggregate Index / 25.0% S&P 500 Index / 20.0% Russell Mid Cap Index/ 20.0% Russell 2000 Index / 25.0% MSCI ACWI ex US IMI Index. From March 20, 2015 through June 25, 2015, the following composite index is used: 10.0% Barclays US Aggregate Index / 25.0% S&P 500 Index / 20.0% Russell 2000 Index / 25.0% MSCI EAFE (NWHT) Index. From June 1, 2009 through March 19, 2015, the following composite index is used: 10.0% Barclays US Aggregate Index / 25.0% MSCI US Mid Cap 450 Index / 20.0% Russell 2000 Index / 25.0% MSCI EAFE (NWHT) Index. For periods prior to June 1, 2009, the following composite index is used: 60.0% S&P 500 Index / 20.0% Russell 2000 Index / 20.0% Russell 2000 Index / 20.0% MSCI EAFE (NWHT) Index.

						Endir	ng March	31, 201	6			
	Market Value	% of Portfolio	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	10 Yrs	Rank
Domestic Equity												
DCP Large Cap Stock Fund <sup>11</sup>	\$1,549,644,026	31.0%	1.3%	27	1.8%	25	11.8%	22				
S&P 500			1.3%	26	1.8%	25	11.8%	22	11.6%	25	7.0%	25
DCP Large Cap Hypothetical <sup>12</sup>			1.3%	27	1.8%	25	11.8%	22	11.6%	25	7.0%	23
DCP Mid Cap Stock Fund <sup>13</sup>	\$212,828,187	4.3%	1.5%	49	-4.0%	35	10.8%	10	-	-		
DCP Mid Cap Custom Benchmark <sup>15</sup>			2.2%	41	-4.0%	35	10.8%	10	10.1%	19	7.3%	16
DCP Mid Cap Hypothetical <sup>14</sup>			1.5%	49	-4.0%	35	10.8%	10	10.1%	18	7.3%	16
Mercer Mutual Fund US Equity Mid Cap Core Median			1.4%		-6.8%		8.6%		8.2%		5.8%	
Vanguard Mid Cap Index Fund Instl Plus			1.2%	52	-4.3%	39	10.8%	10	10.1%	19	7.3%	16
Vanguard Spliced Mid Cap <sup>16</sup>			1.2%	52	-4.3%	40	10.8%	10	10.1%	17	7.3%	16
Mercer Mutual Fund US Equity Mid Cap Core Median			1.4%		-6.8%		8.6%		8.2%		5.8%	
RidgeWorth Mid Cap Value Equity Fund I			2.7%	58	-3.8%	42	8.1%	60	8.1%	58	8.7%	1
Russell MidCap Value			3.9%	37	-3.4%	40	9.9%	38	10.5%	12	7.2%	16
Mercer Mutual Fund US Equity Mid Cap Value Median			3.0%		-5.0%		8.9%		8.6%		6.1%	
Voya Mid Cap Opportunities Fund R6			0.9%	14	-3.8%	20	9.4%	31	8.6%	36	8.4%	8
Russell MidCap Growth			0.6%	16	-4.7%	24	11.0%	17	10.0%	14	7.4%	24
Mercer Mutual Fund US Equity Mid Cap Growth Median			-1.7%		-8.5%		8.2%		7.3%		6.2%	

<sup>&</sup>lt;sup>11</sup> DCP Large Cap Stock Fund: The Fund is comprised of 100% Vanguard Institutional Index Fund.

<sup>12</sup>DCP Large Cap Stock Hypothetical: The Fund is comprised of 100% Vanguard Institutional Index Fund. The inception date of the DCP Large Cap Stock Fund was April 20, 2012, performance prior to inception is simulated.

<sup>&</sup>lt;sup>13</sup> DCP Mid Cap Stock Fund: Effective March 20, 2015, the Fund is comprised of 50% Vanguard Mid Cap Index Fund / 25% RidgeWorth Mid Cap Value Equity Fund / 25% Voya Mid Cap Opportunities Fund. Prior to March 20, 2015, the Fund is comprised of 100% Vanguard Mid Cap Index Fund.

<sup>&</sup>lt;sup>14</sup>DCP Mid Cap Stock Hypothetical: Effective March 20, 2015 the Fund is comprised of 50% Vanguard Mid Cap Index Fund/ 25% RidgeWorth Mid Cap Value Equity Fund/ 25% Voya Mid Cap Opportunity Fund. Prior to March 20, 2015 the Fund is comprised of 100% Vanguard Mid Cap Index Fund. The inception date of the DCP Mid Cap Stock Fund was April 20, 2012, performance prior to inception is simulated.

<sup>15</sup> DCP Mid Cap Custom Benchmark: S&P MidCap 400 Index through May 16, 2003; MSCI US Mid Cap 450 Index through January 30, 2013; CRSP US Mid Cap Index through March 19, 2015, Russell Mid Cap Index thereafter.

<sup>16</sup> Vanguard Spliced Mid-Cap Index: S&P MidCap 400 Index through May 16, 2003; MSCI US Mid Cap 450 Index through January 30, 2013; CRSP US Mid Cap Index thereafter.

			Ending March 31, 2016									
	Market Value	% of Portfolio	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	10 Yrs	Rank
DCP Small Cap Stock Fund <sup>17</sup>	\$202,180,680	4.0%	-0.7%	69	-8.6%	64	-	-	-			
Russell 2000			-1.5%	83	-9.8%	74	6.8%	58	7.2%	59	5.3%	58
DCP Small Cap Hypothetical <sup>18</sup>			-0.7%	69	-9.0%	66	8.0%	34	8.5%	28	6.2%	31
Mercer Mutual Fund US Equity Small Cap Core Median			0.5%		-7.5%		7.2%		7.4%		5.4%	
Vanguard Small Cap Index Instl Plus			1.0%	42	-7.1%	47	8.5%	27	8.8%	23	6.8%	20
Vanguard Spliced Small Cap <sup>19</sup>			1.0%	42	-7.2%	47	8.5%	27	8.8%	24	6.7%	21
Mercer Mutual Fund US Equity Small Cap Core Median			0.5%		-7.5%		7.2%		7.4%		5.4%	
DFA US Small Cap Value Portfolio Institutional			2.1%	54	-8.1%	64	6.8%	46	7.5%	39	5.0%	58
Russell 2000 Value			1.7%	60	-7.7%	63	5.7%	64	6.7%	56	4.4%	75
Mercer Mutual Fund US Equity Small Cap Value Median			2.3%		-6.6%		6.7%		7.0%		5.2%	
Hartford Small Cap Growth HLS Fund IA			-5.1%	55	-11.8%	48	8.5%	26	9.2%	16	6.7%	23
Russell 2000 Growth			-4.7%	52	-11.8%	49	7.9%	32	7.7%	37	6.0%	38
Mercer Mutual Fund US Equity Small Cap Growth Median			-4.5%		-12.0%		6.7%		6.8%		5.3%	

<sup>&</sup>lt;sup>17</sup> DCP Small Cap Stock Fund: Effective June 26, 2015, the Fund is comprised of 33.3% Vanguard Small Cap Index Fund / 33.3% DFA US Small Cap Value Portfoio / 33.3% Hartford Small Cap Growth HLS Fund. From March 20, 2015 through June 25, 2015, the Fund is comprised of 33.3% SSgA Russell Small Cap Index NL Fund / 33.3% DFA US Small Cap Value Portfolio / 33.3% Hartford Small Cap Growth HLS Fund.

<sup>18</sup> DCP Small Cap Hypothetical: Comprised of 33.34% Vanguard Small Cap Index Fund / 33.3% DFA US Small Cap Value Portfoio / 33.3% Hartford Small Cap Growth HLS Fund.

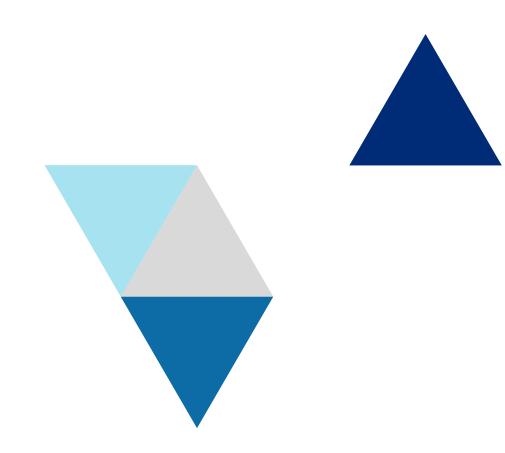
<sup>19</sup> Vanguard Spliced Small-Cap Index: Russell 2000 Index through May 16, 2003; MSCI US Small Cap 1750 Index through January 30, 2013; CRSP US Small Cap Index thereafter.

						Endin	g March	31, 201	6			
	Market Value	% of Portfolio	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	10 Yrs	Rank
International Equity												
DCP International Stock Fund <sup>20</sup>	\$200,362,630	4.0%	0.3%	23								
MSCI ACWI ex USA IMI			-0.2%	28	-8.1%	64	0.8%	78	0.6%	81	2.2%	50
DCP International Hypothetical <sup>21</sup>			0.3%	23	-6.1%	47	2.6%	47	3.0%	38	4.8%	10
Mercer Mutual Fund World ex US/EAFE Equity Median			-1.8%		-6.7%		2.5%		2.2%		2.2%	
MFS International Instl Equity Fund			-2.3%	62	-8.0%	63	2.5%	52	3.6%	26	4.1%	17
MSCI EAFE			-3.0%	74	-8.3%	67	2.2%	56	2.3%	49	1.8%	60
Mercer Mutual Fund World ex US/EAFE Equity Median			-1.8%		-6.7%		2.5%		2.2%		2.2%	
Brandes International Small Cap Equity Fund I			3.4%	1	5.4%	5	9.5%	1	7.2%	12	6.5%	11
MSCI EAFE Small Cap			-0.6%	66	3.2%	16	7.3%	20	5.6%	29	3.4%	61
Mercer Mutual Fund World ex US/EAFE Equity Small Cap Median			-0.1%		-0.7%		4.9%		4.6%		3.6%	
DFA Emerging Markets Core Equity Portfolio Inst			7.3%	24	-10.4%	43	-3.9%	38	-3.5%	45	4.3%	15
MSCI Emerging Markets			5.7%	38	-12.0%	59	-4.5%	46	-4.1%	55	3.0%	32
Mercer Mutual Fund Emerging Markets Equity Median			4.5%		-11.3%		-4.8%		-3.9%		2.3%	

<sup>&</sup>lt;sup>20</sup> DCP International Stock Fund: Effective June 26, 2015 the Fund is comprised of 65% MFS Institutional International Equity Fund / 17.5% Brandes International Small Cap Equity Fund / 17.5% DFA Emerging Markets Core Equity Portfolio.

<sup>21</sup> DCP Internationa Hypothetical: Comprised of 65% MFS Institutional International Equity Fund / 17.5% Brandes International Small Cap Equity Fund / 17.5% DFA Emerging Markets Core Equity Portfolio.

# **Fund Profiles**



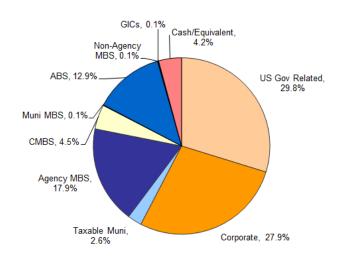
## **Deferred Compensation Stable Value Fund (Net)**

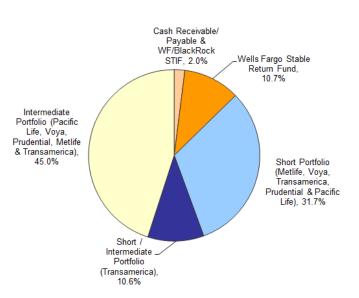
## **Fund Information**

## **Investment Philosophy**

Galliard's primary emphasis in managing stable value portfolios is safety of principal. Maintaining appropriate liquidity is another key investment objective, for it must be sufficient to accommodate participant changes and provide plan sponsor flexibility. The optimal amount of liquidity typically results in reduced contract charges (wrap fees), which helps to increase the crediting rate. The process then focuses on security selection to ensure competitive returns for participants. Portfolios follow a traditional fixed income management approach with emphasis on high quality securities, broad diversification, adequate liquidity, controlled market risk (duration) and a disciplined risk management process to identify the best fundamental values across fixed income sectors. The investment decision process is team-based, blending top down and bottom up decisions. Galliard manages individual stable value portfolios on a customized basis, based on specific plan needs and characteristics. The hallmarks of their strategy include high credit quality and diversification through the use of security backed contracts (i.e. Synthetic GICs). In structuring stable value portfolios, the process begins by determining the optimal target duration for the plan. Galliard portfolios utilize a two-tiered liquidity management approach, with the first tier compised of the liquidity buffer. The second tier consists of the security backed contracts, which are structured to provide liquidity on a pro-rata basis. Most Galliard seperate accounts utilize various Galliard advised collective funds as the underlying portfolio although outside sub-advisors may also be utilized. Also, depending on the client mandate, traditional GICs may also be used as a diversification strategy.

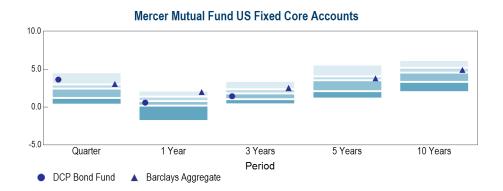
	1Q16	4Q15	3Q15	2Q15
Mkt/Book Value Ratio	102.0%	100.9%	101.7%	101.6%
Avg. Credit Quality	A1/AA-	A1/AA-	A1/AA-	A1/AA-
Effective Duration (yrs)	2.95	2.94	2.85	2.80
Blended Yield	2.1%	2.1%	2.0%	2.1%





## **DCP Bond Fund**

## **Fund Information**

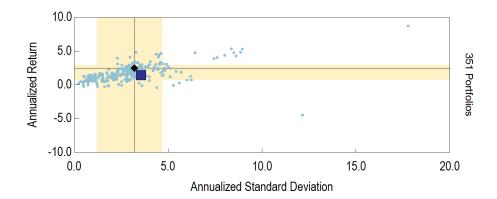


Annualized Returns	Last 3 Mo.	1 Yr	3 Yrs	5 Yrs	10 Yrs
DCP Bond Fund	3.6%	0.6%	1.4%		
Barclays Aggregate	3.0%	2.0%	2.5%	3.8%	4.9%
Universe Median	2.5%	0.8%	1.8%	3.5%	4.5%

# Mercer Mutual Fund US Fixed Core Accounts 15.0 10.0 5.0 2015 2014 2013 2012 2011 2010 Period DCP Bond Fund A Barclays Aggregate

Annualized Returns	2015	2014	2013	2012	2011	2010
DCP Bond Fund	-1.7%	4.8%	-2.0%			
Barclays Aggregate	0.6%	6.0%	-2.0%	4.2%	7.8%	6.5%
Universe Median	0.1%	4.8%	-0.8%	6.5%	5.7%	7.4%

# Annualized Return vs. Annualized Standard Deviation 3 Years Ending March 31, 2016



- DCP Bond Fund Hypothetical
- ◆ Barclays Aggregate
- 68% Confidence Interval
- Mercer Mutual Fund US Fixed Core

# Annualized Excess Return vs. Tracking Error 3 Years Ending March 31, 2016

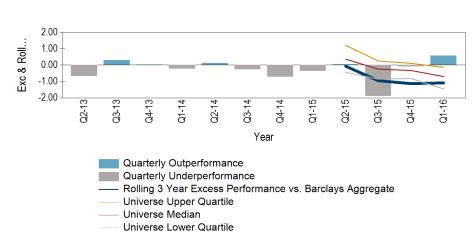


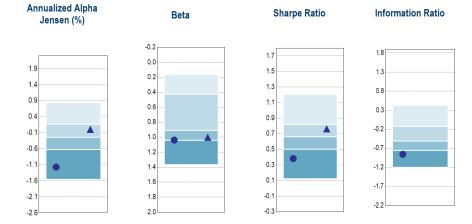
- DCP Bond Fund Hypothetical
- Barclays Aggregate
- 68% Confidence Interval
- Mercer Mutual Fund US Fixed Core

## **DCP Bond Fund**

## **Fund Information**

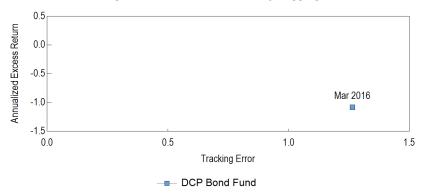
## **Annualized Excess Performance**



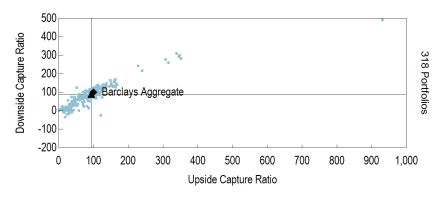


## MPT Statistics represent 3 year periods.

## Rolling 3 Year Risk/Return vs. Barclays Aggregate



# Downside Capture Ratio vs. Upside Capture Ratio 5 Years Ending March 31, 2016



- ◆ Barclays Aggregate
- ▲ Universe Median
- Mercer Mutual Fund US Fixed Core

	Anlzd Return	Anlzd Standard Deviation	Tracking Error	Anlzd Alpha J	Beta	Sharpe Ratio	Information Ratio	Up Mkt Capture Ratio	Up Mkt Annual Return	Down Mkt Capture Ratio	Down Mkt Annual Return
DCP Bond Fund	1.41%	3.56%	1.26%	-1.18%	1.04	0.38	-0.86	78.79%	4.97%	115.10%	-5.35%
Barclays Aggregate	2.50%	3.20%	0.00%	0.00%	1.00	0.76	-	100.00%	6.27%	100.00%	-4.65%

### Vanguard Total Bond Market Index Fund (US)

### **Manager Commentary**

Plan City of Los Angeles Deferred Compensation Plan

Strategy Vanguard - Vanguard Total Bond Market Index Fund (US)

Benchmark Barclays Capital U.S. Aggregate Float Adjusted Bond Index

#### Manager Philosophy and Process

Vanguard Total Bond Market Index Fund (US) seeks to track the investment performance of the Barclays U.S. Aggregate Float Adjusted Bond Index, an unmanaged benchmark representing the broad U.S. bond market. The Fund invests in investment-grade corporate, U.S. Treasury, mortgage-backed, and asset-backed securities with short, intermediate, and long maturities in excess of one year, resulting in a portfolio of intermediate duration. The Fund's passive investment style uses a sampling technique to closely match key benchmark characteristics: sector weight, coupon, maturity, effective duration, convexity, and credit quality. Optimized sampling is designed to avoid the expense and impracticality of fully replicating the index.

#### **Quarterly Attribution**

Top performing index sectors:

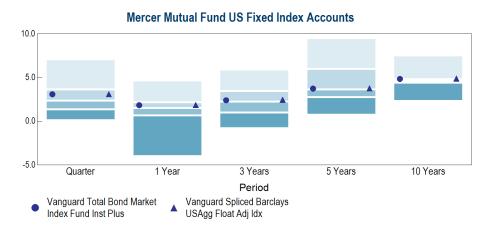
• Treasuries (+1.4%), and investment-grade corporate bonds (+1.1%)

Bottom performing index sectors:

• U.S. MBS (+0.4%), and non-corporate bonds (+0.2%)

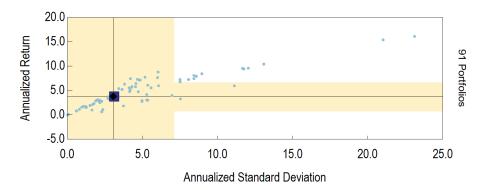
### **Vanguard Total Bond Market Index Fund Inst Plus**

#### **Fund Information**



Annualized Returns	Last 3 Mo.	1 Yr	3 Yrs	5 Yrs	10 Yrs
Vanguard Total Bond Market Index Fund Inst Plus	3.1%	1.8%	2.4%	3.7%	4.8%
Vanguard Spliced Barclays USAgg Float Adj Idx	3.1%	1.9%	2.5%	3.8%	4.9%
Universe Median	2.4%	1.5%	2.3%	3.6%	4.7%

# Annualized Return vs. Annualized Standard Deviation 5 Years Ending March 31, 2016

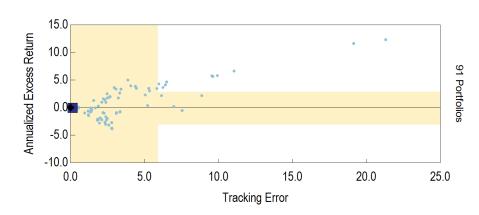


- Vanguard Total Bond Market Index Fund Inst Plus
- Vanguard Spliced Barclays USAgg Float Adj Idx
- 68% Confidence Interval
- Mercer Mutual Fund US Fixed Index

#### **Mercer Mutual Fund US Fixed Index Accounts**



Annualized Returns	2015	2014	2013	2012	2011	2010
Vanguard Total Bond Market Index Fund Inst Plus	0.4%	5.9%	-2.1%	4.2%	7.7%	6.6%
Vanguard Spliced Barclays USAgg Float Adj Idx	0.4%	5.8%	-2.0%	4.3%	7.9%	6.4%
Universe Median	0.5%	5.4%	-2.3%	4.0%	7.6%	6.1%

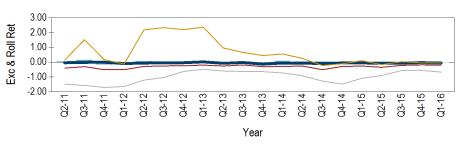


- Vanguard Total Bond Market Index Fund Inst Plus
- ◆ Vanguard Spliced Barclays USAgg Float Adj Idx
- 68% Confidence Interval
- Mercer Mutual Fund US Fixed Index

### **Vanguard Total Bond Market Index Fund Inst Plus**

#### **Fund Information**

#### **Annualized Excess Performance**



Quarterly Outperformance

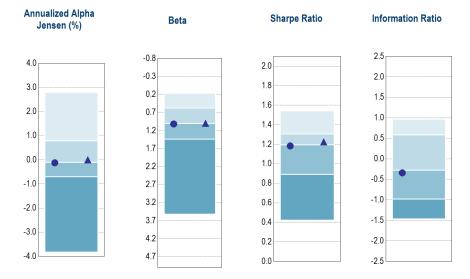
Quarterly Underperformance

— Rolling 3 Year Excess Performance vs. Vanguard Spliced Barclays USAgg Float Adj ldx

Universe Upper Quartile

Universe Median

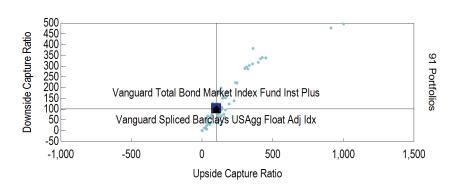
Universe Lower Quartile



#### MPT Statistics represent 5 year periods.

## Rolling 3 Year Risk/Return vs. Vanguard Spliced Barclays USAgg Float Adj





- Vanguard Total Bond Market Index Fund Inst Plus
- Vanguard Spliced Barclays USAgg Float Adj ldx
- ▲ Universe Median
- Mercer Mutual Fund US Fixed Index

	Anlzd Return	Anlzd Standard Deviation	Tracking Error	Anlzd Alpha J	Beta	Sharpe Ratio	Information Ratio	Up Mkt Capture Ratio	Up Mkt Annual Return	Down Mkt Capture Ratio	Down Mkt Annual Return
Vanguard Total Bond Market Index Fund Inst Plus	3.74%	3.12%	0.14%	-0.13%	1.02	1.18	-0.34	99.70%	6.45%	103.45%	-3.99%
Vanguard Spliced Barclays USAgg Float Adj ldx	3.79%	3.05%	0.00%	0.00%	1.00	1.22		100.00%	6.47%	100.00%	-3.85%

## Vanguard Total Bond Market Index Fund Inst Plus

### **Historical - Fund Information**

Fund Characteristics as of 03/31/2016		Fund Characteristics as of	12/31/2015	Fund Characteristics	as of 09/30/2015
Sharpe Ratio (3 Year)	0.72	Sharpe Ratio (3 Year)	0.45	Sharpe Ratio (3 Year)	0.55
Average Duration	5.73	Average Duration	5.79	Average Duration	5.72
Average Coupon	3.23%	Average Coupon	3.25%	Average Coupon	3.29%
Average Effective Maturity	8.00	Average Effective Maturity	8.00	Average Effective Maturity	7.90
Average Credit Quality	AA (9.28)	Average Credit Quality	AA (9.29)	Average Credit Quality	AA (9.3)
R-Squared (3 Year)	1.00	R-Squared (3 Year)	1.00	R-Squared (3 Year)	1.00
Alpha (3 Year)	-0.02%	Alpha (3 Year)	-0.01%	Alpha (3 Year)	-0.03%
Fixed Income Sectors as of 03/31/2016		Fixed Income Sectors as o	f 12/31/2015	Fixed Income Sectors	as of 09/30/2015
GOVERNMENT	44.82%	GOVERNMENT	43.67%	GOVERNMENT	46.64%
MUNICIPAL	0.83%	MUNICIPAL	0.74%	MUNICIPAL	0.73%
CORPORATE	28.10%	CORPORATE	29.22%	CORPORATE	24.65%
SECURITIZED	23.01%	SECURITIZED	23.83%	SECURITIZED	22.77%
CASH & EQUIVALENTS	3.19%	CASH & EQUIVALENTS	2.54%	CASH & EQUIVALENTS	5.22%
DERIVATIVE	0.00%	DERIVATIVE	0.00%	DERIVATIVE	0.00%
Credit Quality as of 03/31/2016		Credit Quality as of 12/3	31/2015	Credit Quality as	of 09/30/2015
AAA	69.29%	AAA	69.65%	AAA	69.92%
AA	3.92%	AA	4.04%	AA	3.95%
A	12.47%	A	11.74%	Α	12.41%
ВВВ	14.30%	ВВВ	14.56%	ВВВ	13.72%
ВВ	0.00%	ВВ	0.00%	ВВ	0.00%
В	0.00%	В	0.00%	В	0.00%
Below B	0.02%	Below B	0.01%	Below B	0.00%
Not Rated	0.00%	Not Rated	0.00%	Not Rated	0.00%
Maturities as of 03/31/2016		Maturities as of 12/31	/2015	Maturities as of	09/30/2015
1 to 3 Years	20.84%	1 to 3 Years	21.59%	1 to 3 Years	22.16%
3 to 5 Years	16.58%	3 to 5 Years	16.18%	3 to 5 Years	15.03%
5 to 7 Years	10.85%	5 to 7 Years	11.22%	5 to 7 Years	10.87%
7 to 10 Years	11.38%	7 to 10 Years	11.22%	7 to 10 Years	10.66%
10 to 15 Years	3.86%	10 to 15 Years	3.96%	10 to 15 Years	3.82%
15 to 20 Years	4.13%	15 to 20 Years	3.96%	15 to 20 Years	4.11%
20 to 30 Years	25.64%	20 to 30 Years	27.14%	20 to 30 Years	25.09%
Greater than 30 Years	2.96%	Greater than 30 Years	1.69%	Greater than 30 Years	3.01%

#### Core Plus Bond

### **Manager Commentary**

Plan City of Los Angeles Deferred Compensation Plan

Strategy Loomis, Sayles & Company - Core Plus Bond

Benchmark Barclays US Aggregate

#### **Current Positioning**

Relative to the Barclays US Aggregate, the Fund continues to overweight the corporate and asset backed securities.

- The Fund is underweight the Treasury, mortgage and municipal securities.
- The Fund has an out-of-benchmark allocation to cash and preferred securities.
- The Fund continued to increase its exposure to TIPS.
- The Fund has a higher duration.
- The Fund's exposure to high yield securities mainly comprises of BB- or higher rated holdings and maturity within 7.5 years.

#### **Quarterly Attribution**

#### Positive Impact on Performance:

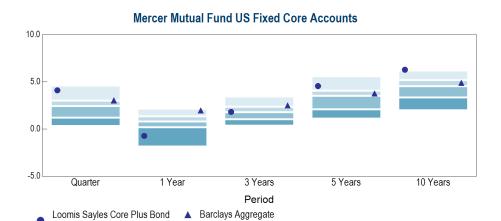
- · Portfolio duration and yield curve positioning
- An underweight allocation to and security selection within the Agency pass--through securities
- Security selection within the government related issues
- An overweight allocation to high yield securities
- An out-of-benchmark exposure to non-US dollar dominated bonds from Latin America

#### Negative Impact on Performance:

- An underweight allocation to US Treasuries
- Security selection within the ABS, CMBS and investment grade securities
- An out-of-benchmark exposure to non-US dollar dominated bonds from Philippines

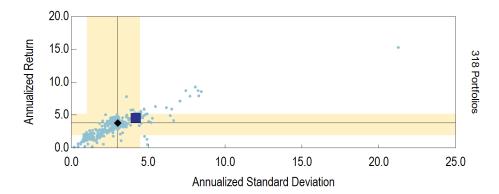
### **Loomis Sayles Core Plus Bond Fund N**

#### **Fund Information**



Annualized Returns	Last 3 Mo.	1 Yr	3 Yrs	5 Yrs	10 Yrs
Loomis Sayles Core Plus Bond Fund N	4.1%	-0.7%	1.8%	4.5%	6.3%
Barclays Aggregate	3.0%	2.0%	2.5%	3.8%	4.9%
Universe Median	2.5%	0.8%	1.8%	3.5%	4.5%

## Annualized Return vs. Annualized Standard Deviation 5 Years Ending March 31, 2016

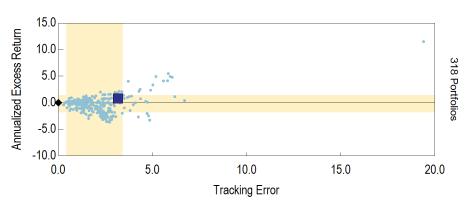


- Loomis Sayles Core Plus Bond Fund N
- Barclays Aggregate
- 68% Confidence Interval
- Mercer Mutual Fund US Fixed Core

#### **Mercer Mutual Fund US Fixed Core Accounts**



Annualized Returns	2015	2014	2013	2012	2011	2010
Loomis Sayles Core Plus Bond Fund N	-3.8%	6.4%	-0.5%	11.3%	7.7%	10.3%
Barclays Aggregate	0.6%	6.0%	-2.0%	4.2%	7.8%	6.5%
Universe Median	0.1%	4.8%	-0.8%	6.5%	5.7%	7.4%

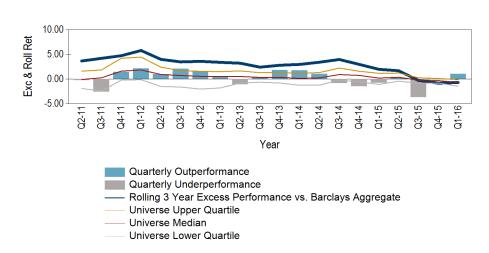


- Loomis Sayles Core Plus Bond Fund N
- Barclays Aggregate
- 68% Confidence Interval
- Mercer Mutual Fund US Fixed Core

### **Loomis Sayles Core Plus Bond Fund N**

#### **Fund Information**

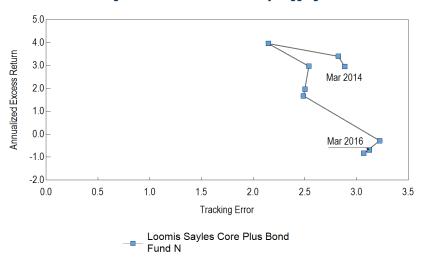
#### **Annualized Excess Performance**

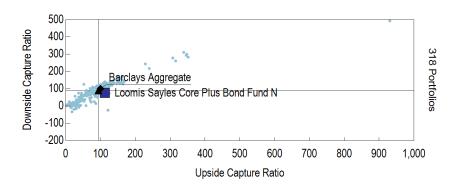




#### MPT Statistics represent 5 year periods.

#### Rolling 3 Year Risk/Return vs. Barclays Aggregate





- Loomis Sayles Core Plus Bond Fund N
- Barclays Aggregate
- Universe Median
- Mercer Mutual Fund US Fixed Core

	Anlzd Return	Anlzd Standard Deviation	Tracking Error	Anlzd Alpha J	Beta	Sharpe Ratio	Information Ratio	Up Mkt Capture Ratio	Up Mkt Annual Return	Down Mkt Capture Ratio	Down Mkt Annual Return
Loomis Sayles Core Plus Bond Fund N	4.55%	4.17%	3.17%	1.13%	0.90	1.08	0.24	111.94%	7.15%	75.17%	-2.87%
Barclays Aggregate	3.78%	3.02%	0.00%	0.00%	1.00	1.23		100.00%	6.44%	100.00%	-3.83%

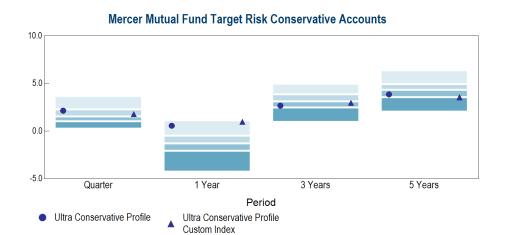
## **Loomis Sayles Core Plus Bond Fund N**

## Historical - Fund Information

Fund Characteristics as of 03/31/2016		Fund Characteristics as o	of 12/31/2015	Fund Characteristics	as of 09/30/2015
Sharpe Ratio (3 Year)	0.37	Sharpe Ratio (3 Year)	0.13	Sharpe Ratio (3 Year)	0.33
Average Duration	6.68	Average Duration	6.76	Average Duration	6.35
Average Coupon	4.07%	Average Coupon	4.18%	Average Coupon	4.08%
Average Effective Maturity	9.68	Average Effective Maturity	10.04	Average Effective Maturity	9.38
Average Credit Quality	A (8.11)	Average Credit Quality	A (8)	Average Credit Quality	A (8)
R-Squared (3 Year)	0.58	R-Squared (3 Year)	0.46	R-Squared (3 Year)	0.42
Alpha (3 Year)	-0.24%	Alpha (3 Year)	-0.20%	Alpha (3 Year)	-0.05%
Fixed Income Sectors as of 03/31/2016		Fixed Income Sectors as		Fixed Income Sectors	
GOVERNMENT	18.26%	GOVERNMENT	15.02%	GOVERNMENT	19.79%
MUNICIPAL	0.18%	MUNICIPAL	0.00%	MUNICIPAL	0.00%
CORPORATE	47.13%	CORPORATE	52.41%	CORPORATE	51.20%
SECURITIZED	24.68%	SECURITIZED	23.88%	SECURITIZED	20.36%
CASH & EQUIVALENTS	8.69%	CASH & EQUIVALENTS	7.74%	CASH & EQUIVALENTS	7.69%
DERIVATIVE	0.00%	DERIVATIVE	0.00%	DERIVATIVE	0.00%
Credit Quality as of 03/31/2016		Credit Quality as of 12	2/31/2015	Credit Quality as	of 09/30/2015
AAA	36.10%	AAA	33.25%	AAA	32.90%
AA	3.00%	AA	2.86%	AA	3.17%
A	17.31%	Α	17.84%	A	17.78%
BBB	26.61%	ВВВ	26.67%	BBB	26.97%
BB	13.10%	ВВ	15.77%	ВВ	15.18%
В	3.74%	В	3.39%	В	3.90%
Below B	0.13%	Below B	0.22%	Below B	0.09%
Not Rated	0.00%	Not Rated	0.00%	Not Rated	0.00%
Maturities as of 03/31/2016		Maturities as of 12/3	1/2015	Maturities as of	09/30/2015
1 to 3 Years	6.48%	1 to 3 Years	6.15%	1 to 3 Years	8.20%
3 to 5 Years	14.51%	3 to 5 Years	14.34%	3 to 5 Years	14.85%
5 to 7 Years	14.88%	5 to 7 Years	15.55%	5 to 7 Years	14.20%
7 to 10 Years	12.80%	7 to 10 Years	13.34%	7 to 10 Years	15.18%
10 to 15 Years	2.04%	10 to 15 Years	2.80%	10 to 15 Years	2.70%
15 to 20 Years	2.51%	15 to 20 Years	2.25%	15 to 20 Years	1.96%
20 to 30 Years	24.75%	20 to 30 Years	23.28%	20 to 30 Years	24.22%
Greater than 30 Years	12.37%	Greater than 30 Years	13.59%	Greater than 30 Years	10.01%

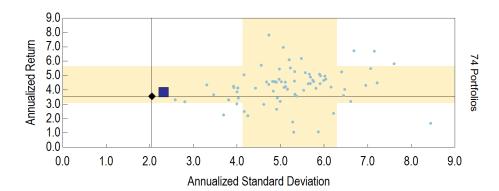
#### **Ultra Conservative Profile**

#### **Fund Information**



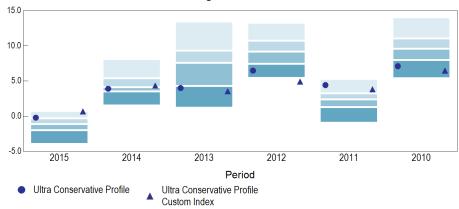
Annualized Returns	Last 3 Mo.	1 Yr	3 Yrs	5 Yrs
Ultra Conservative Profile	2.1%	0.6%	2.7%	3.9%
Ultra Conservative Profile Custom Index	1.8%	1.0%	3.0%	3.6%
Universe Median	1.6%	-1.3%	3.1%	4.4%

# Annualized Return vs. Annualized Standard Deviation 5 Years Ending March 31, 2016

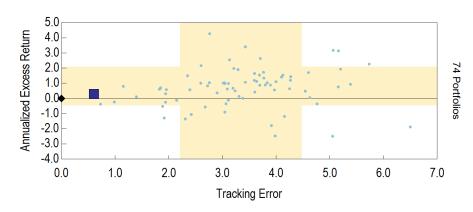


- Ultra Conservative Profile
- ◆ Ultra Conservative Profile Custom Index
- 68% Confidence Interval
- Mercer Mutual Fund Target Risk Conservative

#### **Mercer Mutual Fund Target Risk Conservative Accounts**



Annualized Returns	2015	2014	2013	2012	2011	2010
Ultra Conservative Profile	-0.2%	3.9%	4.0%	6.5%	4.4%	7.1%
Ultra Conservative Profile Custom Index	0.7%	4.3%	3.5%	4.9%	3.8%	6.5%
Universe Median	-1.1%	4.2%	7.7%	9.1%	2.0%	10.0%

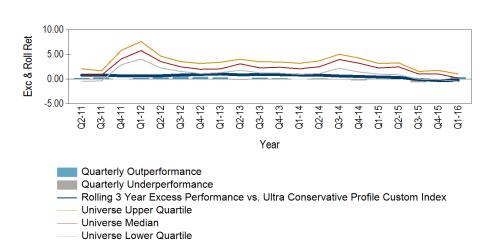


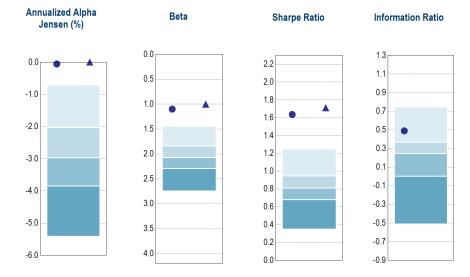
- Ultra Conservative Profile
- Ultra Conservative Profile Custom Index
- 68% Confidence Interval
- Mercer Mutual Fund Target Risk Conservative

#### **Ultra Conservative Profile**

#### **Fund Information**

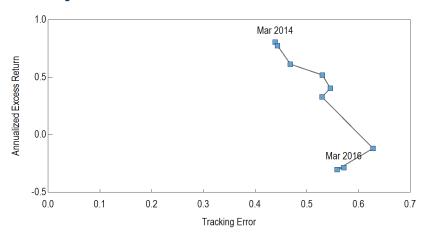
#### **Annualized Excess Performance**



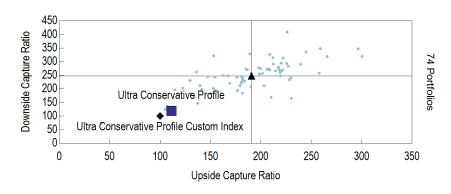


#### MPT Statistics represent 5 year periods.

#### Rolling 3 Year Risk/Return vs. Ultra Conservative Profile Custom Index



Ultra Conservative Profile

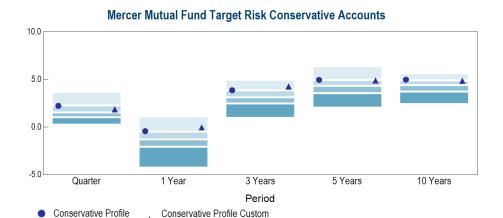


- Ultra Conservative Profile
- ◆ Ultra Conservative Profile Custom Index
- Universe Median
- Mercer Mutual Fund Target Risk Conservative

	Anlzd Return	Anlzd Standard Deviation	Tracking Error	Anlzd Alpha J	Beta	Sharpe Ratio	Information Ratio	Up Mkt Capture Ratio	Up Mkt Annual Return	Down Mkt Capture Ratio	Down Mkt Annual Return
Ultra Conservative Profile	3.85%	2.32%	0.60%	-0.06%	1.10	1.64	0.49	111.14%	6.29%	119.06%	-3.14%
Ultra Conservative Profile Custom Index	3.56%	2.05%	0.00%	0.00%	1.00	1.71		100.00%	5.71%	100.00%	-2.64%

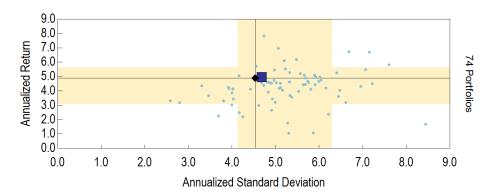
#### **Conservative Profile**

#### **Fund Information**



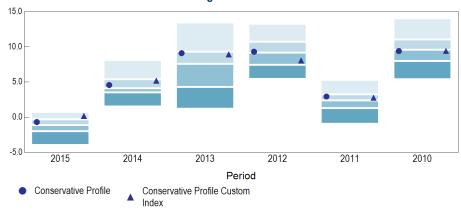
Annualized Returns	Last 3 Mo.	1 Yr	3 Yrs	5 Yrs	10 Yrs
Conservative Profile	2.2%	-0.4%	3.9%	5.0%	5.0%
Conservative Profile Custom Index	1.9%	0.0%	4.3%	4.9%	4.9%
Universe Median	1.6%	-1.3%	3.1%	4.4%	4.4%

# Annualized Return vs. Annualized Standard Deviation 5 Years Ending March 31, 2016



- Conservative Profile
- ◆ Conservative Profile Custom Index
- 68% Confidence Interval
- Mercer Mutual Fund Target Risk Conservative

#### **Mercer Mutual Fund Target Risk Conservative Accounts**



Annualized Returns	2015	2014	2013	2012	2011	2010
Conservative Profile	-0.7%	4.6%	9.1%	9.3%	2.9%	9.4%
Conservative Profile Custom Index	0.2%	5.2%	8.9%	8.1%	2.7%	9.4%
Universe Median	-1.1%	4.2%	7.7%	9.1%	2.0%	10.0%

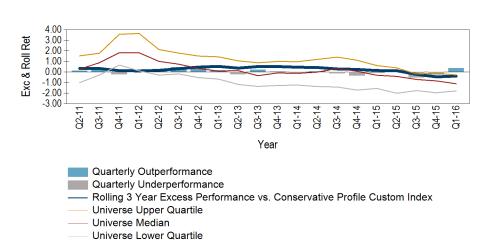


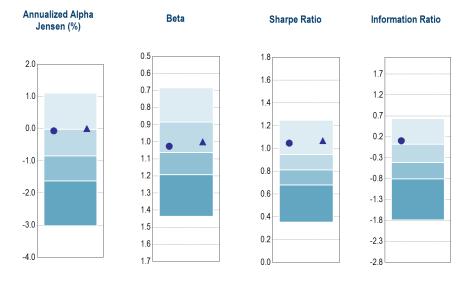
- Conservative Profile
- ◆ Conservative Profile Custom Index
- 68% Confidence Interval
- Mercer Mutual Fund Target Risk Conservative

### **Conservative Profile**

#### **Fund Information**

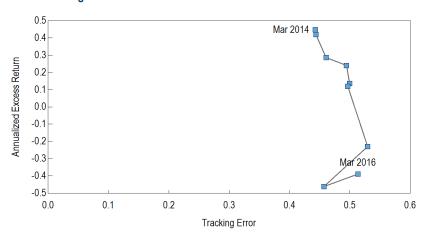
#### **Annualized Excess Performance**



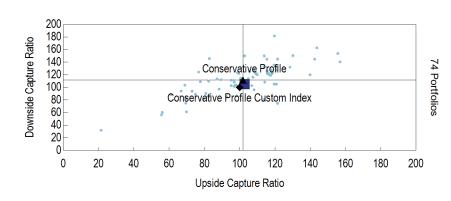


#### MPT Statistics represent 5 year periods.

#### Rolling 3 Year Risk/Return vs. Conservative Profile Custom Index



Conservative Profile



- Conservative Profile
- Conservative Profile Custom Index
- Universe Median
- Mercer Mutual Fund Target Risk Conservative

	Anlzd Return	Anlzd Standard Deviation	Tracking Error	Anlzd Alpha J	Beta	Sharpe Ratio	Information Ratio	Up Mkt Capture Ratio	Up Mkt Annual Return	Down Mkt Capture Ratio	Down Mkt Annual Return
Conservative Profile	4.95%	4.68%	0.54%	-0.07%	1.03	1.05	0.11	102.80%	10.46%	105.00%	-6.85%
Conservative Profile Custom Index	4.90%	4.53%	0.00%	0.00%	1.00	1.07		100.00%	10.20%	100.00%	-6.52%
Conservative Profile Custom Index	4.90%	4.53%	0.00%	0.00%	1.00	1.07		100.00%	10.20%	100.00%	

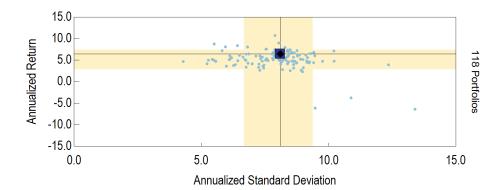
#### **Moderate Profile**

#### **Fund Information**



Annualized Returns	Last 3 Mo.	1 Yr	3 Yrs	5 Yrs	10 Yrs
Moderate Profile	1.7%	-1.2%	6.0%	6.5%	5.5%
Moderate Profile Custom Index	1.4%	-1.2%	6.1%	6.5%	5.4%
Universe Median	1.1%	-2.3%	4.5%	5.2%	4.8%

# Annualized Return vs. Annualized Standard Deviation 5 Years Ending March 31, 2016

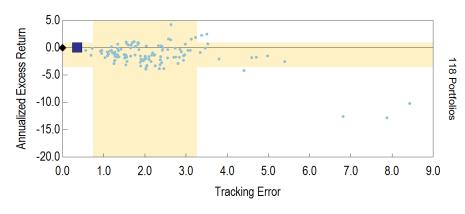


- Moderate Profile
- Moderate Profile Custom Index
- 68% Confidence Interval
- Mercer Mutual Fund Target Risk Moderate

#### **Mercer Mutual Fund Target Risk Moderate Accounts**



Annualized Returns	2015	2014	2013	2012	2011	2010
Moderate Profile	-0.6%	6.0%	17.6%	12.1%	0.9%	12.6%
Moderate Profile Custom Index	-0.2%	6.4%	17.5%	11.2%	0.8%	12.7%
Universe Median	-1.4%	5.2%	14.5%	11.5%	0.6%	11.9%

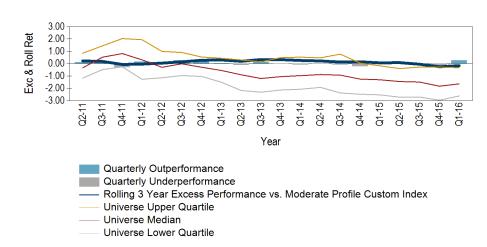


- Moderate Profile
- ◆ Moderate Profile Custom Index
- 68% Confidence Interval
- Mercer Mutual Fund Target Risk Moderate

#### **Moderate Profile**

#### **Fund Information**

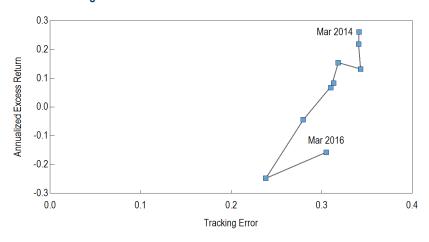
#### **Annualized Excess Performance**



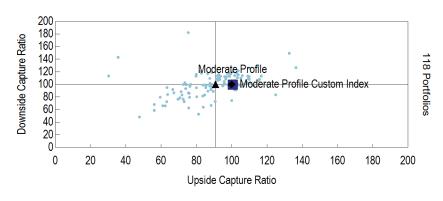


#### MPT Statistics represent 5 year periods.

#### Rolling 3 Year Risk/Return vs. Moderate Profile Custom Index



Moderate Profile

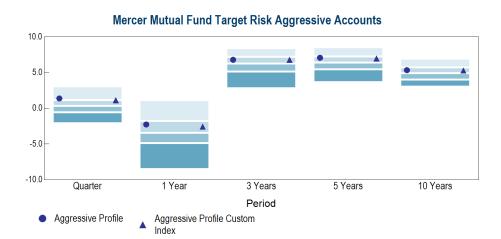


- Moderate Profile
- Moderate Profile Custom Index
- Universe Median
- Mercer Mutual Fund Target Risk Moderate

	Anlzd Return	Anlzd Standard Deviation	Tracking Error	Anlzd Alpha J	Beta	Sharpe Ratio	Information Ratio	Up Mkt Capture Ratio	Up Mkt Annual Return	Down Mkt Capture Ratio	Down Mkt Annual Return
Moderate Profile	6.53%	8.08%	0.35%	0.10%	1.00	0.80	0.21	100.55%	14.41%	99.36%	-14.00%
Moderate Profile Custom Index	6.45%	8.10%	0.00%	0.00%	1.00	0.79		100.00%	14.34%	100.00%	-14.10%

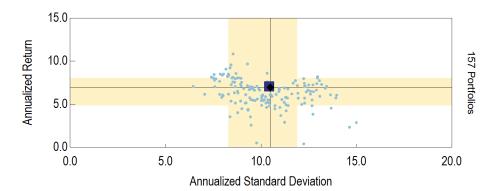
### **Aggressive Profile**

#### **Fund Information**



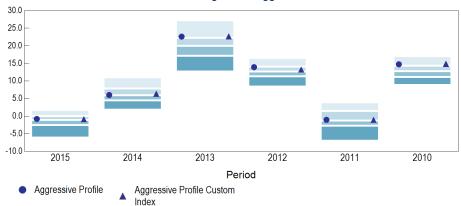
Annualized Returns	Last 3 Mo.	1 Yr	3 Yrs	5 Yrs	10 Yrs
Aggressive Profile	1.4%	-2.3%	6.8%	7.1%	5.3%
Aggressive Profile Custom Index	1.1%	-2.6%	6.8%	7.0%	5.3%
Universe Median	0.4%	-3.4%	6.3%	6.4%	4.9%

# Annualized Return vs. Annualized Standard Deviation 5 Years Ending March 31, 2016

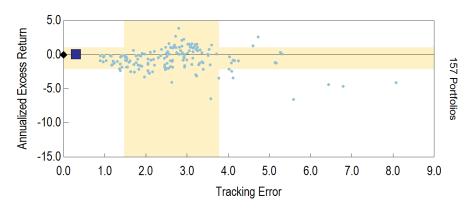


- Aggressive Profile
- Aggressive Profile Custom Index
- 68% Confidence Interval
- Mercer Mutual Fund Target Risk Aggressive

#### **Mercer Mutual Fund Target Risk Aggressive Accounts**



Annualized Returns	2015	2014	2013	2012	2011	2010
Aggressive Profile	-0.8%	6.0%	22.6%	13.9%	-1.1%	14.7%
Aggressive Profile Custom Index	-0.9%	6.3%	22.7%	13.2%	-1.1%	14.9%
Universe Median	-1.1%	6.0%	20.9%	13.3%	-2.0%	13.5%

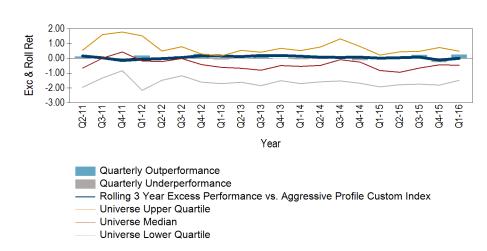


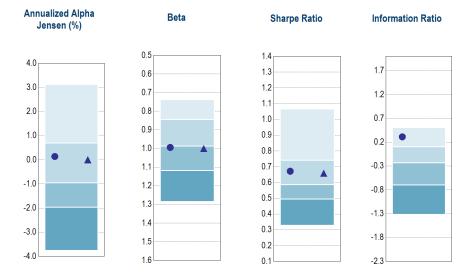
- Aggressive Profile
- Aggressive Profile Custom Index
- 68% Confidence Interval
- Mercer Mutual Fund Target Risk Aggressive

### **Aggressive Profile**

#### **Fund Information**

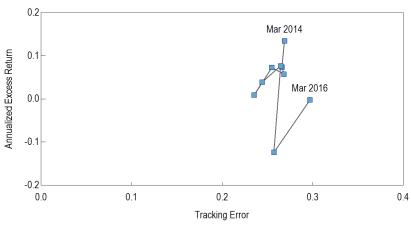
#### **Annualized Excess Performance**



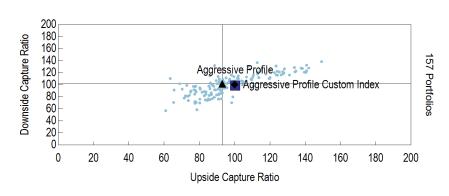


#### MPT Statistics represent 5 year periods.

## Rolling 3 Year Risk/Return vs. Aggressive Profile Custom Index



- Aggressive Profile

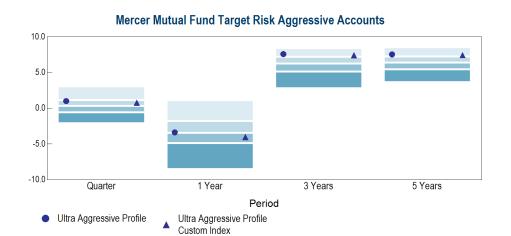


- Aggressive Profile
- ◆ Aggressive Profile Custom Index
- Universe Median
- Mercer Mutual Fund Target Risk Aggressive

	Anlzd Return	Anlzd Standard Deviation	Tracking Error	Anlzd Alpha J	Beta	Sharpe Ratio	Information Ratio	Up Mkt Capture Ratio	Up Mkt Annual Return	Down Mkt Capture Ratio	Down Mkt Annual Return
Aggressive Profile	7.06%	10.44%	0.30%	0.13%	0.99	0.67	0.31	100.21%	17.38%	98.86%	-18.76%
Aggressive Profile Custom Index	6.97%	10.49%	0.00%	0.00%	1.00	0.66		100.00%	17.35%	100.00%	-18.98%

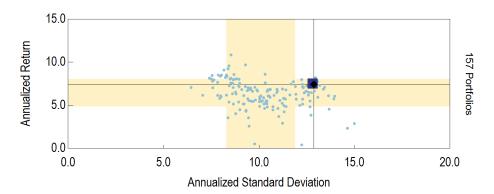
### **Ultra Aggressive Profile**

#### **Fund Information**



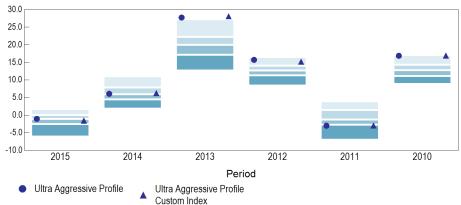
Annualized Returns	Last 3 Mo.	1 Yr	3 Yrs	5 Yrs
Ultra Aggressive Profile	1.0%	-3.4%	7.6%	7.5%
Ultra Aggressive Profile Custom Index	0.8%	-4.0%	7.4%	7.4%
Universe Median	0.4%	-3.4%	6.3%	6.4%

# Annualized Return vs. Annualized Standard Deviation 5 Years Ending March 31, 2016



- Ultra Aggressive Profile
- Ultra Aggressive Profile Custom Index
- 68% Confidence Interval
- Mercer Mutual Fund Target Risk Aggressive

#### Mercer Mutual Fund Target Risk Aggressive Accounts



Annualized Returns	2015	2014	2013	2012	2011	2010
Ultra Aggressive Profile	-1.1%	6.1%	27.7%	15.7%	-3.0%	16.9%
Ultra Aggressive Profile Custom Index	-1.5%	6.3%	28.1%	15.2%	-3.0%	16.9%
Universe Median	-1.1%	6.0%	20.9%	13.3%	-2.0%	13.5%

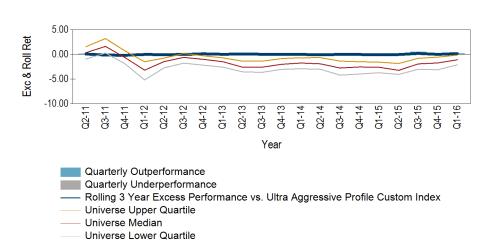


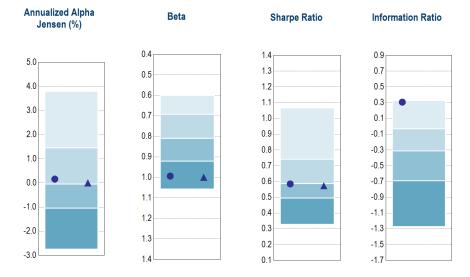
- Ultra Aggressive Profile
- Ultra Aggressive Profile Custom Index
- 68% Confidence Interval
- Mercer Mutual Fund Target Risk Aggressive

### **Ultra Aggressive Profile**

#### **Fund Information**

#### **Annualized Excess Performance**



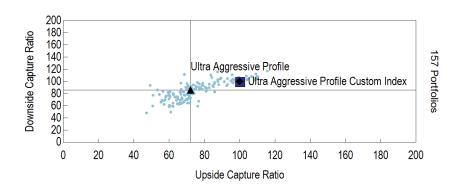


#### MPT Statistics represent 5 year periods.

#### Rolling 3 Year Risk/Return vs. Ultra Aggressive Profile Custom Index



Ultra Aggressive Profile



- Ultra Aggressive Profile
- Ultra Aggressive Profile Custom Index
- ▲ Universe Median
- Mercer Mutual Fund Target Risk Aggressive

	Anlzd Return	Anlzd Standard Deviation	Tracking Error	Anlzd Alpha J	Beta	Sharpe Ratio	Information Ratio	Up Mkt Capture Ratio	Up Mkt Annual Return	Down Mkt Capture Ratio	Down Mkt Annual Return
Ultra Aggressive Profile	7.54%	12.81%	0.36%	0.16%	0.99	0.58	0.31	100.23%	19.03%	98.99%	-28.36%
Ultra Aggressive Profile Custom Index	7.43%	12.88%	0.00%	0.00%	1.00	0.57		100.00%	19.00%	100.00%	-28.65%

### Vanguard Institutional Index Fund (US)

### **Manager Commentary**

Plan City of Los Angeles Deferred Compensation Plan

Strategy Vanguard - Vanguard Institutional Index Fund (US)

Benchmark S&P 500

#### **Manager Philosophy and Process**

Vanguard attempts to provide investment results that parallel the performance of the index while minimizing transaction costs and tracking error. Vanguard employs a full-replication approach, whereby it holds all stocks in the benchmark index at the same capitalization weight as the index. In some markets where low liquidity exists, it may employ optimized sampling to select substitute stocks. When the index changes, Vanguard monitors the changes and devises strategies to ensure it can re-align the portfolio at the lowest possible cost. The trading strategy includes buying and selling prior to and following the effective date of the index change to achieve best execution. Proprietary trading strategies are executed across several trading desks. Vanguard takes into consideration cash flows, trading costs and the impact on tracking risks. Vanguard's Passive Equity Funds may invest, to a limited extent, in stock futures and options contracts, warrants, convertible securities, and swap agreements. The team may use these investments to: keep cash on hand to meet shareholder redemptions or other needs while simulating full investment in stocks, or reduce costs by buying futures when they are less expensive than actual stocks. There are no specific limits to the use of these instruments and discretion is left to each fund's portfolio manager. Typically, an index fund's derivatives exposure will be 2% or less.

The firm may engage in stock lending within the funds in order to provide additional returns. It invests the lending collateral in the Vanguard Market Liquidity Fund. Any incremental revenue from a derivatives position or stock lending is credited to the fund minus any costs associated with the position.

### **Quarterly Attribution**

Top performing index sectors:

• Consumer Staples (+5.6%), information technology (+2.6%) and industrials (+5.0%)

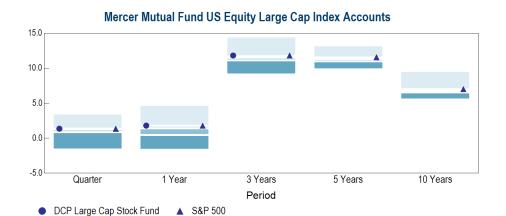
Bottom performing index sectors:

• Financials (-5.1%), and health care (-5.5%)

Note: The DCP Large Cap Stock Fund is comprised 100% Vanguard Institutional Index Fund.

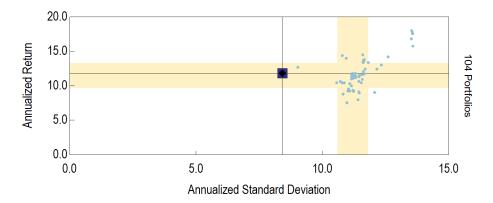
### **DCP Large Cap Stock Fund**

### **Fund Information**



Annualized Returns	Last 3 Mo.	1 Yr	3 Yrs	5 Yrs	10 Yrs
DCP Large Cap Stock Fund	1.3%	1.8%	11.8%		
S&P 500	1.3%	1.8%	11.8%	11.6%	7.0%
Universe Median	1.3%	1.4%	11.5%	11.3%	6.8%

## Annualized Return vs. Annualized Standard Deviation 3 Years Ending March 31, 2016



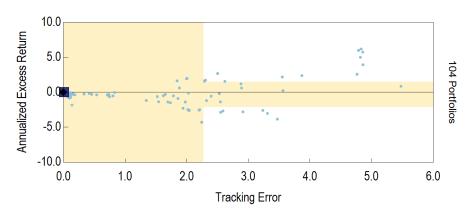
- DCP Large Cap Stock Fund
- ◆ S&P 500
- 68% Confidence Interval
- Mercer Mutual Fund US Equity Large Cap Index

#### Mercer Mutual Fund US Equity Large Cap Index Accounts



● DCP Large Cap Stock Fund ▲ S&P 500

Annualized Returns	2015	2014	2013	2012	2011	2010
DCP Large Cap Stock Fund	1.4%	13.7%	32.4%		_	
S&P 500	1.4%	13.7%	32.4%	16.0%	2.1%	15.1%
Universe Median	1.1%	13.3%	32.2%	15.8%	1.9%	14.8%

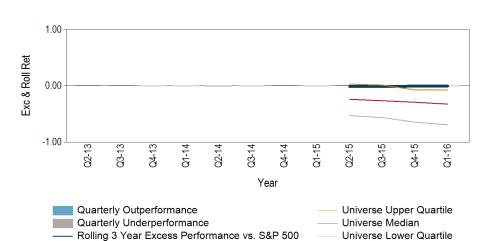


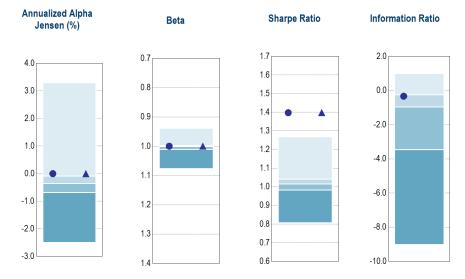
- DCP Large Cap Stock Fund
- ◆ S&P 500
- 68% Confidence Interval
- Mercer Mutual Fund US Equity Large Cap Index

### **DCP Large Cap Stock Fund**

### **Fund Information**

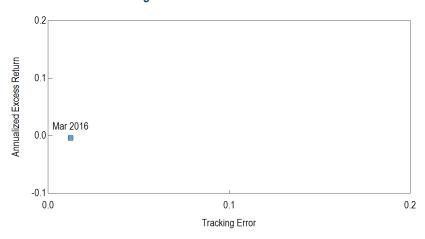
#### **Annualized Excess Performance**



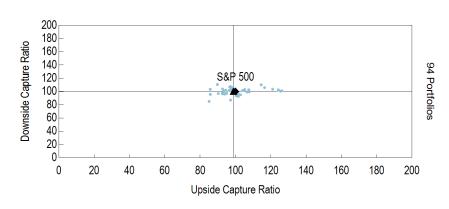


MPT Statistics represent 3 year periods.

#### Rolling 3 Year Risk/Return vs. S&P 500



■ DCP Large Cap Stock Fund



- ◆ S&P 500
- Universe Median
- Mercer Mutual Fund US Equity Large Cap Index

	Anlzd Return	Anlzd Standard Deviation	Tracking Error	Anlzd Alpha J	Beta	Sharpe Ratio	Information Ratio	Up Mkt Capture Ratio	Up Mkt Annual Return	Down Mkt Capture Ratio	Down Mkt Annual Return
DCP Large Cap Stock Fund	11.82%	8.42%	0.01%	0.00%	1.00	1.40	-0.33	99.98%	15.73%	100.05%	-6.44%
S&P 500	11.82%	8.42%	0.00%	0.00%	1.00	1.40		100.00%	15.73%	100.00%	-6.44%

## **DCP Large Cap Stock Fund**

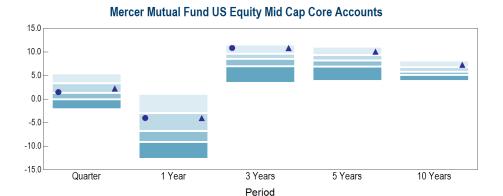
### **Historical - Fund Information**

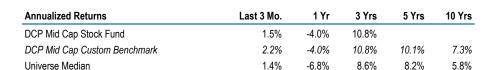
Portfolio Fund Information	as of 03/31/2016	Portfolio Fund Information	n as of 12/31/2015	Portfolio Fund Information	n as of 09/30/2015
Ticker	VIIIX	Ticker	VIIIX	Ticker	VIIIX
Morningstar Category	Large Blend	Morningstar Category	Large Blend	Morningstar Category	Large Blend
Average Market Cap (\$mm)	73,254.71	Average Market Cap (\$mm)	73,725.68	Average Market Cap (\$mm)	68,378.91
Net Assets (\$mm)	91,159.45	Net Assets (\$mm)	90,041.68	Net Assets (\$mm)	84,543.27
% Assets in Top 10 Holdings	17.73	% Assets in Top 10 Holdings	17.58	% Assets in Top 10 Holdings	17.13
Total Number of Holdings	510	Total Number of Holdings	508	Total Number of Holdings	509
Manager Name	Donald M. Butler	Manager Name	Donald M. Butler	Manager Name	Donald M. Butler
Manager Tenure	15	Manager Tenure	15	Manager Tenure	15
Expense Ratio	0.02%	Expense Ratio	0.02%	Expense Ratio	0.02%
Closed to New Investors	No	Closed to New Investors	No	Closed to New Investors	No
Fund Characteristics as	of 03/31/2016	Fund Characteristics as	s of 12/31/2015	Fund Characteristics as	of 00/20/2015
Sharpe Ratio (3 Year)	1.40	Sharpe Ratio (3 Year)	1.60	Sharpe Ratio (3 Year)	1.31
Average Market Cap (\$mm)	73,254.71	Average Market Cap (\$mm)	73,725.68	Average Market Cap (\$mm)	68,378.91
Price/Earnings	18.14	Price/Earnings	17.22	Price/Earnings	16.94
Price/Book	2.52	Price/Book	2.34	Price/Book	2.30
Price/Sales	1.76	Price/Sales	1.69	Price/Sales	1.58
Price/Cash Flow	9.83	Price/Cash Flow	10.18	Price/Cash Flow	9.52
Dividend Yield	2.40	Dividend Yield	2.27	Dividend Yield	2.43
Number of Equity Holdings	505	Number of Equity Holdings	503	Number of Equity Holdings	504
R-Squared (3 Year)	1.00	R-Squared (3 Year)	1.00	R-Squared (3 Year)	1.00
Alpha (3 Year)	0.00%	Alpha (3 Year)	0.00%	Alpha (3 Year)	0.00%
Sector Allocation as o	f 03/31/2016	Sector Allocation as o	of 12/31/2015	Sector Allocation as o	f 09/30/2015
BASIC MATERIALS	2.71%	BASIC MATERIALS	2.63%	BASIC MATERIALS	2.65%
COMMUNICATION SERVICES	4.62%	COMMUNICATION SERVICES	4.18%	COMMUNICATION SERVICES	4.22%
CONSUMER CYCLICAL	11.16%	CONSUMER CYCLICAL	11.20%	CONSUMER CYCLICAL	11.33%
CONSUMER DEFENSIVE	10.36%	CONSUMER DEFENSIVE	9.95%	CONSUMER DEFENSIVE	9.84%
ENERGY	6.75%	ENERGY	6.47%	ENERGY	6.91%
FINANCIAL SERVICES	13.97%	FINANCIAL SERVICES	15.12%	FINANCIAL SERVICES	15.18%
HEALTHCARE	14.80%	HEALTHCARE	15.60%	HEALTHCARE	15.16%
INDUSTRIALS	10.89%	INDUSTRIALS	10.79%	INDUSTRIALS	10.81%
REAL ESTATE	2.46%	REAL ESTATE	2.20%	REAL ESTATE	2.17%
TECHNOLOGY	18.65%	TECHNOLOGY	18.50%	TECHNOLOGY	18.32%
UTILITIES	3.44%	UTILITIES	2.97%	UTILITIES	3.14%

### **DCP Mid Cap Stock Fund**

DCP Mid Cap Stock Fund

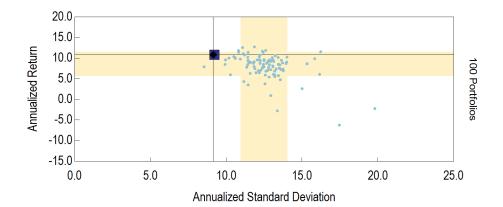
#### **Fund Information**





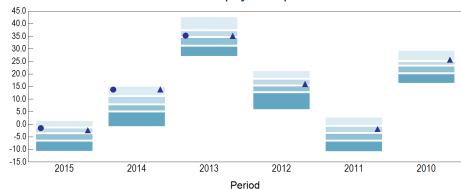
▲ DCP Mid Cap Custom Benchmark

## Annualized Return vs. Annualized Standard Deviation 3 Years Ending March 31, 2016



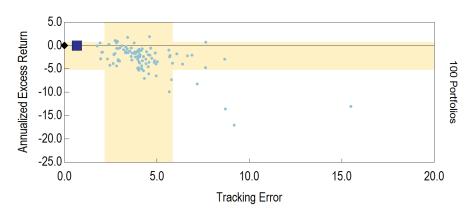
- DCP Mid Cap Stock Fund
- DCP Mid Cap Custom Benchmark
- 68% Confidence Interval
- Mercer Mutual Fund US Equity Mid Cap Core

#### Mercer Mutual Fund US Equity Mid Cap Core Accounts



● DCP Mid Cap Stock Fund ▲ DCP Mid Cap Custom Benchmark

Annualized Returns	2015	2014	2013	2012	2011	2010
DCP Mid Cap Stock Fund	-1.5%	13.8%	35.2%			
DCP Mid Cap Custom Benchmark	-2.4%	13.8%	35.2%	16.1%	-1.9%	25.7%
Universe Median	-3.4%	8.1%	34.2%	16.1%	-3.4%	23.5%

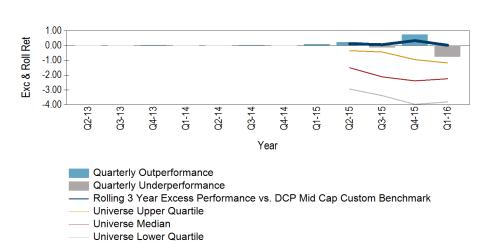


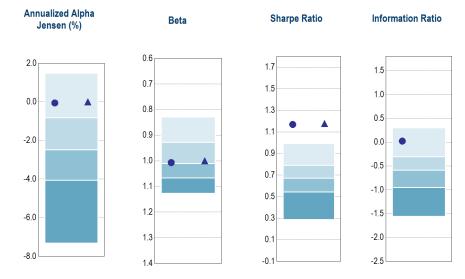
- DCP Mid Cap Stock Fund
- ◆ DCP Mid Cap Custom Benchmark
- 68% Confidence Interval
- Mercer Mutual Fund US Equity Mid Cap Core

### **DCP Mid Cap Stock Fund**

#### **Fund Information**

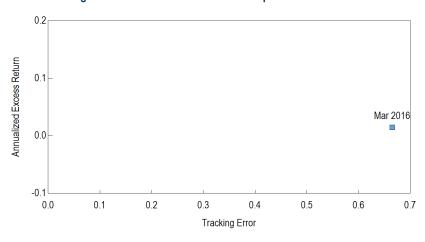
#### **Annualized Excess Performance**



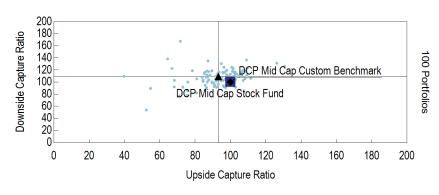


#### MPT Statistics represent 3 year periods.

#### Rolling 3 Year Risk/Return vs. DCP Mid Cap Custom Benchmark



■ DCP Mid Cap Stock Fund



- DCP Mid Cap Stock Fund
- DCP Mid Cap Custom Benchmark
- ▲ Universe Median
- Mercer Mutual Fund US Equity Mid Cap Core

	Anlzd Return	Anlzd Standard Deviation	Tracking Error	Anlzd Alpha J	Beta	Sharpe Ratio	Information Ratio	Up Mkt Capture Ratio	Up Mkt Annual Return	Down Mkt Capture Ratio	Down Mkt Annual Return
DCP Mid Cap Stock Fund	10.84%	9.23%	0.67%	-0.06%	1.01	1.17	0.02	99.87%	20.44%	99.29%	-10.40%
DCP Mid Cap Custom Benchmark	10.82%	9.14%	0.00%	0.00%	1.00	1.18		100.00%	20.46%	100.00%	-10.47%

### Vanguard Mid-Cap Index Fund (US)

### **Manager Commentary**

Plan City of Los Angeles Deferred Compensation Plan

Strategy Vanguard - Vanguard Mid-Cap Index Fund (US)

Benchmark CRSP US Mid Cap Index

#### **Manager Philosophy and Process**

Vanguard Mid-Cap Index Fund seeks to track the investment performance of the CRSP US Mid Cap Index, an unmanaged benchmark representing medium-size U.S. firms. The experience and stability of Vanguard's Quantitative Equity Group have permitted continuous refinement of techniques for reducing tracking error. The group uses proprietary software to implement trading decisions that accommodate cash flow and maintain close correlation with index characteristics. The Fund employs a passively managed, full-replication approach. The Fund holds all stocks in the same capitalization weighting as the index. Vanguard Mid-Cap Index Fund participates in securities lending programs.

#### **Quarterly Attribution**

Top performing index sectors:

• Utilities (+16.6%), consumer goods (+5.2%) and industrials (+3.8%)

Bottom performing index sectors:

• Health care (-9.2%), technology (-3.2%) and financials (-2.2%)

### Vanguard Mid Cap Index Fund Instl Plus

#### **Fund Information**

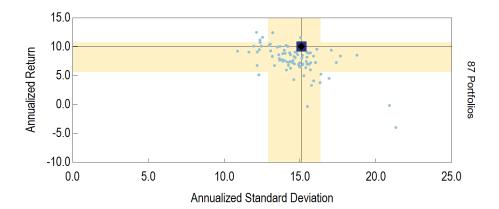
## Mercer Mutual Fund US Equity Mid Cap Core Accounts



Vanguard Mid Cap Index Fund ▲ Vanguard Spliced Mid Cap

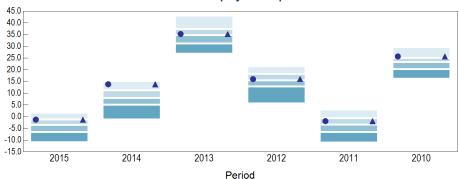
Annualized Returns	Last 3 Mo.	1 Yr	3 Yrs	5 Yrs	10 Yrs
Vanguard Mid Cap Index Fund Instl Plus	1.2%	-4.3%	10.8%	10.1%	7.3%
Vanguard Spliced Mid Cap	1.2%	-4.3%	10.8%	10.1%	7.3%
Universe Median	1.4%	-6.8%	8.6%	8.2%	5.8%

#### Annualized Return vs. Annualized Standard Deviation 5 Years Ending March 31, 2016



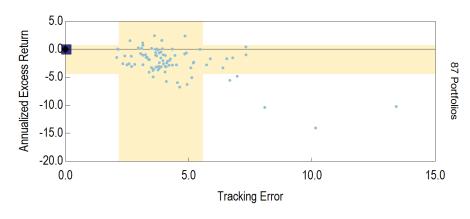
- Vanguard Mid Cap Index Fund Instl Plus
- Vanguard Spliced Mid Cap
- 68% Confidence Interval
- Mercer Mutual Fund US Equity Mid Cap Core

#### Mercer Mutual Fund US Equity Mid Cap Core Accounts



Vanguard Mid Cap Index Fund ▲ Vanguard Spliced Mid Cap

Annualized Returns	2015	2014	2013	2012	2011	2010
Vanguard Mid Cap Index Fund Instl Plus	-1.3%	13.8%	35.2%	16.0%	-1.9%	25.7%
Vanguard Spliced Mid Cap	-1.3%	13.8%	35.2%	16.1%	-1.9%	25.7%
Universe Median	-3.4%	8.1%	34.2%	16.1%	-3.4%	23.5%

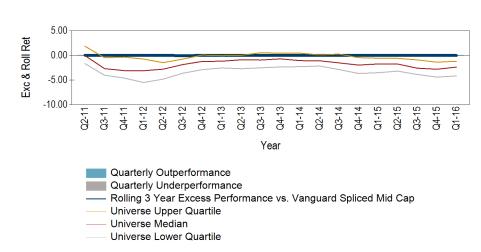


- Vanguard Mid Cap Index Fund Instl Plus
- Vanguard Spliced Mid Cap
- 68% Confidence Interval
- Mercer Mutual Fund US Equity Mid Cap Core

### Vanguard Mid Cap Index Fund Instl Plus

#### **Fund Information**

#### **Annualized Excess Performance**

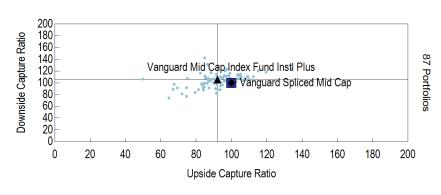




#### MPT Statistics represent 5 year periods.

#### Rolling 3 Year Risk/Return vs. Vanguard Spliced Mid Cap





- Vanguard Mid Cap Index Fund Instl Plus
- Vanguard Spliced Mid Cap
- ▲ Universe Median
- Mercer Mutual Fund US Equity Mid Cap Core

	Anlzd Return	Anlzd Standard Deviation	Tracking Error	Anlzd Alpha J	Beta	Sharpe Ratio	Information Ratio	Up Mkt Capture Ratio	Up Mkt Annual Return	Down Mkt Capture Ratio	Down Mkt Annual Return
Vanguard Mid Cap Index Fund Instl Plus	10.06%	15.09%	0.04%	-0.02%	1.00	0.66	-0.41	99.89%	27.46%	100.02%	-21.86%
Vanguard Spliced Mid Cap	10.08%	15.08%	0.00%	0.00%	1.00	0.66		100.00%	27.49%	100.00%	-21.86%
Vanguard Spliced Mid Cap	10.08%	15.08%	0.00%	0.00%	1.00	0.66		100.00%	27.49%	100.00%	

## Vanguard Mid Cap Index Fund Instl Plus

### **Historical - Fund Information**

Portfolio Fund Information as of (	03/31/2016	Portfolio Fund Informatio	on as of 12/31/2015	Portfolio Fund Information	n as of 09/30/2015
Ticker	VMCPX	Ticker	VMCPX	Ticker	VMCPX
Morningstar Category	Mid-Cap Blend	Morningstar Category	Mid-Cap Blend	Morningstar Category	Mid-Cap Blend
Average Market Cap (\$mm)	10,968.48	Average Market Cap (\$mm)	10,646.99	Average Market Cap (\$mm)	10,416.24
Net Assets (\$mm)	11,028.83	Net Assets (\$mm)	11,260.03	Net Assets (\$mm)	10,908.77
% Assets in Top 10 Holdings	6.47	% Assets in Top 10 Holdings	6.22	% Assets in Top 10 Holdings	6.55
Total Number of Holdings	368	Total Number of Holdings	368	Total Number of Holdings	379
Manager Name	Donald M. Butler	Manager Name	Donald M. Butler	Manager Name	Donald M. Butler
Manager Tenure	18	Manager Tenure	18	Manager Tenure	18
Expense Ratio	0.06%	Expense Ratio	0.06%	Expense Ratio	0.06%
Closed to New Investors	No	Closed to New Investors	No	Closed to New Investors	No
Fund Characteristics as of 03/3	31/2016	Fund Characteristics as	of 12/31/2015	Fund Characteristics as	of 09/30/2015
Sharpe Ratio (3 Year)	1.21	Sharpe Ratio (3 Year)	1.41	Sharpe Ratio (3 Year)	1.39
Average Market Cap (\$mm)	10,968.48	Average Market Cap (\$mm)	10,646.99	Average Market Cap (\$mm)	10,416.24
Price/Earnings	19.41	Price/Earnings	18.52	Price/Earnings	18.52
Price/Book	2.32	Price/Book	2.28	Price/Book	2.24
Price/Sales	1.46	Price/Sales	1.42	Price/Sales	1.40
Price/Cash Flow	8.27	Price/Cash Flow	9.76	Price/Cash Flow	9.65
Dividend Yield	1.82	Dividend Yield	1.83	Dividend Yield	1.84
Number of Equity Holdings	365	Number of Equity Holdings	365	Number of Equity Holdings	376
R-Squared (3 Year)	1.00	R-Squared (3 Year)	1.00	R-Squared (3 Year)	1.00
Alpha (3 Year)	0.00%	Alpha (3 Year)	-0.01%	Alpha (3 Year)	-0.01%
Sector Allocation as of 03/31	/2016	Sector Allocation as o	f 12/31/2015	Sector Allocation as of	09/30/2015
BASIC MATERIALS	5.44%	BASIC MATERIALS	5.31%	BASIC MATERIALS	5.36%
COMMUNICATION SERVICES	1.70%	COMMUNICATION SERVICES	1.54%	COMMUNICATION SERVICES	1.46%
CONSUMER CYCLICAL	18.96%	CONSUMER CYCLICAL	18.11%	CONSUMER CYCLICAL	18.61%
CONSUMER DEFENSIVE	7.39%	CONSUMER DEFENSIVE	7.06%	CONSUMER DEFENSIVE	7.03%
ENERGY	5.11%	ENERGY	4.90%	ENERGY	5.55%
FINANCIAL SERVICES	10.62%	FINANCIAL SERVICES	11.55%	FINANCIAL SERVICES	11.33%
HEALTHCARE	8.82%	HEALTHCARE	9.43%	HEALTHCARE	9.09%
INDUSTRIALS	14.12%	INDUSTRIALS	14.42%	INDUSTRIALS	14.11%
REAL ESTATE	7.18%	REAL ESTATE	6.84%	REAL ESTATE	6.67%
TECHNOLOGY	15.26%	TECHNOLOGY	15.78%	TECHNOLOGY	15.91%
UTILITIES	5.17%	UTILITIES	4.75%	UTILITIES	4.62%

### **Ceredex Mid Cap Value Equity**

### **Manager Commentary**

Plan City of Los Angeles Deferred Compensation Plan

Strategy Ceredex Value Advisors - Ceredex Mid Cap Value Equity

Benchmark Russell Midcap Value

#### **Current Positioning**

- Relative to the Russell Midcap Value Index, the Fund continues to overweight the industrials, information technology, health care, and energy sectors.
- The Fund is underweight the utilities, materials, and consumer discretionary sectors.
- The Fund has no exposure to the consumer staples and telecommunication services sectors.
- Top holdings include Cigna Corp, Cypress Semiconductor, Pioneer Natural Resources, Lazard, and Ameriprise Financial.

#### **Quarterly Attribution**

#### Positive Impact on Performance:

- · An underweight allocation to and security selection within the financials sector
- An overweight allocation to the industrials sector
- Security selection within the energy, consumer discretionary, and health care sectors
- Top contributors included Exelon Corp, Cabot Oil & Gas, Pioneer Natural Resources, and Edison International

#### Negative Impact on Performance:

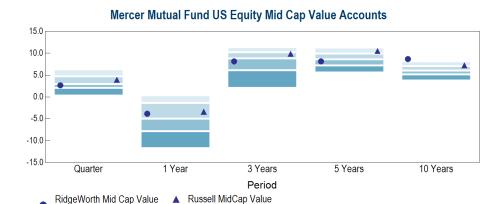
- An underweight allocation to and security selection within the materials sector
- An overweight allocation to and security selection within the information technology sector
- An overweight allocation to the health care sector
- A lack of exposure to the consumer staples and telecommunication services sectors
- Security selection within the utilities sector
- Top detractors included Towers Watson (Class A), Hess Corp, WestRock, Brixmor Property Group, and Cypress Semiconductor

Note: The RidgeWorth Mid Cap Value Equity Fund is sub-advised by Cederex.

## RidgeWorth Mid Cap Value Equity Fund I

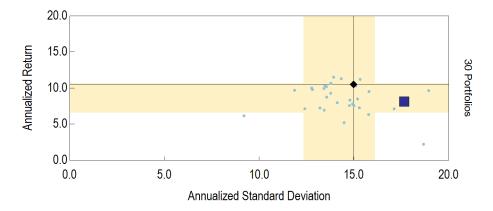
#### **Fund Information**

Equity Fund I



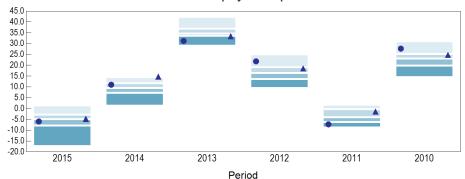
Annualized Returns	Last 3 Mo.	1 Yr	3 Yrs	5 Yrs	10 Yrs
RidgeWorth Mid Cap Value Equity Fund I	2.7%	-3.8%	8.1%	8.1%	8.7%
Russell MidCap Value	3.9%	-3.4%	9.9%	10.5%	7.2%
Universe Median	3.0%	-5.0%	8.9%	8.6%	6.1%

## Annualized Return vs. Annualized Standard Deviation 5 Years Ending March 31, 2016



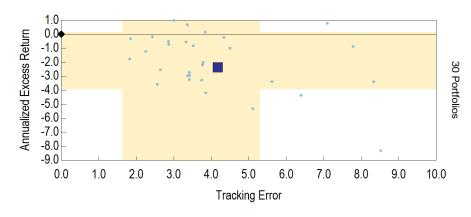
- RidgeWorth Mid Cap Value Equity Fund I
- Russell MidCap Value
- 68% Confidence Interval
- Mercer Mutual Fund US Equity Mid Cap Value

#### Mercer Mutual Fund US Equity Mid Cap Value Accounts



RidgeWorth Mid Cap Value
 Russell MidCap Value
 Equity Fund I

Annualized Returns	2015	2014	2013	2012	2011	2010
RidgeWorth Mid Cap Value Equity Fund I	-6.0%	11.0%	31.2%	21.8%	-7.3%	27.7%
Russell MidCap Value	-4.8%	14.7%	33.5%	18.5%	-1.4%	24.8%
Universe Median	-4.8%	9.7%	34.2%	15.8%	-4.0%	21.9%

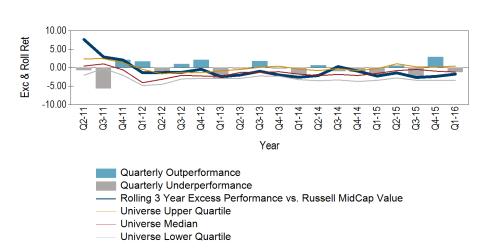


- RidgeWorth Mid Cap Value Equity Fund I
- ◆ Russell MidCap Value
- 68% Confidence Interval
- Mercer Mutual Fund US Equity Mid Cap Value

## RidgeWorth Mid Cap Value Equity Fund I

#### **Fund Information**

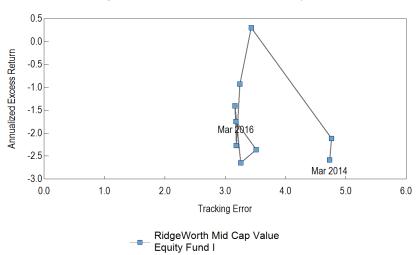
#### **Annualized Excess Performance**

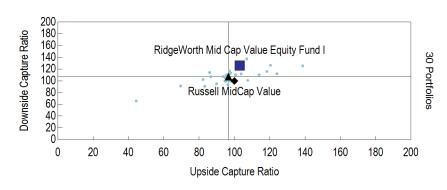




MPT Statistics represent 5 year periods.

#### Rolling 3 Year Risk/Return vs. Russell MidCap Value





- RidgeWorth Mid Cap Value Equity Fund I
- ◆ Russell MidCap Value
- ▲ Universe Median
- Mercer Mutual Fund US Equity Mid Cap Value

	Anlzd Return	Anlzd Standard Deviation	Tracking Error	Anizd Alpha J	Beta	Sharpe Ratio	Information Ratio	Up Mkt Capture Ratio	Up Mkt Annual Return	Down Mkt Capture Ratio	Down Mkt Annual Return
RidgeWorth Mid Cap Value Equity Fund I	8.14%	17.65%	4.17%	-4.00%	1.16	0.46	-0.57	103.00%	29.02%	126.08%	-28.38%
Russell MidCap Value	10.52%	14.99%	0.00%	0.00%	1.00	0.70		100.00%	28.38%	100.00%	-22.10%

## RidgeWorth Mid Cap Value Equity Fund I

### **Historical - Fund Information**

UTILITIES

Portfolio Fund Information a	as of 03/31/2016	Portfolio Fund Information a		Portfolio Fund Information a	
Ticker	SMVTX	Ticker	SMVTX	Ticker	SMVTX
Morningstar Category	Mid-Cap Value	Morningstar Category	Mid-Cap Value	Morningstar Category	Mid-Cap Value
Average Market Cap (\$mm)	11,822.89	Average Market Cap (\$mm)	10,690.43	Average Market Cap (\$mm)	9,942.52
Net Assets (\$mm)	2,722.74	Net Assets (\$mm)         2,935.86         Net Assets (\$mm)		3,038.34	
% Assets in Top 10 Holdings	26.56	% Assets in Top 10 Holdings	28.71	% Assets in Top 10 Holdings	28.42
Total Number of Holdings	77	Total Number of Holdings	60	Total Number of Holdings	55
Manager Name	Don Wordell	Manager Name	Don Wordell	Manager Name	Don Wordell
Manager Tenure	14	Manager Tenure	14	Manager Tenure	14
Expense Ratio	1.10%	Expense Ratio	1.10%	Expense Ratio	1.10%
Closed to New Investors	No	Closed to New Investors	No	Closed to New Investors	No
Fund Characteristics as	of 03/31/2016	Fund Characteristics as o	of 12/31/2015	Fund Characteristics as	of 00/20/2015
Sharpe Ratio (3 Year)	0.75	Sharpe Ratio (3 Year)	0.92	Sharpe Ratio (3 Year)	0.92
Average Market Cap (\$mm)	11,822.89	Average Market Cap (\$mm)	10,690.43	Average Market Cap (\$mm)	9.942.52
Price/Earnings	17.40	Price/Earnings			15.42
Price/Book	1.55	Price/Book			1.70
Price/Sales	1.40	Price/Sales			1.41
Price/Cash Flow	7.59	Price/Cash Flow	7.93 Price/Cash Flow		7.82
Dividend Yield	2.99	Dividend Yield	2.82	Dividend Yield	2.99
Number of Equity Holdings	76	Number of Equity Holdings	59	Number of Equity Holdings	53
R-Squared (3 Year)	0.92	R-Squared (3 Year)	0.91	R-Squared (3 Year)	0.93
Alpha (3 Year)	-0.63%	Alpha (3 Year)	-0.49%	Alpha (3 Year)	-0.57%
Sector Allocation as of	03/31/2016	Sector Allocation as of	12/31/2015	Sector Allocation as of	09/30/2015
BASIC MATERIALS	3.15%	BASIC MATERIALS	1.14%	BASIC MATERIALS	0.63%
COMMUNICATION SERVICES	1.45%	COMMUNICATION SERVICES	3.01%	COMMUNICATION SERVICES	2.85%
CONSUMER CYCLICAL	8.36%	CONSUMER CYCLICAL	6.88%	CONSUMER CYCLICAL	4.79%
CONSUMER DEFENSIVE	0.76%	CONSUMER DEFENSIVE	0.00%	CONSUMER DEFENSIVE	1.48%
ENERGY	9.56%	ENERGY	12.61%	ENERGY	11.47%
FINANCIAL SERVICES	24.46%	FINANCIAL SERVICES	20.48%	FINANCIAL SERVICES	20.93%
HEALTHCARE	8.43%	HEALTHCARE	10.36%	HEALTHCARE	10.65%
INDUSTRIALS	13.32%	INDUSTRIALS	12.73%	INDUSTRIALS	13.80%
REAL ESTATE	5.44%	REAL ESTATE	5.31%	REAL ESTATE	5.21%
TECHNOLOGY	12.26%	TECHNOLOGY	14.14%	TECHNOLOGY	15.56%
·		12011102001	17.1470	ILOIMOLOGI	15.50%

11.31%

UTILITIES

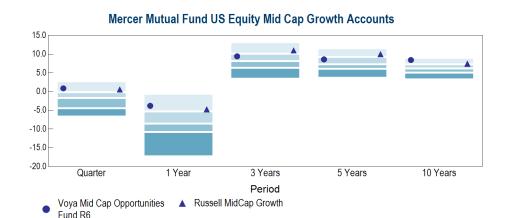
10.11%

UTILITIES

9.95%

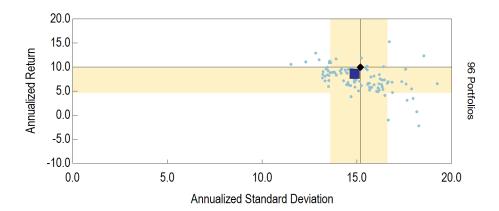
### **Voya Mid Cap Opportunities Fund R6**

#### **Fund Information**



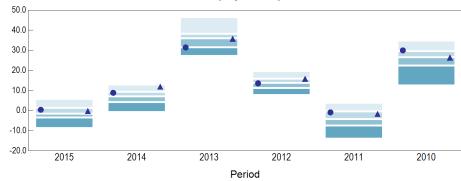
Annualized Returns	Last 3 Mo.	1 Yr	3 Yrs	5 Yrs	10 Yrs
Voya Mid Cap Opportunities Fund R6	0.9%	-3.8%	9.4%	8.6%	8.4%
Russell MidCap Growth	0.6%	-4.7%	11.0%	10.0%	7.4%
Universe Median	-1.7%	-8.5%	8.2%	7.3%	6.2%

## Annualized Return vs. Annualized Standard Deviation 5 Years Ending March 31, 2016

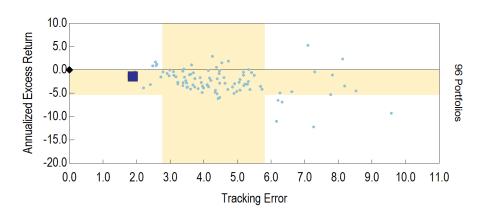


- Voya Mid Cap Opportunities Fund R6
- ◆ Russell MidCap Growth
- 68% Confidence Interval
- Mercer Mutual Fund US Equity Mid Cap Growth

#### Mercer Mutual Fund US Equity Mid Cap Growth Accounts



Annualized Returns	2015	2014	2013	2012	2011	2010
Voya Mid Cap Opportunities Fund R6	0.4%	8.8%	31.4%	13.6%	-0.9%	30.0%
Russell MidCap Growth	-0.2%	11.9%	35.7%	15.8%	-1.7%	26.4%
Universe Median	-0.8%	7.1%	36.1%	14.6%	-2.4%	25.4%

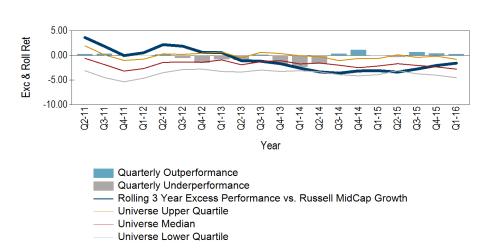


- Voya Mid Cap Opportunities Fund R6
- ◆ Russell MidCap Growth
- 68% Confidence Interval
- Mercer Mutual Fund US Equity Mid Cap Growth

### Voya Mid Cap Opportunities Fund R6

#### **Fund Information**

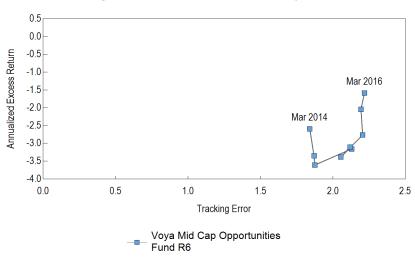
#### **Annualized Excess Performance**

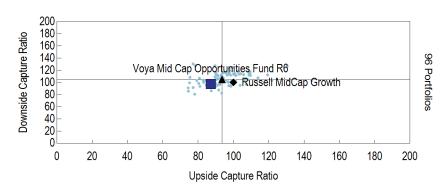




MPT Statistics represent 5 year periods.

#### Rolling 3 Year Risk/Return vs. Russell MidCap Growth





- Voya Mid Cap Opportunities Fund R6
- ◆ Russell MidCap Growth
- ▲ Universe Median
- Mercer Mutual Fund US Equity Mid Cap Growth

	Anlzd Return	Anlzd Standard Deviation	Tracking Error	Anlzd Alpha J	Beta	Sharpe Ratio	Information Ratio	Up Mkt Capture Ratio	Up Mkt Annual Return	Down Mkt Capture Ratio	Down Mkt Annual Return
Voya Mid Cap Opportunities Fund R6	8.59%	14.89%	1.88%	-1.14%	0.97	0.57	-0.75	87.17%	22.94%	97.31%	-25.16%
Russell MidCap Growth	9.99%	15.19%	0.00%	0.00%	1.00	0.65		100.00%	25.47%	100.00%	-25.89%

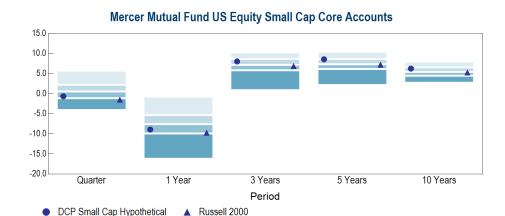
## **Voya Mid Cap Opportunities Fund R6**

## **Historical - Fund Information**

Portfolio Fund Information as of 03/31/2	016	Portfolio Fund Information	as of 12/31/2015	Portfolio Fund Information a	s of 09/30/2015
Ticker	IMOZX	Ticker	IMOZX	Ticker	IMOZX
Morningstar Category	Mid-Cap Growth	Morningstar Category	Mid-Cap Growth	Morningstar Category	Mid-Cap Growth
Average Market Cap (\$mm)	12,549.51	Average Market Cap (\$mm)	12,202.06	Average Market Cap (\$mm)	11,684.26
Net Assets (\$mm)	115.11	Net Assets (\$mm)	107.42	Net Assets (\$mm)	101.39
% Assets in Top 10 Holdings	22.18	% Assets in Top 10 Holdings	21.25	% Assets in Top 10 Holdings	21.79
Total Number of Holdings	73	Total Number of Holdings	72	Total Number of Holdings	74
Manager Name	Jeff Bianchi	Manager Name	Jeff Bianchi	Manager Name	Jeff Bianchi
Manager Tenure	11	Manager Tenure	11	Manager Tenure	11
Expense Ratio	0.88%	Expense Ratio	0.88%	Expense Ratio	0.88%
Closed to New Investors	No	Closed to New Investors	No	Closed to New Investors	No
Fund Characteristics as of 03/31/2010	6	Fund Characteristics as o	of 12/31/2015	Fund Characteristics as	of 09/30/2015
Sharpe Ratio (3 Year)	1.02	Sharpe Ratio (3 Year)	1.25	Sharpe Ratio (3 Year)	1.08
Average Market Cap (\$mm)	12,549.51	Average Market Cap (\$mm)	12,202.06	Average Market Cap (\$mm)	11,684.26
Price/Earnings	21.45	Price/Earnings	21.68	Price/Earnings	22.65
Price/Book	4.26	Price/Book	4.15 Price/Book		3.76
Price/Sales	2.01	Price/Sales	2.03	Price/Sales	1.93
Price/Cash Flow	10.51	Price/Cash Flow	13.15	Price/Cash Flow	12.65
Dividend Yield	1.12	Dividend Yield	0.93	Dividend Yield	0.96
Number of Equity Holdings	71	Number of Equity Holdings	69	Number of Equity Holdings	71
R-Squared (3 Year)	0.94	R-Squared (3 Year)	0.96	R-Squared (3 Year)	0.96
Alpha (3 Year)	-0.22%	Alpha (3 Year)	-0.29%	Alpha (3 Year)	-0.48%
Sector Allocation as of 03/31/2016		Sector Allocation as of	12/31/2015	Sector Allocation as of	09/30/2015
BASIC MATERIALS	2.73%	BASIC MATERIALS	1.34%	BASIC MATERIALS	1.14%
COMMUNICATION SERVICES	0.00%	COMMUNICATION SERVICES	0.00%	COMMUNICATION SERVICES	0.00%
CONSUMER CYCLICAL	24.30%	CONSUMER CYCLICAL	22.99%	CONSUMER CYCLICAL	25.15%
CONSUMER DEFENSIVE	12.02%	CONSUMER DEFENSIVE	9.91%	CONSUMER DEFENSIVE	8.71%
ENERGY	1.03%	ENERGY	0.56%	ENERGY	0.74%
FINANCIAL SERVICES	8.10%	FINANCIAL SERVICES	8.26%	FINANCIAL SERVICES	8.32%
HEALTHCARE	13.17%	HEALTHCARE	14.40%	HEALTHCARE	14.90%
INDUSTRIALS	19.32%	INDUSTRIALS	21.02%	INDUSTRIALS	17.83%
REAL ESTATE	1.68%	REAL ESTATE	1.61%	REAL ESTATE	2.54%
TECHNOLOGY	17.40%	TECHNOLOGY	15.53%	TECHNOLOGY	18.43%
UTILITIES	0.00%	UTILITIES	0.00%	UTILITIES	0.00%

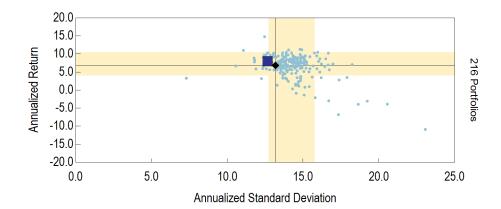
### **DCP Small Cap Stock Fund**

#### **Fund Information**



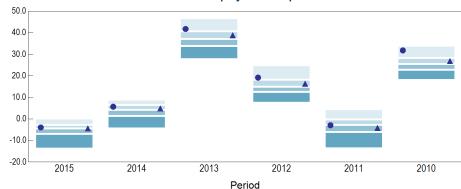
Annualized Returns	Last 3 Mo.	1 Yr	3 Yrs	5 Yrs	10 Yrs
DCP Small Cap Hypothetical	-0.7%	-9.0%	8.0%	8.5%	6.2%
Russell 2000	-1.5%	-9.8%	6.8%	7.2%	5.3%
Universe Median	0.5%	-7.5%	7.2%	7.4%	5.4%

## Annualized Return vs. Annualized Standard Deviation 3 Years Ending March 31, 2016



- DCP Small Cap Hypothetical
- Russell 2000
- 68% Confidence Interval
- Mercer Mutual Fund US Equity Small Cap Core

#### Mercer Mutual Fund US Equity Small Cap Core Accounts



**Annualized Returns** 2015 2014 2013 2012 2011 2010 DCP Small Cap Hypothetical -4.0% 5.6% 41.7% 19.1% -3.0% 31.8% Russell 2000 -4.4% 4.9% 38.8% 16.3% -4.2% 26.9%

-4.3%

4.4%

37.8%

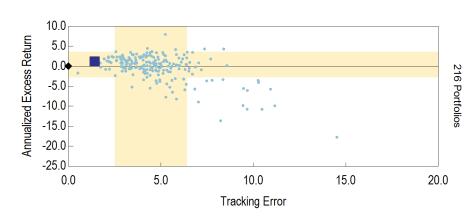
15.2%

-2.7%

26.0%

▲ Russell 2000

## Annualized Excess Return vs. Tracking Error 3 Years Ending March 31, 2016



- DCP Small Cap Hypothetical
- ◆ Russell 2000

DCP Small Cap Hypothetical

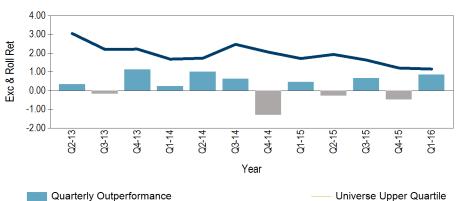
Universe Median

- 68% Confidence Interval
- Mercer Mutual Fund US Equity Small Cap Core

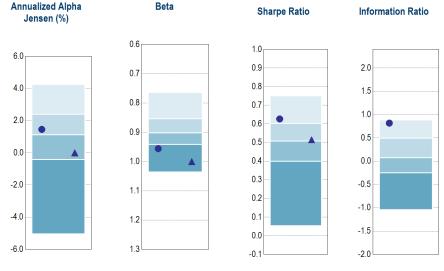
## **DCP Small Cap Stock Fund**

#### **Fund Information**

#### **Annualized Excess Performance**

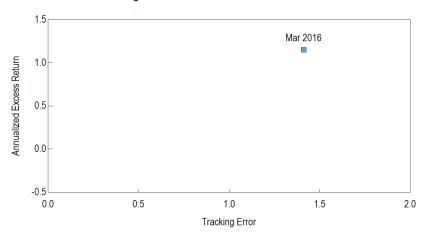






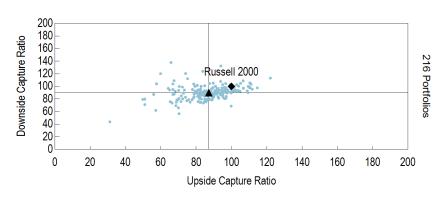
MPT Statistics represent 3 year periods.

#### Rolling 3 Year Risk/Return vs. Russell 2000



■ DCP Small Cap Hypothetical

## Downside Capture Ratio vs. Upside Capture Ratio 3 Years Ending March 31, 2016



- ◆ Russell 2000
- ▲ Universe Median
- Mercer Mutual Fund US Equity Small Cap Core

	Deviation		Anlzd Alpha J	Beta	Sharpe Ratio	Ratio	Ratio	Return	Capture Ratio	Annual Return
DCP Small Cap Hypothetical 7.99%	12.67%	1.41%	1.45%	0.96	0.63	0.82	102.70%	20.86%	90.48%	-17.77%
Russell 2000 6.84%	13.19%	0.00%	0.00%	1.00	0.51		100.00%	20.37%	100.00%	-19.64%

## Vanguard Small-Cap Index Fund (US)

### **Manager Commentary**

Plan City of Los Angeles Deferred Compensation Plan

Strategy Vanguard - Vanguard Small-Cap Index Fund (US)

Benchmark CRSP US Small Cap Index

#### Manager Philosophy and Process

Vanguard attempts to provide investment results that parallel the performance of the CRSP US Small Cap Index. Vanguard employs a full-replication approach, whereby it holds all stocks in the benchmark index at the same capitalization weight as the index. In some markets where low liquidity exists, they may employ optimized sampling to select substitute stocks. When the index changes, Vanguard monitors the changes and devises strategies to ensure it can re-align the portfolio at the lowest possible cost. Vanguard's Passive Equity Funds may invest, to a limited extent, in stock futures and options contracts, warrants, convertible securities, and swap agreements in order to keep cash on hand to meet shareholder redemptions or other needs while simulating full investment in stocks, or reduce costs by buying futures when they are less expensive than actual stocks. Typically, an index fund's derivatives exposure will be 2% or less. The Quantitative Equity Group (QEG) regularly conducts analysis to select the most appropriate future contracts in order to maintain an optimal trade-off between liquidity and tracking risk versus the fund benchmark.

#### **Quarterly Attribution**

Top Performing Index Sectors:

• Utilities (+12.6%), materials (+11.9%), and industrials (+5.5%)

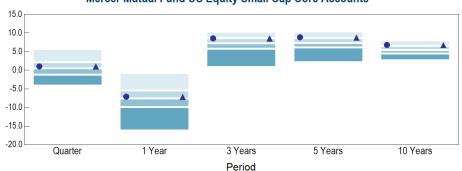
Bottom Performing Index Sectors:

• Health care (-13.3%), information technology (-2.8%), and energy (-1.4%)

## **Vanguard Small Cap Index Instl Plus**

#### **Fund Information**

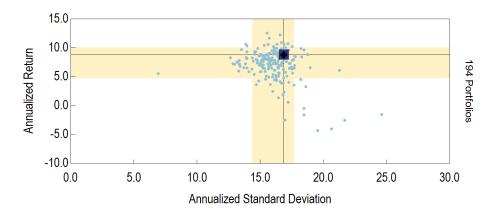
## Mercer Mutual Fund US Equity Small Cap Core Accounts



Vanguard Small Cap Index ▲ Vanguard Spliced Small Cap

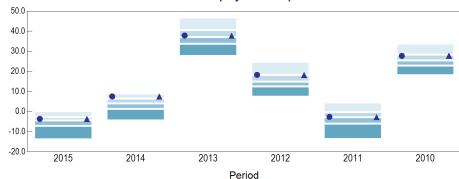
Annualized Returns	Last 3 Mo.	1 Yr	3 Yrs	5 Yrs	10 Yrs
Vanguard Small Cap Index Instl Plus	1.0%	-7.1%	8.5%	8.8%	6.8%
Vanguard Spliced Small Cap	1.0%	-7.2%	8.5%	8.8%	6.7%
Universe Median	0.5%	-7.5%	7.2%	7.4%	5.4%

#### Annualized Return vs. Annualized Standard Deviation 5 Years Ending March 31, 2016



- Vanguard Small Cap Index Instl Plus
- Vanguard Spliced Small Cap
- 68% Confidence Interval
- Mercer Mutual Fund US Equity Small Cap Core

#### Mercer Mutual Fund US Equity Small Cap Core Accounts



Vanguard Small Cap Index ▲ Vanguard Spliced Small Cap

Annualized Returns	2015	2014	2013	2012	2011	2010
Vanguard Small Cap Index Instl Plus	-3.6%	7.5%	37.8%	18.3%	-2.6%	27.7%
Vanguard Spliced Small Cap	-3.7%	7.5%	37.8%	18.2%	-2.8%	27.8%
Universe Median	-4.3%	4.4%	37.8%	15.2%	-2.7%	26.0%

#### **Annualized Excess Return vs. Tracking Error** 5 Years Ending March 31, 2016

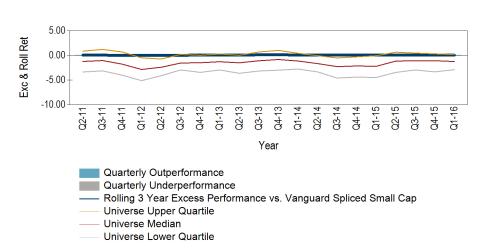


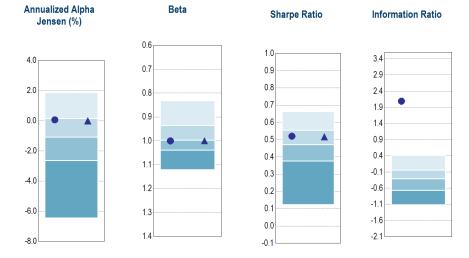
- Vanguard Small Cap Index Instl Plus
- Vanguard Spliced Small Cap
- 68% Confidence Interval
- Mercer Mutual Fund US Equity Small Cap Core

## **Vanguard Small Cap Index Instl Plus**

#### **Fund Information**

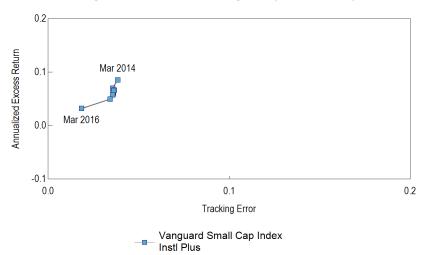
#### **Annualized Excess Performance**



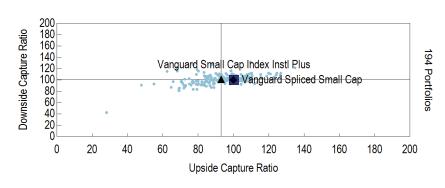


MPT Statistics represent 5 year periods.

#### Rolling 3 Year Risk/Return vs. Vanguard Spliced Small Cap



## Downside Capture Ratio vs. Upside Capture Ratio 5 Years Ending March 31, 2016



- Vanguard Small Cap Index Instl Plus
- Vanguard Spliced Small Cap
- ▲ Universe Median
- Mercer Mutual Fund US Equity Small Cap Core

	Anlzd Return	Anlzd Standard Deviation	Tracking Error	Anlzd Alpha J	Beta	Sharpe Ratio	Information Ratio	Up Mkt Capture Ratio	Up Mkt Annual Return	Down Mkt Capture Ratio	Down Mkt Annual Return
Vanguard Small Cap Index Instl Plus	8.83%	16.88%	0.03%	0.06%	1.00	0.52	2.09	100.33%	28.62%	99.81%	-26.30%
Vanguard Spliced Small Cap	8.77%	16.87%	0.00%	0.00%	1.00	0.52		100.00%	28.55%	100.00%	-26.35%

## Vanguard Small Cap Index Instl Plus

## **Historical - Fund Information**

UTILITIES

Portfolio Fund Information	as of 03/31/2016	Portfolio Fund Information		Portfolio Fund Information a	
Ticker	VSCPX	Ticker	VSCPX	Ticker	VSCPX
Morningstar Category	Small Blend	Morningstar Category	Small Blend	Morningstar Category	Small Blend
Average Market Cap (\$mm)	2,862.28	Average Market Cap (\$mm)	2,816.03	Average Market Cap (\$mm)	2,766.14
Net Assets (\$mm)	6,861.76	Net Assets (\$mm)	6,924.53	Net Assets (\$mm)	6,566.34
% Assets in Top 10 Holdings	2.82	% Assets in Top 10 Holdings	2.66	% Assets in Top 10 Holdings	2.72
Total Number of Holdings	1,509	Total Number of Holdings	1,515	Total Number of Holdings	1,522
Manager Name	Michael H. Buek	Manager Name	Michael H. Buek	Manager Name	Michael H. Buek
Manager Tenure	24	Manager Tenure	24	Manager Tenure	24
Expense Ratio	0.05%	Expense Ratio	0.06%	Expense Ratio	0.06%
Closed to New Investors	No	Closed to New Investors	No	Closed to New Investors	No
Fund Characteristics as	of 03/31/2016	Fund Characteristics as	of 12/31/2015	Fund Characteristics as o	of 09/30/2015
Sharpe Ratio (3 Year)	0.75	Sharpe Ratio (3 Year)	0.98	Sharpe Ratio (3 Year)	0.98
Average Market Cap (\$mm)	2,862.28	Average Market Cap (\$mm)	2,816.03	Average Market Cap (\$mm)	2,766.14
Price/Earnings	19.25	Price/Earnings	18.34	Price/Earnings	18.51
Price/Book	1.85	Price/Book	1.81	Price/Book	1.81
Price/Sales	1.12	Price/Sales	1.05	Price/Sales	1.04
Price/Cash Flow	7.12	Price/Cash Flow	7.60	Price/Cash Flow	7.75
Dividend Yield	2.06	Dividend Yield	2.00	Dividend Yield	1.95
Number of Equity Holdings	1,498	Number of Equity Holdings	1,507	Number of Equity Holdings	1,511
R-Squared (3 Year)	1.00	R-Squared (3 Year)	1.00	R-Squared (3 Year)	1.00
Alpha (3 Year)	0.01%	Alpha (3 Year)	0.01%	Alpha (3 Year)	0.01%
Sector Allocation as of	03/31/2016	Sector Allocation as	of 12/31/2015	Sector Allocation as of	09/30/2015
BASIC MATERIALS	4.68%	BASIC MATERIALS	4.21%	BASIC MATERIALS	4.30%
COMMUNICATION SERVICES	1.05%	COMMUNICATION SERVICES	1.13%	COMMUNICATION SERVICES	1.15%
CONSUMER CYCLICAL	14.44%	CONSUMER CYCLICAL	14.40%	CONSUMER CYCLICAL	15.32%
CONSUMER DEFENSIVE	4.23%	CONSUMER DEFENSIVE	4.09%	CONSUMER DEFENSIVE	4.09%
ENERGY	3.94%	ENERGY	3.32%	ENERGY	3.24%
FINANCIAL SERVICES	12.66%	FINANCIAL SERVICES	13.27%	FINANCIAL SERVICES	13.76%
HEALTHCARE	9.33%	HEALTHCARE	11.57%	HEALTHCARE	10.72%
NDUSTRIALS	16.22%	INDUSTRIALS	15.29%	INDUSTRIALS	15.38%
REAL ESTATE	13.15%	REAL ESTATE	12.56%	REAL ESTATE	12.69%
TECHNOLOGY	14.57%	TECHNOLOGY	15.02%	TECHNOLOGY	14.47%
	11.57 70	TECHNOLOGI	13.02%		

4.98%

UTILITIES

4.23%

UTILITIES

4.51%

## US Small Cap Value Strategy

### **Manager Commentary**

Plan City of Los Angeles Deferred Compensation Plan

Strategy Dimensional Fund Advisors - US Small Cap Value Strategy

Benchmark Russell 2000 Value

#### **Current Positioning**

- Relative to the Russell 2000 Value, the Fund is overweight the industrials, consumer discretionary, energy, information technology, materials, and health care sectors.
- The Fund has an underweight allocation to the utilities and financials sectors.
- The top ten holdings comprise 9% of the total portfolio.
- The top five holdings of the Fund are Endurance Specialty, Amerco, Synnex, Hanover Insurance Group, and CNO Financial Group.

#### **Quarterly Attribution**

#### Positive Impact on Performance:

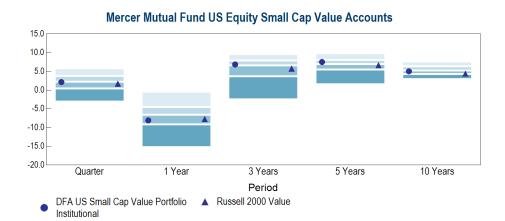
- An overweight allocation to and security selection within the industrials and information technology sectors
- An overweight allocation to the materials sector
- An underweight allocation to and security selection within the financial sector
- Security selection within the health care, consumer discretionary, and energy sectors
- Top contributors: J.C.Penney, MBIA, Commercial Metals, Terex Corp, CACI International

#### Negative Impact on Performance:

- No allocation to the utilities sector
- An overweight allocation to the energy and health care sectors
- Top detractors: Delek, Estelline Technologies, American Equity, Devry Education, Group 1 Automotive

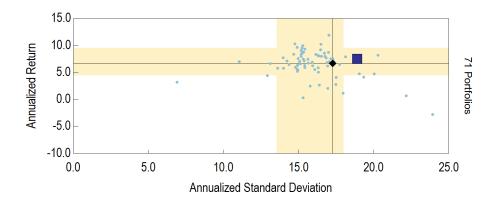
## **DFA US Small Cap Value Portfolio Institutional**

#### **Fund Information**



Annualized Returns	Last 3 Mo.	1 Yr	3 Yrs	5 Yrs	10 Yrs
DFA US Small Cap Value Portfolio Institutional	2.1%	-8.1%	6.8%	7.5%	5.0%
Russell 2000 Value	1.7%	-7.7%	5.7%	6.7%	4.4%
Universe Median	2.3%	-6.6%	6.7%	7.0%	5.2%

# Annualized Return vs. Annualized Standard Deviation 5 Years Ending March 31, 2016



- DFA US Small Cap Value Portfolio Institutional
- ◆ Russell 2000 Value
- 68% Confidence Interval
- Mercer Mutual Fund US Equity Small Cap Value

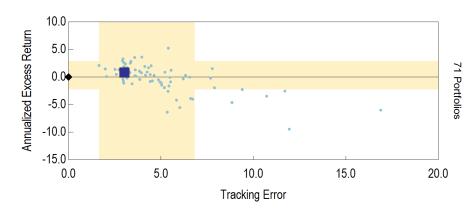
#### Mercer Mutual Fund US Equity Small Cap Value Accounts



■ DFA US Small Cap Value Portfolio ▲ Russell 2000 Value Institutional

Annualized Returns	2015	2014	2013	2012	2011	2010
DFA US Small Cap Value Portfolio Institutional	-7.8%	3.5%	42.4%	21.7%	-7.5%	30.9%
Russell 2000 Value	-7.5%	4.2%	34.5%	18.1%	-5.5%	24.5%
Universe Median	-6.6%	3.2%	36.3%	16.5%	-4.1%	25.8%

# Annualized Excess Return vs. Tracking Error 5 Years Ending March 31, 2016

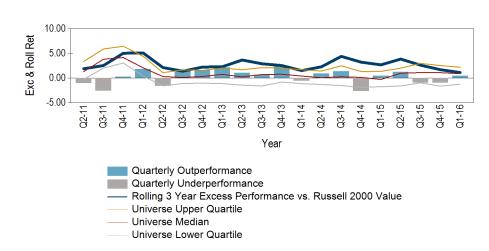


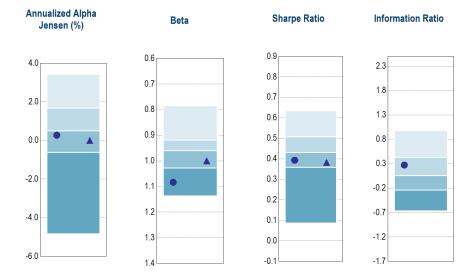
- DFA US Small Cap Value Portfolio Institutional
- ◆ Russell 2000 Value
- 68% Confidence Interval
- Mercer Mutual Fund US Equity Small Cap Value

## **DFA US Small Cap Value Portfolio Institutional**

#### **Fund Information**

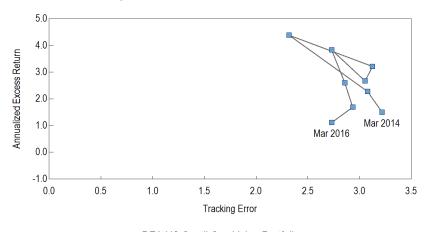
#### **Annualized Excess Performance**





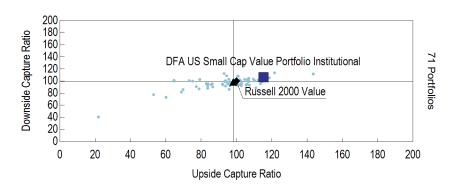
#### MPT Statistics represent 5 year periods.

#### Rolling 3 Year Risk/Return vs. Russell 2000 Value



DFA US Small Cap Value Portfolio Institutional

## Downside Capture Ratio vs. Upside Capture Ratio 5 Years Ending March 31, 2016



- DFA US Small Cap Value Portfolio Institutional
- Russell 2000 Value
- Universe Median
- Mercer Mutual Fund US Equity Small Cap Value

	Anlzd Return	Anlzd Standard Deviation	Tracking Error	Anlzd Alpha J	Beta	Sharpe Ratio	Information Ratio	Up Mkt Capture Ratio	Up Mkt Annual Return	Down Mkt Capture Ratio	Down Mkt Annual Return
DFA US Small Cap Value Portfolio Institutional	7.49%	18.91%	3.02%	0.27%	1.08	0.39	0.27	115.32%	30.08%	106.51%	-31.12%
Russell 2000 Value	6.66%	17.27%	0.00%	0.00%	1.00	0.38		100.00%	27.02%	100.00%	-29.03%

## **DFA US Small Cap Value Portfolio Institutional**

0.16%

UTILITIES

## **Historical - Fund Information**

UTILITIES

Portfolio Fund Information as of 03/31/	2016	Portfolio Fund Information	as of 12/31/2015	Portfolio Fund Information	as of 09/30/2015
Ticker	DFSVX	Ticker	DFSVX	Ticker	DFSVX
Morningstar Category	Small Value	Morningstar Category	Small Value	Morningstar Category	Small Value
Average Market Cap (\$mm)	1,376.65	Average Market Cap (\$mm)	1,364.29	Average Market Cap (\$mm)	1,372.04
Net Assets (\$mm)	12,240.22	Net Assets (\$mm)	11,279.24	Net Assets (\$mm)	11,030.56
% Assets in Top 10 Holdings	10.01	% Assets in Top 10 Holdings	9.80	% Assets in Top 10 Holdings	10.36
Total Number of Holdings	1,196	Total Number of Holdings	1,173	Total Number of Holdings	1,140
Manager Name	Joseph H. Chi	Manager Name	Joseph H. Chi	Manager Name	Joseph H. Chi
Manager Tenure	. 4	Manager Tenure	4	Manager Tenure	4
Expense Ratio	0.52%	Expense Ratio	0.52%	Expense Ratio	0.52%
Closed to New Investors	No	Closed to New Investors	No	Closed to New Investors	No
Fund Characteristics as of 03/31/201	16	Fund Characteristics as	of 12/31/2015	Fund Characteristics as	of 09/30/2015
Sharpe Ratio (3 Year)	0.54	Sharpe Ratio (3 Year)	0.75	Sharpe Ratio (3 Year)	0.82
Average Market Cap (\$mm)	1,376.65	Average Market Cap (\$mm)	1,364.29	Average Market Cap (\$mm)	1,372.04
Price/Earnings	15.49	Price/Earnings	14.53	Price/Earnings	15.02
Price/Book	1.14	Price/Book	1.11	Price/Book	1.10
Price/Sales	0.61	Price/Sales	0.58	Price/Sales	0.57
Price/Cash Flow	4.51	Price/Cash Flow	6.19	Price/Cash Flow	6.06
Dividend Yield	1.83	Dividend Yield	1.64	Dividend Yield	1.63
Number of Equity Holdings	1,186	Number of Equity Holdings	1,165	Number of Equity Holdings	1,134
R-Squared (3 Year)	0.95	R-Squared (3 Year)	0.96	R-Squared (3 Year)	0.96
Alpha (3 Year)	0.28%	Alpha (3 Year)	0.35%	Alpha (3 Year)	0.55%
Sector Allocation as of 03/31/2016		Sector Allocation as of	f 12/31/2015	Sector Allocation as of	F 09/30/2015
BASIC MATERIALS	6.08%	BASIC MATERIALS	5.81%	BASIC MATERIALS	5.82%
COMMUNICATION SERVICES	0.92%	COMMUNICATION SERVICES	0.91%	COMMUNICATION SERVICES	0.82%
CONSUMER CYCLICAL	13.74%	CONSUMER CYCLICAL	14.26%	CONSUMER CYCLICAL	14.99%
CONSUMER DEFENSIVE	4.62%	CONSUMER DEFENSIVE	4.69%	CONSUMER DEFENSIVE	4.64%
ENERGY	7.56%	ENERGY	7.12%	ENERGY	7.06%
FINANCIAL SERVICES	24.24%	FINANCIAL SERVICES	27.46%	FINANCIAL SERVICES	26.54%
HEALTHCARE	5.01%	HEALTHCARE	5.90%	HEALTHCARE	6.21%
INDUSTRIALS	19.85%	INDUSTRIALS	19.91%	INDUSTRIALS	20.88%
REAL ESTATE	0.16%	REAL ESTATE	0.16%	REAL ESTATE	0.15%
TECHNOLOGY	12.34%	TECHNOLOGY	12.96%	TECHNOLOGY	12.29%

0.11%

UTILITIES

0.08%

### Hartford SmallCap Growth HLS Fund

### **Manager Commentary**

Plan City of Los Angeles Deferred Compensation Plan

Strategy Hartford Funds - Hartford Small Cap Growth HLS Fund

Benchmark Russell 2000 Growth

#### **Current Positioning**

- Relative to the benchmark, the fund maintained a slight overweight allocation to the consumer staples and financials sectors
- The Fund's largest underweight allocations were to the health care, information technology, and telecommunication services sectors

#### **Quarterly Attribution**

#### Positive Impact on Performance:

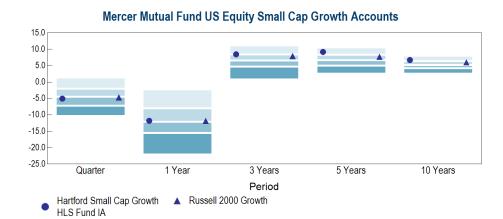
- Sector allocation modestly contributed to performance
- Underweight allocation to the health care sector
- Security selection within the consumer discretionary and consumer staples sectors

#### Negative Impact on Performance:

- Security selection was the primary driver of underperformance
- Security selection was weakest within the health care and information technology sectors
- Underweight allocation to the consumer discretionary sector

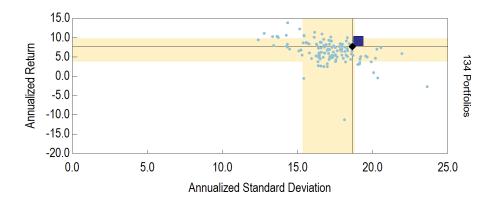
## Hartford Small Cap Growth HLS Fund IA

#### **Fund Information**



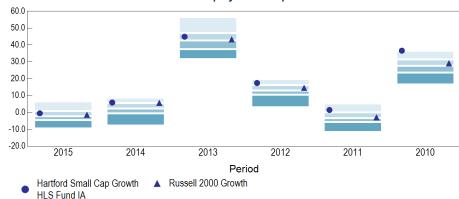
Annualized Returns	Last 3 Mo.	1 Yr	3 Yrs	5 Yrs	10 Yrs
Hartford Small Cap Growth HLS Fund IA	-5.1%	-11.8%	8.5%	9.2%	6.7%
Russell 2000 Growth	-4.7%	-11.8%	7.9%	7.7%	6.0%
Universe Median	-4.5%	-12.0%	6.7%	6.8%	5.3%

# Annualized Return vs. Annualized Standard Deviation 5 Years Ending March 31, 2016



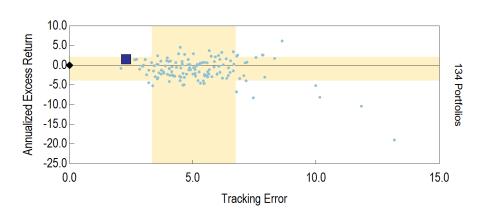
- Hartford Small Cap Growth HLS Fund IA
- ◆ Russell 2000 Growth
- 68% Confidence Interval
- Mercer Mutual Fund US Equity Small Cap Growth

#### Mercer Mutual Fund US Equity Small Cap Growth Accounts



Annualized Returns	2015	2014	2013	2012	2011	2010
Hartford Small Cap Growth HLS Fund IA	-0.5%	5.8%	44.9%	17.4%	1.4%	36.6%
Russell 2000 Growth	-1.4%	5.6%	43.3%	14.6%	-2.9%	29.1%
Universe Median	-2.0%	2.4%	42.7%	13.8%	-2.4%	28.2%

# Annualized Excess Return vs. Tracking Error 5 Years Ending March 31, 2016

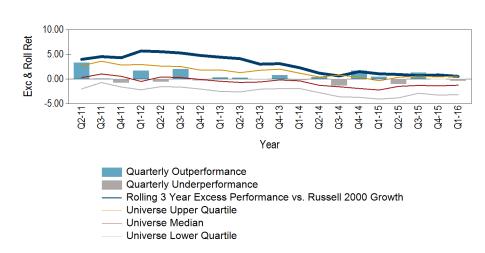


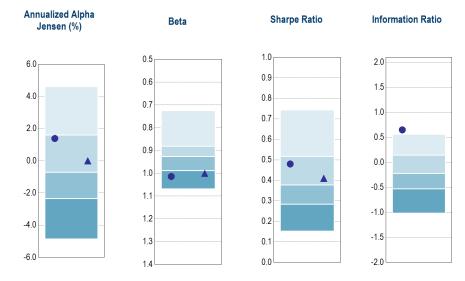
- Hartford Small Cap Growth HLS Fund IA
- ◆ Russell 2000 Growth
- 68% Confidence Interval
- Mercer Mutual Fund US Equity Small Cap Growth

## Hartford Small Cap Growth HLS Fund IA

#### **Fund Information**

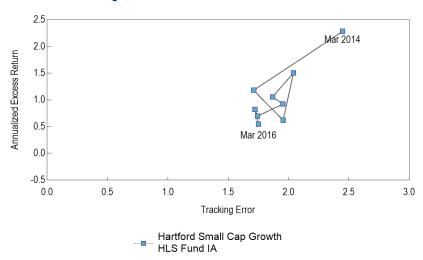
#### **Annualized Excess Performance**



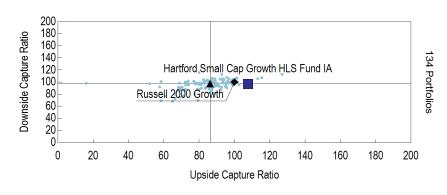


#### MPT Statistics represent 5 year periods.

#### Rolling 3 Year Risk/Return vs. Russell 2000 Growth



# Downside Capture Ratio vs. Upside Capture Ratio 5 Years Ending March 31, 2016



- Hartford Small Cap Growth HLS Fund IA
- Russell 2000 Growth
- Universe Median
- Mercer Mutual Fund US Equity Small Cap Growth

	Anlzd Return	Anlzd Standard Deviation	Tracking Error	Anlzd Alpha J	Beta	Sharpe Ratio	Information Ratio	Up Mkt Capture Ratio	Up Mkt Annual Return	Down Mkt Capture Ratio	Down Mkt Annual Return
Hartford Small Cap Growth HLS Fund IA	9.19%	19.04%	2.29%	1.38%	1.01	0.48	0.65	107.71%	31.74%	96.76%	-29.55%
Russell 2000 Growth	7.70%	18.64%	0.00%	0.00%	1.00	0.41		100.00%	30.05%	100.00%	-30.65%

## Hartford Small Cap Growth HLS Fund IA

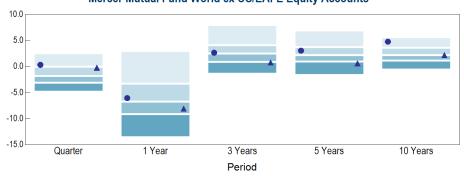
## **Historical - Fund Information**

Portfolio Fund Information as	s of 03/31/2016	Portfolio Fund Information	as of 12/31/2015	Portfolio Fund Information	as of 09/30/2015
Ticker	HISCX	Ticker	HISCX	Ticker	HISCX
Morningstar Category	Small Growth	Morningstar Category	Small Growth	Morningstar Category	Small Growth
Average Market Cap (\$mm)	1,787.12	Average Market Cap (\$mm)	1,820.53	Average Market Cap (\$mm)	1,733.27
Net Assets (\$mm)	864.88	Net Assets (\$mm)	913.41	Net Assets (\$mm)	652.67
% Assets in Top 10 Holdings	13.10	% Assets in Top 10 Holdings	11.60	% Assets in Top 10 Holdings	11.22
Total Number of Holdings	345	Total Number of Holdings	360	Total Number of Holdings	357
Manager Name	Mammen Chally	Manager Name	Mammen Chally	Manager Name	Mammen Chally
Manager Tenure	7	Manager Tenure	7	Manager Tenure	7
Expense Ratio	0.65%	Expense Ratio	0.65%	Expense Ratio	0.65%
Closed to New Investors	No	Closed to New Investors	No	Closed to New Investors	No
Fund Characteristics as of	F 03/31/2016	Fund Characteristics as	of 12/31/2015	French Observation in the con-	-£00/20/2045
Sharpe Ratio (3 Year)	0.56	Sharpe Ratio (3 Year)	0.97	Fund Characteristics as Sharpe Ratio (3 Year)	0.86
Average Market Cap (\$mm)	1,787.12	Average Market Cap (\$mm)	1,820.53	Average Market Cap (\$mm)	1,733.27
Price/Earnings	19.88	Price/Earnings	19.89	Price/Earnings	20.64
Price/Book	2.75	Price/Book	2.99	Price/Book	2.83
Price/Sales	1.19	Price/Sales	1.21	Price/Sales	1.16
Price/Cash Flow	9.62	Price/Cash Flow	9.22	Price/Cash Flow	8.74
Dividend Yield	0.94	Dividend Yield	0.79	Dividend Yield	0.80
Number of Equity Holdings	342	Number of Equity Holdings	357	Number of Equity Holdings	353
R-Squared (3 Year)	0.99	R-Squared (3 Year)	0.99	R-Squared (3 Year)	0.99
Alpha (3 Year)	0.09%	Alpha (3 Year)	0.13%	Alpha (3 Year)	0.10%
Sector Allocation as of 0	3/31/2016	Sector Allocation as of	12/31/2015	Sector Allocation as o	f 00/30/2015
BASIC MATERIALS	4.47%	BASIC MATERIALS	3.76%	BASIC MATERIALS	3.11%
COMMUNICATION SERVICES	0.67%	COMMUNICATION SERVICES	0.69%	COMMUNICATION SERVICES	0.70%
CONSUMER CYCLICAL	16.49%	CONSUMER CYCLICAL	15.22%	CONSUMER CYCLICAL	16.28%
CONSUMER DEFENSIVE	7.55%	CONSUMER DEFENSIVE	6.84%	CONSUMER DEFENSIVE	7.05%
ENERGY	1.05%	ENERGY	1.13%	ENERGY	1.41%
FINANCIAL SERVICES	6.38%	FINANCIAL SERVICES	6.53%	FINANCIAL SERVICES	6.35%
HEALTHCARE	20.22%	HEALTHCARE	25.07%	HEALTHCARE	23.19%
INDUSTRIALS	17.61%	INDUSTRIALS	16.78%	INDUSTRIALS	17.26%
REAL ESTATE	2.61%	REAL ESTATE	2.15%	REAL ESTATE	2.23%
TECHNOLOGY	20.49%	TECHNOLOGY	20.20%	TECHNOLOGY	20.23%
UTILITIES	0.00%	UTILITIES	0.00%	UTILITIES	0.00%

#### **DCP International Stock Fund**

#### **Fund Information**

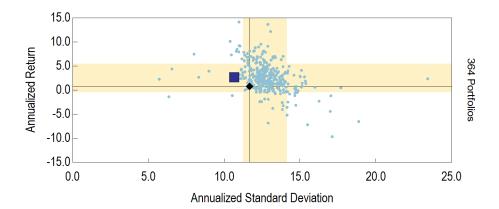
## Mercer Mutual Fund World ex US/EAFE Equity Accounts



DCP International Stock Fund A MSCI ACWI ex USA IMI Hypothectical

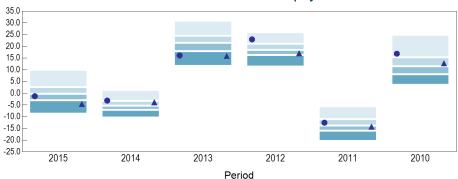
Annualized Returns	Last 3 Mo.	1 Yr	3 Yrs	5 Yrs	10 Yrs
DCP International Stock Fund Hypothectical	0.3%	-6.1%	2.6%	3.0%	4.8%
MSCI ACWI ex USA IMI	-0.2%	-8.1%	0.8%	0.6%	2.2%
Universe Median	-1.8%	-6.7%	2.5%	2.2%	2.2%

#### Annualized Return vs. Annualized Standard Deviation 3 Years Ending March 31, 2016



- DCP International Stock Fund Hypothectical
- MSCI ACWI ex USA IMI
- 68% Confidence Interval
- Mercer Mutual Fund World ex US/EAFE Equity

#### Mercer Mutual Fund World ex US/EAFE Equity Accounts



DCP International Stock Fund ▲ MSCI ACWI ex USA IMI Hypothectical

Annualized Returns	2015	2014	2013	2012	2011	2010
DCP International Stock Fund Hypothectical	-1.3%	-3.2%	16.1%	22.9%	-12.6%	16.8%
MSCI ACWI ex USA IMI	-4.6%	-3.9%	15.9%	17.0%	-14.3%	12.7%
Universe Median	-0.3%	-5.2%	21.7%	18.8%	-13.6%	12.3%

#### **Annualized Excess Return vs. Tracking Error** 3 Years Ending March 31, 2016

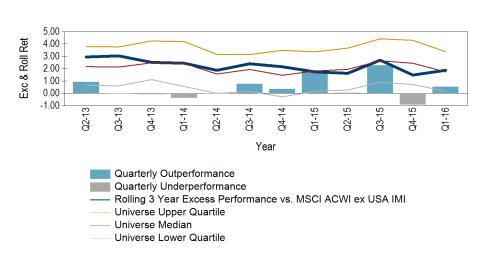


- DCP International Stock Fund Hypothectical
- MSCI ACWI ex USA IMI
- 68% Confidence Interval
- Mercer Mutual Fund World ex US/EAFE Equity

#### **DCP International Stock Fund**

#### **Fund Information**

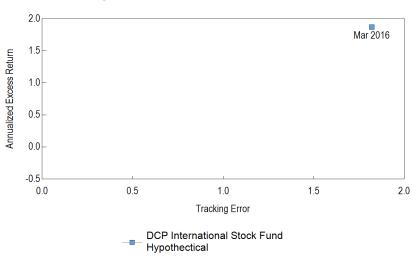
#### **Annualized Excess Performance**



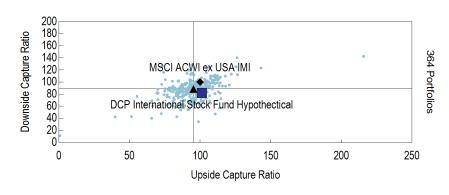


MPT Statistics represent 3 year periods.

#### Rolling 3 Year Risk/Return vs. MSCI ACWI ex USA IMI



## Downside Capture Ratio vs. Upside Capture Ratio 3 Years Ending March 31, 2016



- DCP International Stock Fund Hypothectical
- ◆ MSCI ACWI ex USA IMI
- Universe Median
- Mercer Mutual Fund World ex US/EAFE Equity

	Anlzd Return	Anlzd Standard Deviation	Tracking Error	Anlzd Alpha J	Beta	Sharpe Ratio	Information Ratio	Up Mkt Capture Ratio	Up Mkt Annual Return	Down Mkt Capture Ratio	Down Mkt Annual Return
DCP International Stock Fund Hypothectical	2.63%	10.67%	1.82%	1.94%	0.91	0.24	1.03	101.34%	17.58%	81.85%	-15.16%
MSCI ACWI ex USA IMI	0.76%	11.67%	0.00%	0.00%	1.00	0.06		100.00%	17.36%	100.00%	-18.61%

### MFS International Equity

### **Manager Commentary**

Plan City of Los Angeles Deferred Compensation Plan

Strategy MFS Investment Management - MFS International Equity

Benchmark MSCI EAFE

#### **Current Positioning**

Relative to MSCI EAFE, the Fund continued to be overweight the consumer staples, information technology, consumer discretionary and health care sectors.

- The Fund has an underweight allocation to the financials, telecommunications services, utilities and energy sectors.
- From a country perspective, the Fund has an overweight allocation to France, Switzerland, the Netherlands and Germany.
- The Fund has an underweight allocation to Japan, Australia, Spain and the United Kingdom.
- The Fund has an out-of-benchmark allocation to Canada, Taiwan, the United States and India.
- The Fund has no allocation to Austria, Finland, Ireland and New Zealand.
- Top holdings: Nestle, Bayer, WPP, Roche Holding and Compass Group.

#### **Quarterly Attribution**

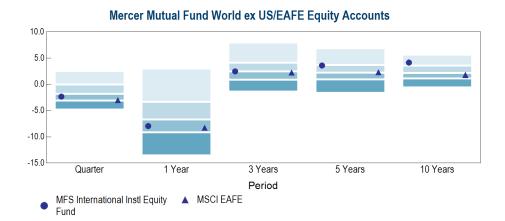
#### Positive Impact on Performance:

- An underweight allocation to the financials sector
- An overweight allocation to the consumer staples sector
- Stock selection in the information technology sector
- From country perspective; An underweight allocation to and security selection within Japan
- An out of benchmark allocation to Taiwan and the United States
- Top contributors: Taiwan Semiconductor Manufacturing, Terumo and Yum! Brands

#### Negative Impact on Performance:

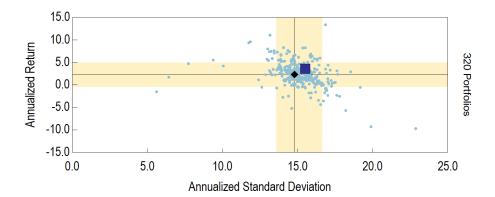
- An underweight allocation to and security selection within the energy and utilities sectors
- An underweight allocation to the telecommunications services sector
- Security selection in the health care sector
- Currency exposure had a negative impact on relative performance
- From country perspective; An overweight allocation to and security selection within Switzerland
- Security selection within the Netherlands and Hong Kong
- Top detractors: Valeant Pharmaceuticals, Global Brands and Barclays

#### **Fund Information**



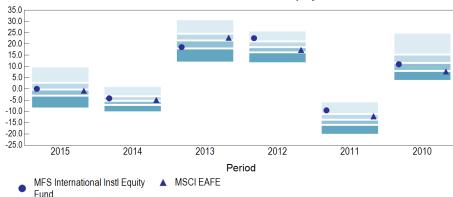
Annualized Returns	Last 3 Mo.	1 Yr	3 Yrs	5 Yrs	10 Yrs
MFS International Instl Equity Fund	-2.3%	-8.0%	2.5%	3.6%	4.1%
MSCI EAFE	-3.0%	-8.3%	2.2%	2.3%	1.8%
Universe Median	-1.8%	-6.7%	2.5%	2.2%	2.2%

# Annualized Return vs. Annualized Standard Deviation 5 Years Ending March 31, 2016



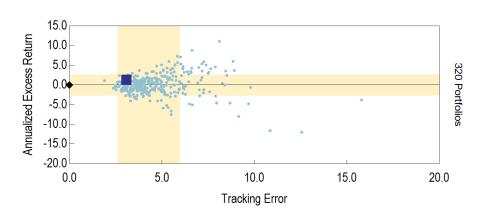
- MFS International Instl Equity Fund
- MSCI EAFE
- 68% Confidence Interval
- Mercer Mutual Fund World ex US/EAFE Equity

#### Mercer Mutual Fund World ex US/EAFE Equity Accounts



Annualized Returns	2015	2014	2013	2012	2011	2010
MFS International Instl Equity Fund	0.0%	-4.2%	18.6%	22.5%	-9.6%	11.0%
MSCI EAFE	-0.8%	-4.9%	22.8%	17.3%	-12.1%	7.8%
Universe Median	-0.3%	-5.2%	21.7%	18.8%	-13.6%	12.3%

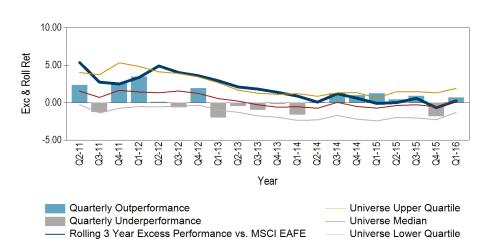
# Annualized Excess Return vs. Tracking Error 5 Years Ending March 31, 2016

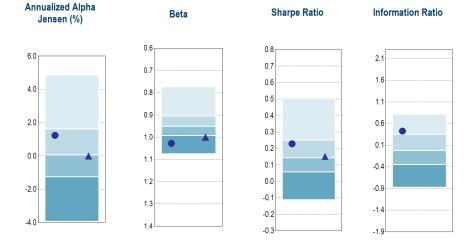


- MFS International Instl Equity Fund
- ◆ MSCI EAFE
- 68% Confidence Interval
- Mercer Mutual Fund World ex US/EAFE Equity

#### **Fund Information**

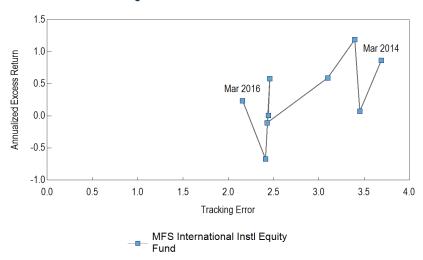
#### **Annualized Excess Performance**



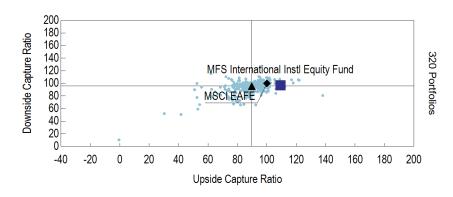


MPT Statistics represent 5 year periods.

#### Rolling 3 Year Risk/Return vs. MSCI EAFE



# Downside Capture Ratio vs. Upside Capture Ratio 5 Years Ending March 31, 2016



- MFS International Instl Equity Fund
- ◆ MSCI EAFE
- ▲ Universe Median
- Mercer Mutual Fund World ex US/EAFE Equity

MFS International InstI Equity Fund 3.59% 15.50% 3.07% 1.24% 1.03 0.23 0.42 109.23% 23.51% 97.08%		Anlzd Return Deviation	Tracking Error	Anizd Alpha J	Beta	Sharpe Ratio	Information Ratio	Ratio	Return	Capture Ratio	Return
	MFS International Instl Equity Fund	3.59% 15.50%	3.07%	1.24%	1.03	0.23	0.42	109.23%	23.51%	97.08%	-25.27%
MSCI EAFE 2.29% 14.79% 0.00% 0.00% 1.00 0.15 100.00% 21.89% 100.00%	MSCI EAFE	2.29% 14.79%	0.00%	0.00%	1.00	0.15		100.00%	21.89%	100.00%	-26.13%

#### Historical - Fund Information

TECHNOLOGY

UTILITIES

13.43%

1.22%

TECHNOLOGY

UTILITIES

Portfolio Fund Informatio	on as of 03/31/2016	Portfolio Fund Informatio	on as of 12/31/2015	Portfolio Fund Informatio	n as of 09/30/2015
Ticker	MIEIX	Ticker	MIEIX	Ticker	MIEIX
Morningstar Category	Foreign Large Growth	Morningstar Category	Foreign Large Growth	Morningstar Category	Foreign Large Growth
Average Market Cap (\$mm)	39,491.53	Average Market Cap (\$mm)	40,398.28	Average Market Cap (\$mm)	38,803.30
Net Assets (\$mm)	7,594.34	Net Assets (\$mm)	7,538.64	Net Assets (\$mm)	7,177.36
% Assets in Top 10 Holdings	29.44	% Assets in Top 10 Holdings	29.13	% Assets in Top 10 Holdings	28.35
Total Number of Holdings	77	Total Number of Holdings	78	Total Number of Holdings	77
Manager Name	Marcus L. Smith	Manager Name	Marcus L. Smith	Manager Name	Marcus L. Smith
Manager Tenure	15	Manager Tenure	15	Manager Tenure	15
Expense Ratio	0.71%	Expense Ratio	0.71%	Expense Ratio	0.71%
Closed to New Investors	No	Closed to New Investors	No	Closed to New Investors	No
Fund Characteristics a	as of 03/31/2016	Fund Characteristics	as of 12/31/2015	Fund Characteristics a	s of 09/30/2015
Sharpe Ratio (3 Year)	0.22	Sharpe Ratio (3 Year)	0.40	Sharpe Ratio (3 Year)	0.54
Average Market Cap (\$mm)	39,491.53	Average Market Cap (\$mm)	40,398.28	Average Market Cap (\$mm)	38,803.30
Price/Earnings	17.06	Price/Earnings	17.38	Price/Earnings	17.12
Price/Book	2.01	Price/Book	2.22	Price/Book	2.08
Price/Sales	1.59	Price/Sales	1.81	Price/Sales	1.70
Price/Cash Flow	10.40	Price/Cash Flow	12.07	Price/Cash Flow	11.15
Dividend Yield	2.91	Dividend Yield	2.56	Dividend Yield	2.62
Number of Equity Holdings	75	Number of Equity Holdings	76	Number of Equity Holdings	75
R-Squared (3 Year)	0.97	R-Squared (3 Year)	0.96	R-Squared (3 Year)	0.96
Alpha (3 Year)	0.10%	Alpha (3 Year)	-0.04%	Alpha (3 Year)	0.22%
Sector Allocation as	of 03/31/2016	Sector Allocation as	of 12/31/2015	Sector Allocation as	of 00/20/2015
BASIC MATERIALS	7.53%	BASIC MATERIALS	6.52%	BASIC MATERIALS	7.02%
COMMUNICATION SERVICES	2.18%	COMMUNICATION SERVICES	2.22%	COMMUNICATION SERVICES	2.20%
CONSUMER CYCLICAL	16.49%	CONSUMER CYCLICAL	18.24%	CONSUMER CYCLICAL	18.29%
CONSUMER DEFENSIVE	19.53%	CONSUMER DEFENSIVE	17.97%	CONSUMER DEFENSIVE	17.24%
ENERGY	2.19%	ENERGY	2.49%	ENERGY	2.50%
FINANCIAL SERVICES	13.66%	FINANCIAL SERVICES	15.44%	FINANCIAL SERVICES	15.99%
HEALTHCARE	11.78%	HEALTHCARE	12.49%	HEALTHCARE	12.93%
INDUSTRIALS	11.02%	INDUSTRIALS	9.60%	INDUSTRIALS	9.98%
REAL ESTATE	0.00%	REAL ESTATE	0.00%	REAL ESTATE	0.00%
					0.0070

12.51%

1.24%

TECHNOLOGY

UTILITIES

11.61%

1.16%

### **Historical - Fund Information**

	Top Countries as of 03/31/2016	_	Top Countries as of 12/31/2015		Top Countries as of 09/30/2015	
United Kingdom	18.09	% Unite	ted Kingdom	20.06%	United Kingdom	20.58%
France	15.37	% Fran	nce	13.86%	France	13.73%
Japan	12.99	% Japa	an	13.61%	Switzerland	13.43%
Switzerland	12.73	% Switz	itzerland	13.22%	Japan	12.53%
Germany	10.86	% Gern	many	11.14%	Germany	11.29%
Netherlands	5.12	% Neth	herlands	5.24%	Netherlands	5.37%
Canada	4.32	% Cana	nada	4.22%	Canada	4.63%
Taiwan	3.36	% Hong	ng Kong	3.45%	Hong Kong	3.42%
Hong Kong	3.17	% Taiw	wan	2.83%	Taiwan	2.75%
Singapore	2.04	% Sing	gapore	1.86%	United States	1.99%
	Top Regions as of 03/31/2016		Top Regions as of 12/31/2015		Top Regions as of 09/30/2015	
EUROZONE	33.91	% EUR	ROZONE	32.05%	EUROZONE	32.23%
UNITED KINGDOM	18.09	% UNI	IITED KINGDOM	20.06%	UNITED KINGDOM	20.58%
EUROPE EXEURO	14.67	% EUR	ROPE EXEURO	15.11%	EUROPE EXEURO	15.33%
JAPAN	12.99	% JAP	PAN	13.61%	JAPAN	12.53%
ASIA DEVELOPED	8.57	% ASI	SIA DEVELOPED	8.15%	ASIA DEVELOPED	8.03%

### **International Small Cap Equity**

### **Manager Commentary**

Plan City of Los Angeles Deferred Compensation Plan

Strategy Brandes Investment Partners - International Small Cap Equity

Benchmark S&P Developed Ex United States SmallCap Index

#### **Current Positioning**

- Relative to the S&P Developed ex US SmallCap Index, the portfolio held overweight allocations to the consumer staples, utilities, consumer discretionary and telecommunication services sectors
- The portfolio held underweight allocations to the financials, health care, industrials, information technology and materials sectors
- The portfolio held no exposure to the energy sector
- The portfolio held 23.6% out-of-index exposure to emerging markets
- The portfolio's largest overweight allocations were to Japan and the UK
- The portfolio's largest underweight allocations were to Switzerland (having no exposure), Germany, France and Australia

#### **Quarterly Attribution**

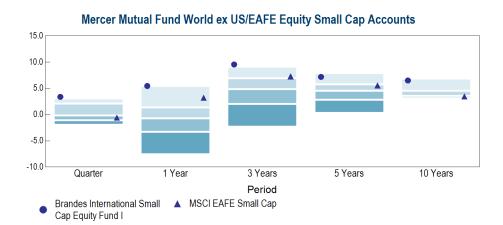
#### Positive Impact on Performance:

- An overweight allocation to and security selection within the consumer staples and utilities sectors
- Security selection within the consumer discretionary and information technology sectors
- Security selection within the emerging markets
- Holdings in the UK, Belgium, Italy and Japan

#### Negative Impact on Performance:

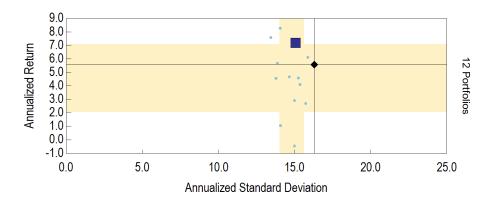
- Security selection within the industrials and financials sectors
- An underweight allocation to and security selection within the materials sector
- An underweight allocation to Australia
- Positions in Canada

#### **Fund Information**



Annualized Returns	Last 3 Mo.	1 Yr	3 Yrs	5 Yrs	10 Yrs
Brandes International Small Cap Equity Fund I	3.4%	5.4%	9.5%	7.2%	6.5%
MSCI EAFE Small Cap	-0.6%	3.2%	7.3%	5.6%	3.4%
Universe Median	-0.1%	-0.7%	4.9%	4.6%	3.6%

# Annualized Return vs. Annualized Standard Deviation 5 Years Ending March 31, 2016



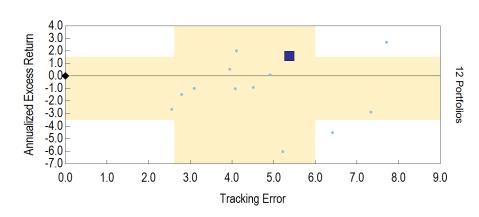
- Brandes International Small Cap Equity Fund I
- MSCI EAFE Small Cap
- 68% Confidence Interval
- Mercer Mutual Fund World ex US/EAFE Equity Small Cap

#### Mercer Mutual Fund World ex US/EAFE Equity Small Cap Accounts



Annualized Returns	2015	2014	2013	2012	2011	2010
Brandes International Small Cap Equity Fund I	8.1%	-2.1%	27.4%	26.5%	-16.0%	32.9%
MSCI EAFE Small Cap	9.6%	-4.9%	29.3%	20.0%	-15.9%	22.0%
Universe Median	2.2%	-4.2%	25.0%	21.9%	-15.6%	23.5%

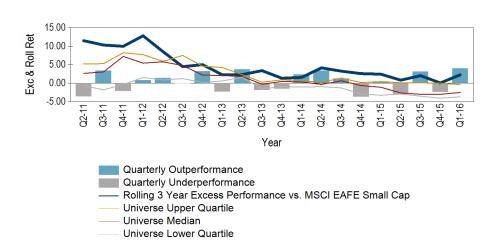
## Annualized Excess Return vs. Tracking Error 5 Years Ending March 31, 2016

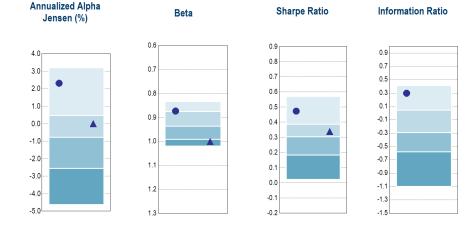


- Brandes International Small Cap Equity Fund I
- ◆ MSCI EAFE Small Cap
- 68% Confidence Interval
- Mercer Mutual Fund World ex US/EAFE Equity Small Cap

#### **Fund Information**

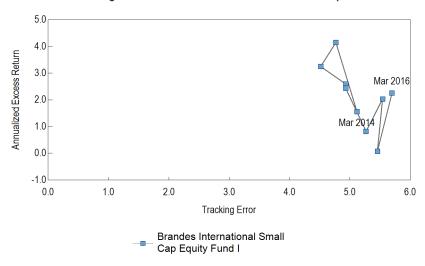
#### **Annualized Excess Performance**



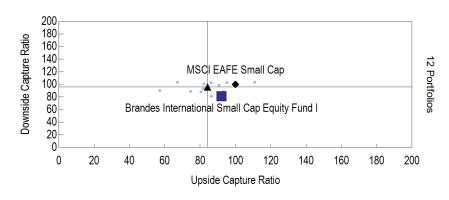


#### MPT Statistics represent 5 year periods.

#### Rolling 3 Year Risk/Return vs. MSCI EAFE Small Cap



## Downside Capture Ratio vs. Upside Capture Ratio 5 Years Ending March 31, 2016



- Brandes International Small Cap Equity Fund I
- ◆ MSCI EAFE Small Cap
- ▲ Universe Median
- Mercer Mutual Fund World ex US/EAFE Equity Small Cap

	Anlzd Return	Anlzd Standard Deviation	Tracking Error	Anlzd Alpha J	Beta	Sharpe Ratio	Information Ratio	Up Mkt Capture Ratio	Up Mkt Annual Return	Down Mkt Capture Ratio	Down Mkt Annual Return
Brandes International Small Cap Equity Fund I	7.18%	15.06%	5.38%	2.31%	0.87	0.47	0.30	92.13%	27.81%	80.94%	-17.69%
MSCI EAFE Small Cap	5.58%	16.30%	0.00%	0.00%	1.00	0.34		100.00%	29.68%	100.00%	-22.44%

16.60%

5.94%

9.37%

9.92%

INDUSTRIALS

REAL ESTATE

TECHNOLOGY

UTILITIES

#### Historical - Fund Information

INDUSTRIALS

REAL ESTATE

TECHNOLOGY

UTILITIES

Portfolio Fund Information	on as of 03/31/2016	Portfolio Fund Informati	on as of 12/31/2015	Portfolio Fund Informati	ion as of 09/30/2015
Ticker	BISMX	Ticker	BISMX	Ticker	BISM)
Morningstar Category	Foreign Small/Mid Value	Morningstar Category	Foreign Small/Mid Value	Morningstar Category	Foreign Small/Mid Value
Average Market Cap (\$mm)	1,073.84	Average Market Cap (\$mm)	968.81	Average Market Cap (\$mm)	995.5
Net Assets (\$mm)	1,107.83	Net Assets (\$mm)	935.58	Net Assets (\$mm)	875.60
% Assets in Top 10 Holdings	31.08	% Assets in Top 10 Holdings	29.42	% Assets in Top 10 Holdings	28.4
Total Number of Holdings	88	Total Number of Holdings	83	Total Number of Holdings	8:
Manager Name	Ralph Birchmeier	Manager Name	Ralph Birchmeier	Manager Name	Ralph Birchmeie
Manager Tenure	13	Manager Tenure	13	Manager Tenure	1;
Expense Ratio	1.15%	Expense Ratio	1.15%	Expense Ratio	1.15%
Closed to New Investors	No	Closed to New Investors	No	Closed to New Investors	No
Fund Characteristics	as of 03/31/2016	Fund Characteristics as of 12/31/2015		Fund Characteristics as of 09/30/2015	
Sharpe Ratio (3 Year)	0.83	Sharpe Ratio (3 Year)	0.90	Sharpe Ratio (3 Year)	1.0
Average Market Cap (\$mm)	1,073.84	Average Market Cap (\$mm)	968.81	Average Market Cap (\$mm)	995.5
Price/Earnings	12.18	Price/Earnings	12.04	Price/Earnings	12.40
Price/Book	0.75	Price/Book	0.69	Price/Book	0.7
Price/Sales	0.39	Price/Sales	0.43	Price/Sales	0.3
Price/Cash Flow	3.13	Price/Cash Flow	3.39	Price/Cash Flow	3.3
Dividend Yield	3.11	Dividend Yield	3.22	Dividend Yield	3.29
Number of Equity Holdings	77	Number of Equity Holdings	75	Number of Equity Holdings	82
R-Squared (3 Year)	0.81	R-Squared (3 Year)	0.83	R-Squared (3 Year)	0.83
Alpha (3 Year)	0.90%	Alpha (3 Year)	0.52%	Alpha (3 Year)	0.87%
Sector Allocation as	s of 03/31/2016	Sector Allocation as	of 12/31/2015	Sector Allocation a	es of 09/30/2015
BASIC MATERIALS	8.32%	BASIC MATERIALS	9.70%	BASIC MATERIALS	10.28%
COMMUNICATION SERVICES	6.16%	COMMUNICATION SERVICES	6.07%	COMMUNICATION SERVICES	5.65%
CONSUMER CYCLICAL	15.72%	CONSUMER CYCLICAL	16.45%	CONSUMER CYCLICAL	19.09%
CONSUMER DEFENSIVE	17.16%	CONSUMER DEFENSIVE	16.97%	CONSUMER DEFENSIVE	17.13%
ENERGY	0.00%	ENERGY	0.00%	ENERGY	0.00%
FINANCIAL SERVICES	5.21%	FINANCIAL SERVICES	4.23%	FINANCIAL SERVICES	5.24%
HEALTHCARE	3.84%	HEALTHCARE	2.70%	HEALTHCARE	3.35%
			0 /0	,	0.00

16.21%

5.47%

10.26%

11.59%

INDUSTRIALS

REAL ESTATE

TECHNOLOGY

UTILITIES

13.63%

5.20%

8.82%

11.48%

### **Historical - Fund Information**

#### Top Countries as of 03/31/2016

TOP COUNTIES US OF COTOTIZE	10
Japan	25.77%
United Kingdom	19.67%
Brazil	7.39%
Canada	6.57%
Italy	4.92%
India	4.64%
Ireland	3.80%
Belgium	3.57%
Greece	2.57%
China	2.44%

#### Top Countries as of 12/31/2015

Japan	24.26%
United Kingdom	17.67%
Brazil	7.14%
Canada	6.83%
Italy	6.15%
India	5.70%
Ireland	3.49%
Belgium	3.37%
South Korea	3.33%
Greece	2.43%

#### Top Countries as of 09/30/2015

rop Countries as or us	30/2013
Japan	20.75%
United Kingdom	19.81%
Italy	8.53%
Brazil	7.20%
Canada	6.12%
India	4.43%
South Korea	3.76%
Belgium	3.14%
Ireland	3.06%
Mexico	2.71%

#### Top Regions as of 03/31/2016

JAPAN	25.77%
UNITED KINGDOM	19.67%
EUROZONE	19.52%
LATIN AMERICA	9.58%
ASIA EMERGING	7.79%

#### Top Regions as of 12/31/2015

JAPAN	24.26%
EUROZONE	19.91%
UNITED KINGDOM	17.67%
LATIN AMERICA	9.52%
ASIA EMERGING	8.52%

#### Top Regions as of 09/30/2015

EUROZONE	21.64%
JAPAN	20.75%
UNITED KINGDOM	19.81%
LATIN AMERICA	9.86%
ASIA EMERGING	7.82%

### **Emerging Markets All Cap Core Strategy**

### **Manager Commentary**

Plan City of Los Angeles Deferred Compensation Plan

Strategy Dimensional Fund Advisors - Emerging Markets All Cap Core Strategy

Benchmark MSCI Emerging Markets Index (net dividends)

#### **Current Positioning**

• Relative to the MSCI Emerging Markets index, the Fund is overweight the industrials, materials, consumer discretionary, health care and utilities sectors.

- The Fund is underweight the information technology, financial, energy and telecommunication services sectors.
- From a country perspective, the Fund is overweight India, Taiwan, Brazil, Thailand and South Africa.
- The Fund is underweight China, Russia, South Korea, Peru and Greece.
- The Fund has no exposure to Qatar and the United Arab Emirates.
- The top ten holdings of the Fund represent approximately 11% of the portfolio.
- The top five holdings: Samsung Electronics, Taiwan Semiconductor, Tancent, China Construction Bank and Itau Unibanco Holding.

### Quarterly Attribution

#### Positive Impact on Performance:

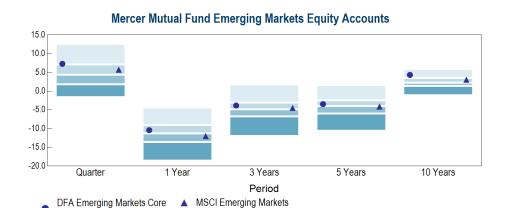
- An underweight allocation to, and security selection within, the financials and information technology sectors
- An overweight allocation to, and security selection within, the materials and utilities sectors
- Security selection within the consumer discretionary, consumer staples and industrials sectors
- An overweight allocation to, and security selection within, South Africa
- An underweight allocation to China
- An overweight allocation to Brazil, Turkey, Malaysia and Thailand
- Top contributors: Taiwan Semiconductor, Anglogold Ashanti and Samsung Electronics

#### Negative Impact on Performance:

- An underweight allocation to, and security selection within, the energy sector
- An overweight allocation to, and security selection within, the health care sector
- An overweight allocation to the industrials and consumer discretionary sectors
- An overweight allocation to and security selection within India
- An underweight allocation to Russia
- Security selection within Brazil, Taiwan, Thailand and Malaysia
- Top detractors: Ind & Comm Bk of China, China Construction Bank and Ping AN Insurance Group

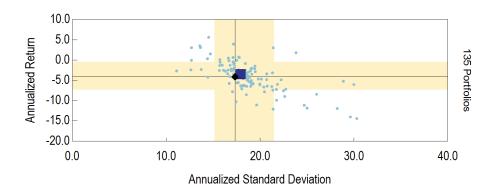
#### **Fund Information**

Equity Portfolio Inst



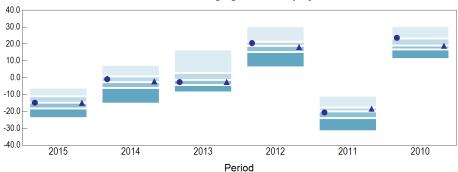
Annualized Returns	Last 3 Mo.	1 Yr	3 Yrs	5 Yrs	10 Yrs
DFA Emerging Markets Core Equity Portfolio Inst	7.3%	-10.4%	-3.9%	-3.5%	4.3%
MSCI Emerging Markets	5.7%	-12.0%	-4.5%	-4.1%	3.0%
Universe Median	4.5%	-11.3%	-4.8%	-3.9%	2.3%

# Annualized Return vs. Annualized Standard Deviation 5 Years Ending March 31, 2016



- DFA Emerging Markets Core Equity Portfolio Inst
- MSCI Emerging Markets
- 68% Confidence Interval
- Mercer Mutual Fund Emerging Markets Equity

#### **Mercer Mutual Fund Emerging Markets Equity Accounts**



● DFA Emerging Markets Core ▲ MSCI Emerging Markets Equity Portfolio Inst

Annualized Returns	2015	2014	2013	2012	2011	2010
DFA Emerging Markets Core Equity Portfolio Inst	-14.9%	-0.9%	-2.6%	20.5%	-20.6%	23.6%
MSCI Emerging Markets	-14.9%	-2.2%	-2.6%	18.2%	-18.4%	18.9%
Universe Median	-14.8%	-2.5%	-1.2%	19.4%	-18.9%	20.0%

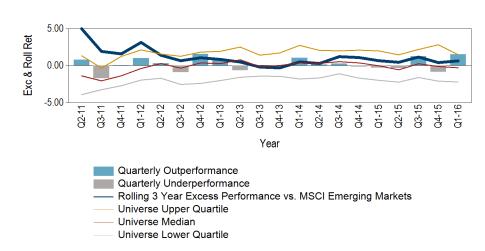
## Annualized Excess Return vs. Tracking Error 5 Years Ending March 31, 2016

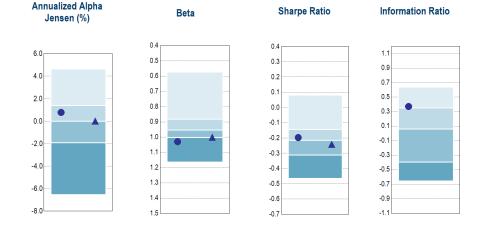


- DFA Emerging Markets Core Equity Portfolio Inst
- MSCI Emerging Markets
- □ 68% Confidence Interval
- Mercer Mutual Fund Emerging Markets Equity

#### **Fund Information**

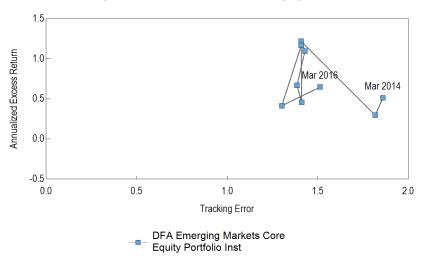
#### **Annualized Excess Performance**



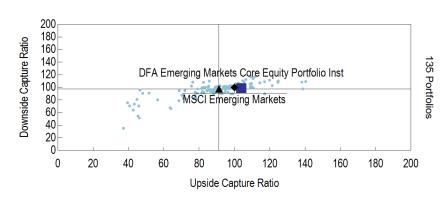


#### MPT Statistics represent 5 year periods.

#### Rolling 3 Year Risk/Return vs. MSCI Emerging Markets



# Downside Capture Ratio vs. Upside Capture Ratio 5 Years Ending March 31, 2016



- DFA Emerging Markets Core Equity Portfolio Inst
- MSCI Emerging Markets
- Universe Median
- Mercer Mutual Fund Emerging Markets Equity

	Anlzd Return	Anlzd Standard Deviation	Tracking Error	Anizd Alpha J	Beta	Sharpe Ratio	Information Ratio	Up Mkt Capture Ratio	Up Mkt Annual Return	Down Mkt Capture Ratio	Down Mkt Annual Return
DFA Emerging Markets Core Equity Portfolio Inst	-3.49%	17.93%	1.73%	0.77%	1.03	-0.20	0.37	103.92%	22.11%	98.41%	-27.60%
MSCI Emerging Markets	-4.13%	17.34%	0.00%	0.00%	1.00	-0.24		100.00%	21.40%	100.00%	-28.16%

17.86%

3.81%

TECHNOLOGY

UTILITIES

#### Historical - Fund Information

TECHNOLOGY

UTILITIES

Portfolio Fund Informa	ation as of 03/31/2016	Portfolio Fund Informat	tion as of 12/31/2015	Portfolio Fund Informat	tion as of 09/30/2015
Ticker	DFCEX	Ticker	DFCEX	Ticker	DFCE)
Morningstar Category	Diversified Emerging Mkts	Morningstar Category	Diversified Emerging Mkts	Morningstar Category	Diversified Emerging Mkt
Average Market Cap (\$mm)	6,143.14	Average Market Cap (\$mm)	5,905.46	Average Market Cap (\$mm)	5,817.1
Net Assets (\$mm)	15,967.28	Net Assets (\$mm)	13,727.77	Net Assets (\$mm)	13,773.5
% Assets in Top 10 Holdings	9.98	% Assets in Top 10 Holdings	10.61	% Assets in Top 10 Holdings	10.3
Total Number of Holdings	4,193	Total Number of Holdings	4,058	Total Number of Holdings	4,07
Manager Name	Joseph H. Chi	Manager Name	Joseph H. Chi	Manager Name	Joseph H. Ch
Manager Tenure	6	Manager Tenure	6	Manager Tenure	•
Expense Ratio	0.62%	Expense Ratio	0.61%	Expense Ratio	0.61%
Closed to New Investors	No	Closed to New Investors	No	Closed to New Investors	Ne
Fund Characteristic	cs as of 03/31/2016	Fund Characteristics	as of 12/31/2015	Fund Characteristics	s as of 09/30/2015
Sharpe Ratio (3 Year)	-0.29	Sharpe Ratio (3 Year)	-0.50	Sharpe Ratio (3 Year)	-0.3
Average Market Cap (\$mm)	6,143.14	Average Market Cap (\$mm)	5,905.46	Average Market Cap (\$mm)	5,817.1
Price/Earnings	11.93	Price/Earnings	11.32	Price/Earnings	11.6
Price/Book	1.23	Price/Book	1.27	Price/Book	1.2
Price/Sales	0.89	Price/Sales	0.83	Price/Sales	0.8
Price/Cash Flow	3.90	Price/Cash Flow	4.41	Price/Cash Flow	4.4
Dividend Yield	3.24	Dividend Yield	3.38	Dividend Yield	3.4
Number of Equity Holdings	4,056	Number of Equity Holdings	3,794	Number of Equity Holdings	3,63
R-Squared (3 Year)	0.99	R-Squared (3 Year)	0.99	R-Squared (3 Year)	0.9
Alpha (3 Year)	0.14%	Alpha (3 Year)	0.03%	Alpha (3 Year)	0.28%
Sector Allocation	as of 03/31/2016	Sector Allocation a	s of 12/31/2015	Sector Allocation a	as of 09/30/2015
BASIC MATERIALS	10.12%	BASIC MATERIALS	9.32%	BASIC MATERIALS	9.24%
COMMUNICATION SERVICES	4.83%	COMMUNICATION SERVICES	4.97%	COMMUNICATION SERVICES	5.19%
CONSUMER CYCLICAL	11.85%	CONSUMER CYCLICAL	11.82%	CONSUMER CYCLICAL	11.62%
CONSUMER DEFENSIVE	8.14%	CONSUMER DEFENSIVE	8.34%	CONSUMER DEFENSIVE	8.02%
ENERGY	4.99%	ENERGY	4.87%	ENERGY	4.189
FINANCIAL SERVICES	18.79%	FINANCIAL SERVICES	18.29%	FINANCIAL SERVICES	18.029
HEALTHCARE	3.78%	HEALTHCARE	3.76%	HEALTHCARE	3.639
INDUSTRIALS	8.34%	INDUSTRIALS	8.71%	INDUSTRIALS	8.819
REAL ESTATE	3.64%	REAL ESTATE	3.61%	REAL ESTATE	3.15%

19.06%

3.92%

TECHNOLOGY

UTILITIES

17.75%

3.54%

### **Historical - Fund Information**

#### Top Countries as of 03/31/2016

Top Godininos do Grossona	.0.0
South Korea	14.38%
Taiwan	14.12%
China	13.26%
India	12.17%
South Africa	8.30%
Brazil	8.12%
Mexico	4.99%
Malaysia	4.49%
Thailand	3.16%
Indonesia	3.12%

#### Top Countries as of 12/31/2015

	Top Countries as of 12	31/2013
Taiwan		15.33%
South Korea		14.95%
China		14.51%
India		13.34%
South Africa		7.14%
Brazil		6.60%
Mexico		5.30%
Malaysia		4.52%
Indonesia		3.08%
Turkey		2.09%

#### Top Countries as of 09/30/2015

	rop Countries as of 09/30/2015
Taiwan	15.04%
South Korea	14.84%
China	13.61%
India	12.52%
South Africa	8.19%
Brazil	6.10%
Mexico	5.26%
Malaysia	3.98%
Indonesia	2.44%
Thailand	1.98%

#### Top Regions as of 03/31/2016

ASIA EMERGING	37.96%
ASIA DEVELOPED	28.71%
LATIN AMERICA	15.12%
AFRICA	8.37%
EUROPE EMERGING	5.70%

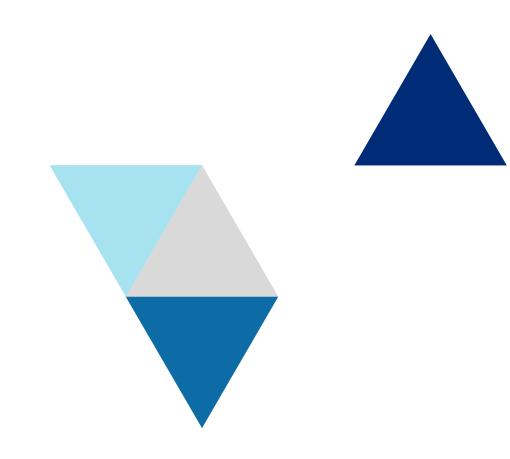
#### Top Regions as of 12/31/2015

ASIA EMERGING	39.31%
ASIA DEVELOPED	30.39%
LATIN AMERICA	13.97%
AFRICA	7.23%
EUROPE EMERGING	5.42%

#### Top Regions as of 09/30/2015

ASIA EMERGING	36.28%
ASIA DEVELOPED	29.98%
LATIN AMERICA	13.40%
AFRICA	8.28%
EUROPE EMERGING	4.84%

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