

City of Los Angeles

Deferred Compensation Plan

Performance Evaluation Report

First Quarter 2016 Flash Report

Performance

	Ending March 31, 2016									
	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	10 Yrs	Rank
Cash										
FDIC-Insured Savings Account ¹	0.1%	--	0.3%	--	0.4%	--	--	--	--	--
Stable Value										
Deferred Compensation Stable Value Fund (Net) ²	0.5%	--	2.0%	--	2.0%	--	2.4%	--	3.4%	--
3 YR CONSTANT MATURITY + 50bps	0.4%	--	1.5%	--	1.3%	--	1.2%	--	2.1%	--
Mercer Instl Stable Value Median	--		--		--		--		--	
Domestic Fixed										
DCP Bond Fund ³	3.6%	11	0.6%	62	1.4%	62	--	--	--	--
Barclays Aggregate	3.0%	24	2.0%	8	2.5%	18	3.8%	40	4.9%	39
DCP Bond Fund Hypothetical ⁴	3.6%	11	0.6%	62	1.4%	62	3.4%	55	5.3%	23
Mercer Mutual Fund US Fixed Core Median	2.5%		0.8%		1.8%		3.5%		4.5%	
Vanguard Total Bond Market Index Fund Inst Plus	3.1%	33	1.8%	37	2.4%	41	3.7%	44	4.8%	26
Vanguard Spliced Barclays USAgg Float Adj Idx ⁵	3.1%	33	1.9%	35	2.5%	37	3.8%	43	4.9%	25
Mercer Mutual Fund US Fixed Index Median	2.4%		1.5%		2.3%		3.6%		4.7%	
Loomis Sayles Core Plus Bond Fund N	4.1%	7	-0.7%	89	1.8%	50	4.5%	15	6.3%	4
Barclays Aggregate	3.0%	24	2.0%	8	2.5%	18	3.8%	40	4.9%	39
Mercer Mutual Fund US Fixed Core Median	2.5%		0.8%		1.8%		3.5%		4.5%	

¹ FDIC-Insured Savings Account: The blended rate of 0.27515% is as of 12/31/2015. Bank of the West and EastWest Bank have equal weightings of 50%; their declared rates at the end of the quarter are as follows: Bank of the West = 0.2503% and EastWest Bank = 0.3%.

² Stable Value: The inception date of the Galliard Stable Value fund is July 1, 2008. Returns prior to the inception date are linked to the Wells Fargo Stable Return fund.

³ DCP Bond Fund: Effective October 14, 2014, the Fund is comprised of 50% Vanguard Total Bond Market Index Fund / 50% Natixis Loomis Sayles Core Plus Bond Fund. From April 1, 2012 through October 14, 2014, the Fund is comprised of 50% Vanguard Total Bond Market Index Fund / 50% PIMCO Total Return Fund. Performance prior to April 2012 is simulated, with a weighting of 50% Vanguard Total Bond Market Index Fund / 50% PIMCO Total Return Fund.

⁴ DCP Bond Hypothetical: Effective October 14, 2014, the Fund is comprised of 50% Vanguard Total Bond Market Index Fund / 50% Natixis Loomis Sayles Core Plus Bond Fund. From April 20, 2012 (inception) through October 14, 2014, the Fund was comprised of 50% Vanguard Total Bond Market Index Fund / 50% PIMCO Total Return Fund. Performance prior to the Fund's inception is simulated..

⁵ Vanguard Spliced Barclays USAgg Float Adj Idx: Barclays U.S. Aggregate Bond Index through 12/31/2009; Barclays U.S. Aggregate Float Adjusted Index thereafter.

Performance

	Ending March 31, 2016									
	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	10 Yrs	Rank
Risk-Based										
Ultra Conservative Profile	2.1%	27	0.6%	8	2.7%	68	3.9%	70	--	--
Ultra Conservative Profile Custom Index ⁶	1.8%	43	1.0%	6	3.0%	58	3.6%	76	4.2%	66
Mercer Mutual Fund Target Risk Conservative Median	1.6%		-1.3%		3.1%		4.4%		4.4%	
Conservative Profile	2.2%	26	-0.4%	24	3.9%	27	5.0%	25	5.0%	23
Conservative Profile Custom Index ⁷	1.9%	39	0.0%	15	4.3%	16	4.9%	26	4.9%	28
Mercer Mutual Fund Target Risk Conservative Median	1.6%		-1.3%		3.1%		4.4%		4.4%	
Moderate Profile	1.7%	31	-1.2%	23	6.0%	21	6.5%	22	5.5%	23
Moderate Profile Custom Index ⁸	1.4%	40	-1.2%	23	6.1%	20	6.5%	23	5.4%	28
Mercer Mutual Fund Target Risk Moderate Median	1.1%		-2.3%		4.5%		5.2%		4.8%	

⁶ Ultra Conservative Profile Custom Index: Effective June 26, 2015, the following composite index is used: 35.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 50.0% Barclays US Aggregate Index / 5% S&P 500 Index / 2.5% Russell Mid Cap Index/ 2.5% Russell 2000 Index / 5% MSCI ACWI ex US IMI Index. From March 20, 2015 through June 25, 2015, the following composite index is used: 35.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 50.0% Barclays US Aggregate Index / 5% S&P 500 Index / 2.5% Russell Mid Cap Index/ 2.5% Russell 2000 Index / 5% MSCI EAFE (NWHT) Index. From June 1, 2009 through March 19, 2015, the following composite index is used: 35.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 50.0% Barclays US Aggregate Index / 5% S&P 500 Index / 2.5% MSCI US Mid Cap 450 Index/ 2.5% Russell 2000 Index / 5% MSCI EAFE (NWHT) Index. Prior to June 1, 2009, the following composite index is used: 35.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 50.0% Barclays US Aggregate Index / 5.0% S&P 500 Index / 5.0% Russell 2000 Index / 5.0% MSCI EAFE (NWHT) Index.

⁷ Conservative Profile Custom Index: Effective June 26, 2015, the following composite index is used: 15.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 50.0% Barclays US Aggregate Index / 12.5% S&P 500 Index / 5% Russell Mid Cap Index/ 5.0% Russell 2000 Index / 12.5% MSCI ACWI ex US IMI Index. From March 20, 2015 through June 25, 2015, the following composite index is used: 15.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 50.0% Barclays US Aggregate Index / 12.5% S&P 500 Index / 5% Russell Mid Cap Index/ 5.0% Russell 2000 Index / 12.5% MSCI EAFE (NWHT) Index. From June 1, 2009 through March 19, 2015, the following composite index is used: 15.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 50.0% Barclays US Aggregate Index / 12.5% S&P 500 Index / 5% MSCI US Mid Cap 450 Index/ 5.0% Russell 2000 Index / 12.5% MSCI EAFE (NWHT) Index. Prior to June 1, 2009, the following composite index is used: 15.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 50% Barclays US Aggregate Index / 25% S&P 500 Index / 5% Russell 2000 Index / 5% MSCI EAFE (NWHT) Index.

⁸ Moderate Profile Custom Index: Effective June 26, 2015, the following composite index is used: 10.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 30.0% Barclays US Aggregate Index / 25.0% S&P 500 Index / 10.0% Russell Mid Cap Index/ 10.0% Russell 2000 Index / 15.0% MSCI ACWI ex US IMI Index. From March 20, 2015 through June 25, 2015, the following composite index is used: 10.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 30.0% Barclays US Aggregate Index / 25.0% S&P 500 Index / 10.0% Russell Mid Cap Index/ 10.0% Russell 2000 Index / 15.0% MSCI EAFE (NWHT) Index. From June 1, 2009 through March 19, 2015, the following composite index is used: 10.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 30.0% Barclays US Aggregate Index / 25.0% S&P 500 Index / 10.0% MSCI US Mid Cap 450 Index/ 10.0% Russell 2000 Index / 15.0% MSCI EAFE (NWHT) Index. Prior to June 1, 2009, the following composite index is used: 5.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 35.0% Barclays US Aggregate Index / 40.0% S&P 500 Index / 10.0% Russell 2000 Index / 10.0% MSCI EAFE (NWHT) Index.

Performance

	Ending March 31, 2016									
	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	10 Yrs	Rank
Aggressive Profile	1.4%	19	-2.3%	31	6.8%	31	7.1%	33	5.3%	39
Aggressive Profile Custom Index ⁹	1.1%	26	-2.6%	37	6.8%	31	7.0%	36	5.3%	40
Mercer Mutual Fund Target Risk Aggressive Median	0.4%		-3.4%		6.3%		6.4%		4.9%	
Ultra Aggressive Profile	1.0%	29	-3.4%	49	7.6%	17	7.5%	22	--	--
Ultra Aggressive Profile Custom Index ¹⁰	0.8%	35	-4.0%	59	7.4%	21	7.4%	24	5.0%	47
Mercer Mutual Fund Target Risk Aggressive Median	0.4%		-3.4%		6.3%		6.4%		4.9%	

⁹ Aggressive Profile Custom Index: Effective June 26, 2015, the following composite index is used: 5.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 20.0% Barclays US Aggregate Index / 25.0% S&P 500 Index / 15.0% Russell Mid Cap Index/ 15.0% Russell 2000 Index / 20.0% MSCI ACWI ex US IMI Index. From March 20, 2015 through June 25, 2015, the following composite index is used: 5.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 20.0% Barclays US Aggregate Index / 25.0% S&P 500 Index / 15.0% Russell Mid Cap Index/ 15.0% Russell 2000 Index / 20.0% MSCI EAFE (NWHT) Index. From June 1, 2009 through March 19, 2015, the following composite index is used: 5.0% 3 Yr Constant Maturity Treasury Index + 50 bps/ 20.0% Barclays US Aggregate Index / 25.0% S&P 500 Index / 15.0% MSCI US Mid Cap 450 Index/ 15.0% Russell 2000 Index / 20.0% MSCI EAFE (NWHT) Index. For periods prior to June 1, 2009, the following composite index is used: 20% Barclays US Aggregate Index / 50% S&P 500 Index / 15% Russell 2000 Index / 15% MSCI EAFE (NWHT) Index.

¹⁰ Ultra Aggressive Profile Custom Index: Effective June 26, 2015, the following composite index is used: 10.0% Barclays US Aggregate Index / 25.0% S&P 500 Index / 20.0% Russell Mid Cap Index/ 20.0% Russell 2000 Index / 25.0% MSCI ACWI ex US IMI Index. From March 20, 2015 through June 25, 2015, the following composite index is used: 10.0% Barclays US Aggregate Index / 25.0% S&P 500 Index / 20.0% Russell Mid Cap Index/ 20.0% Russell 2000 Index / 25.0% MSCI EAFE (NWHT) Index. From June 1, 2009 through March 19, 2015, the following composite index is used: 10.0% Barclays US Aggregate Index / 25.0% S&P 500 Index / 20.0% MSCI US Mid Cap 450 Index/ 20.0% Russell 2000 Index / 25.0% MSCI EAFE (NWHT) Index. For periods prior to June 1, 2009, the following composite index is used: 60.0% S&P 500 Index / 20.0% Russell 2000 Index / 20.0% MSCI EAFE (NWHT) Index.

Performance

	Ending March 31, 2016									
	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	10 Yrs	Rank
Domestic Equity										
DCP Large Cap Stock Fund ¹¹	1.3%	27	1.8%	25	11.8%	22	--	--	--	--
S&P 500	1.3%	26	1.8%	25	11.8%	22	11.6%	25	7.0%	25
DCP Large Cap Hypothetical ¹²	1.3%	27	1.8%	25	11.8%	22	11.6%	25	7.0%	23
DCP Mid Cap Stock Fund ¹³	1.5%	49	-4.0%	35	10.8%	10	--	--	--	--
DCP Mid Cap Custom Benchmark ¹⁵	2.2%	41	-4.0%	35	10.8%	10	10.1%	19	7.3%	16
DCP Mid Cap Hypothetical ¹⁴	1.5%	49	-4.0%	35	10.8%	10	10.1%	18	7.3%	16
Mercer Mutual Fund US Equity Mid Cap Core Median	1.4%		-6.8%		8.6%		8.2%		5.8%	
Vanguard Mid Cap Index Fund Instl Plus	1.2%	52	-4.3%	39	10.8%		10.1%	19	7.3%	16
Vanguard Spliced Mid Cap ¹⁶	1.2%	52	-4.3%	40	10.8%	10	10.1%	17	7.3%	16
Mercer Mutual Fund US Equity Mid Cap Core Median	1.4%		-6.8%		8.6%		8.2%		5.8%	
RidgeWorth Mid Cap Value Equity Fund I	2.7%	58	-3.8%	42	8.1%	60	8.1%	58	8.7%	1
Russell MidCap Value	3.9%	37	-3.4%	40	9.9%	38	10.5%	12	7.2%	16
Mercer Mutual Fund US Equity Mid Cap Value Median	3.0%		-5.0%		8.9%		8.6%		6.1%	
Voya Mid Cap Opportunities Fund R6	0.9%	14	-3.8%	20	9.4%	31	8.6%	36	8.4%	8
Russell MidCap Growth	0.6%	16	-4.7%	24	11.0%	17	10.0%	14	7.4%	24
Mercer Mutual Fund US Equity Mid Cap Growth Median	-1.7%		-8.5%		8.2%		7.3%		6.2%	

¹¹ DCP Large Cap Stock Fund: The Fund is comprised of 100% Vanguard Institutional Index Fund.

¹² DCP Large Cap Stock Hypothetical: The Fund is comprised of 100% Vanguard Institutional Index Fund. The inception date of the DCP Large Cap Stock Fund was April 20, 2012, performance prior to inception is simulated.

¹³ DCP Mid Cap Stock Fund: Effective March 20, 2015, the Fund is comprised of 50% Vanguard Mid Cap Index Fund / 25% RidgeWorth Mid Cap Value Equity Fund / 25% Voya Mid Cap Opportunities Fund. Prior to March 20, 2015, the Fund is comprised of 100% Vanguard Mid Cap Index Fund.

¹⁴ DCP Mid Cap Stock Hypothetical: Effective March 20, 2015 the Fund is comprised of 50% Vanguard Mid Cap Index Fund/ 25% RidgeWorth Mid Cap Value Equity Fund/ 25% Voya Mid Cap Opportunity Fund. Prior to March 20, 2015 the Fund is comprised of 100% Vanguard Mid Cap Index Fund. The inception date of the DCP Mid Cap Stock Fund was April 20, 2012, performance prior to inception is simulated.

¹⁵ DCP Mid Cap Custom Benchmark: S&P MidCap 400 Index through May 16, 2003; MSCI US Mid Cap 450 Index through January 30, 2013; CRSP US Mid Cap Index through March 19, 2015, Russell Mid Cap Index thereafter.

¹⁶ Vanguard Spliced Mid-Cap Index: S&P MidCap 400 Index through May 16, 2003; MSCI US Mid Cap 450 Index through January 30, 2013; CRSP US Mid Cap Index thereafter.

Performance

	Ending March 31, 2016									
	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	10 Yrs	Rank
DCP Small Cap Stock Fund ¹⁷	-0.7%	69	-8.6%	64	--	--	--	--	--	--
<i>Russell 2000</i>	-1.5%	83	-9.8%	74	6.8%	58	7.2%	59	5.3%	58
DCP Small Cap Hypothetical ¹⁸	-0.7%	69	-9.0%	66	8.0%	34	8.5%	28	6.2%	31
<i>Mercer Mutual Fund US Equity Small Cap Core Median</i>	0.5%		-7.5%		7.2%		7.4%		5.4%	
Vanguard Small Cap Index Instl Plus	1.0%	42	-7.1%	47	8.5%	27	8.8%	23	6.8%	20
<i>Vanguard Spliced Small Cap¹⁹</i>	1.0%	42	-7.2%	47	8.5%	27	8.8%	24	6.7%	21
<i>Mercer Mutual Fund US Equity Small Cap Core Median</i>	0.5%		-7.5%		7.2%		7.4%		5.4%	
DFA US Small Cap Value Portfolio Institutional	2.1%	54	-8.1%	64	6.8%	46	7.5%	39	5.0%	58
<i>Russell 2000 Value</i>	1.7%	60	-7.7%	63	5.7%	64	6.7%	56	4.4%	75
<i>Mercer Mutual Fund US Equity Small Cap Value Median</i>	2.3%		-6.6%		6.7%		7.0%		5.2%	
Hartford Small Cap Growth HLS Fund IA	-5.1%	55	-11.8%	48	8.5%	26	9.2%	16	6.7%	23
<i>Russell 2000 Growth</i>	-4.7%	52	-11.8%	49	7.9%	32	7.7%	37	6.0%	38
<i>Mercer Mutual Fund US Equity Small Cap Growth Median</i>	-4.5%		-12.0%		6.7%		6.8%		5.3%	

¹⁷ DCP Small Cap Stock Fund: Effective June 26, 2015, the Fund is comprised of 33.3% Vanguard Small Cap Index Fund / 33.3% DFA US Small Cap Value Portfolio / 33.3% Hartford Small Cap Growth HLS Fund. From March 20, 2015 through June 25, 2015, the Fund is comprised of 33.3% SSgA Russell Small Cap Index NL Fund / 33.3% DFA US Small Cap Value Portfolio / 33.3% Hartford Small Cap Growth HLS Fund.

¹⁸ DCP Small Cap Hypothetical: Comprised of 33.34% Vanguard Small Cap Index Fund / 33.3% DFA US Small Cap Value Portfolio / 33.3% Hartford Small Cap Growth HLS Fund.

¹⁹ Vanguard Spliced Small-Cap Index: Russell 2000 Index through May 16, 2003; MSCI US Small Cap 1750 Index through January 30, 2013; CRSP US Small Cap Index thereafter.

Performance

	Ending March 31, 2016									
	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	10 Yrs	Rank
International Equity										
DCP International Stock Fund ²⁰	0.3%	23	--	--	--	--	--	--	--	--
MSCI ACWI ex USA IMI	-0.2%	28	-8.1%	64	0.8%	78	0.6%	81	2.2%	50
DCP International Hypothetical ²¹	0.3%	23	-6.1%	47	2.6%	47	3.0%	38	4.8%	10
Mercer Mutual Fund World ex US/EAFE Equity Median	-1.8%		-6.7%		2.5%		2.2%		2.2%	
MFS International Instl Equity Fund	-2.3%	62	-8.0%	63	2.5%	52	3.6%	26	4.1%	17
MSCI EAFE	-3.0%	74	-8.3%	67	2.2%	56	2.3%	49	1.8%	60
Mercer Mutual Fund World ex US/EAFE Equity Median	-1.8%		-6.7%		2.5%		2.2%		2.2%	
Brandes International Small Cap Equity Fund I	3.4%	1	5.4%	5	9.5%	1	7.2%	12	6.5%	11
MSCI EAFE Small Cap	-0.6%	66	3.2%	16	7.3%	20	5.6%	29	3.4%	61
Mercer Mutual Fund World ex US/EAFE Equity Small Cap Median	-0.1%		-0.7%		4.9%		4.6%		3.6%	
DFA Emerging Markets Core Equity Portfolio Inst	7.3%	24	-10.4%	43	-3.9%	38	-3.5%	45	4.3%	15
MSCI Emerging Markets	5.7%	38	-12.0%	59	-4.5%	46	-4.1%	55	3.0%	32
Mercer Mutual Fund Emerging Markets Equity Median	4.5%		-11.3%		-4.8%		-3.9%		2.3%	

²⁰ DCP International Stock Fund: Effective June 26, 2015 the Fund is comprised of 65% MFS Institutional International Equity Fund / 17.5% Brandes International Small Cap Equity Fund / 17.5% DFA Emerging Markets Core Equity Portfolio. Due to the Fund's inception date, there is not a full year's worth of performance to be shown.

²¹ DCP International Hypothetical : Comprised of 65% MFS Institutional International Equity Fund / 17.5% Brandes International Small Cap Equity Fund / 17.5% DFA Emerging Markets Core Equity Portfolio.

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